### **DEPARTMENT OF THE ARMY**



UNITED STATES ARMY TRAINING CENTER AND FORT JACKSON 2400 JACKSON BOULEVARD FORT JACKSON, SC 29207-5015

ATZJ-CG (RN-800D)

1 0 AUG 2021

## MEMORANDUM FOR

Commanders, All Units Reporting Directly to this Headquarters Commanders, Fort Jackson Partners in Excellence Directors and Chiefs, Staff Offices, This Headquarters

SUBJECT: Fort Jackson Policy Memorandum # 24 - Wear and Appearance of Uniforms and Civilian Attire

#### 1. References:

- a. AR 670-1 (Wear and Appearance of Army Uniforms and Insignia 26 Jan 2021).
  - b. AR 600-63 (Army Health Promotion).
- c. TRADOC Regulation (TR) 350-6 (Enlisted Initial Entry Training Policies and Administration).
- d. DA Pam 670-1 (Guide to the Wear and Appearance of Army Uniforms and Insignia 26 Jan 2021).
  - e. TM 10-227 (Fitting of Army Uniforms and Footwear).
- f. Secretary of Defense Memorandum, Subject: Physical Fitness Attire in Commissary and Military Exchange Facilities, 2 Nov 2020.
- g. Department of the Army AGSU Implementation and Transition Strategy 1 Jun 2020.

### 2. General:

- a. This command memorandum establishes policy and procedures for the U.S. Army Training Center and Fort Jackson (USATC&FJ) regarding the wear and appearance of Army uniforms and civilian attire.
- b. The Army is a service where discipline is judged, in part, by the manner in which a Soldier wears a prescribed uniform, as well as the individual's personal conduct. Soldiers must project a military image which leaves no doubt they live by a common set

of military values and are guided by military order and discipline. All military uniforms will be worn and fitted in accordance with (IAW) AR 670-1, DA Pam 670-1, and TM 10-227. The Interservice Training Review Organization (ITRO) personnel (Marine, Navy, Air Force, Space Force and Coast Guard) will wear their uniforms according to their services' uniform policies and regulations. Army personnel are reminded that other services' uniform policies and regulations are different and are encouraged to become familiar with those documents. Clarification on the wear of military uniforms, as well as Initial Entry Training (IET) uniform policies, are outlined in AR 670-1.

- c. First and foremost, all military personnel have the general military authority to correct service members who are improperly wearing the uniform-regardless of rank or duty position. Use of proper military courtesy is expected. For example: identify yourself, state the deficiency, and ask the service member to make the correction. All Soldiers will be made aware that portions of AR 670-1 contain policy provisions which are punitive; violations of the specific prohibitions may result in adverse administrative action and/or charges under the provisions of the Uniform Code of Military Justice (UCMJ).
- d. Leaders at all levels are responsible for disseminating and enforcing this command policy to all service members (IET Soldiers, service members attending training, or permanent party) and visitors prior to and during their time at Fort Jackson.

# 3. Policy and Procedures:

- a. Army Combat Uniform (ACU). The ACU/service equivalent is the duty uniform at Fort Jackson unless directed otherwise by the command. Note: ACU family also consists of the Operational Camouflage Pattern (OCP).
- b. Wearing of the ACU to visit any off-post establishment after 2100 is not authorized. An exception is when service members must visit off-post gas stations or convenience-type stores for fuel, mission requirements, or emergency situations.
- (1) The dark brown or tan neck gaiter is authorized for optional wear with appropriate headgear during cold weather conditions and may be worn as a neck warmer/hood with only the cold weather jacket (IAW FJSC cold weather flow chart and TRADOC REG 350-6).
- (2) Security identification badges will not be worn outside of the facilities in which they are required and will be secured on your person.
- (3) IET acting Noncommissioned Officer (NCO) brassards/patches are authorized for wear on ACU's during all training phases conducted on Fort Jackson.

This includes while IET Soldiers are on pass on Post. IET NCO brassards/patches will only consist of ranks from Sergeant, Staff Sergeant and Sergeant First Class. NCO brassards/patches are not authorized for wear during the final graduation ceremony.

- (4) Soldiers will not remove their ACU blouse while operating military or privately owned vehicles on or off the installation.
- (5) ACU personal hydration systems (camelback) may be worn in the cantonment and field training locations at the discretion of the commander, but will not be worn off the installation.
- (6) The earplug case, with earplugs, will be accessible at all times and worn when exposed to hazardous noises, levels of impulse/impact noises (such as explosions and weapons firing) and/or steady-state noises (such as military vehicles, aircraft, and/or generators). Cadre may wear Army-issued peltor (lightweight maneuver) headsets for hearing protection at the discretion of the commander.
- (7) The black fleece cap or the coyote brown fleece cap may be worn as the primary headgear at the commander's discretion; however temperatures must be at or below 32 degrees for wear. For example: gate guards or other personnel exposed to cold weather elements for a prolonged period may be authorized via command discretion to wear the coyote tan or black fleece cap. This guidance applies to all services on Fort Jackson. NOTE: The fleece cap will only be worn with cold weather gear (for example, fleece/field/gortex jacket and gloves). The fleece cap will not be worn outside of the installation. The coyote tan fleece cap will not be worn with the APFU.
- (8) The ACU may be worn in lieu of the APFU as required during certain physical training events. Modifications to the ensemble (running shoes versus boots or without patches and wear during PT hours) are at the commander's discretion.
- (9) The wearing of camouflaged skin paint (on the face, neck or hands) within the main cantonment area to visit any AAFES/post services or facilities is prohibited. The only exceptions are during transportation to and from training, within the battalion/brigade footprint, and for convenience items at the shoppette located on 4120 Moseby Street.
  - c. Army Physical Fitness Uniform (APFU).
- (1) The APFU/service equivalent is the only uniform that will be worn during unit Physical Training (PT) sessions or individual PT that is normally conducted

between 0430 and 0800, unless a service member is in an off-duty status such as leave or pass. At the commander's discretion, approved distinctive unit PT shirts are also authorized for wear with service's fitness uniform during designated PT hours. The APFU may be worn at the post exchange, shoppette, and the commissary provided the uniforms are clean, serviceable, and in good condition. The APFU may be worn for medical appointments at Moncrief Army Health Clinic, fitness centers on Post, or when conducting physical fitness training. The APFU is not authorized to be worn at any other facilities on or off Post at any time. An exception to the APFU may be if female Soldiers are being fitted for maternity uniforms at CIF. Commanders may also authorize the wear of a clean, unsoiled APFUs in their dining facilities and in their unit area(s) during Field Training Exercise (FTX) recovery operations.

- (2) All formations, whether marching or running, will have appropriate road guards (front and back) with the necessary safety equipment (reflective vest/belts and flashlights) according to size of formation. Anyone outside the base formation (such as leaders on the side of the formation) will wear a reflective vest. Reflective belts are authorized for wear when conducting individual or unit PT.
- (3) All personnel, including military Family members and Army Civilians, will wear either a high-visibility shirt, reflective belt, or vest when conducting any outdoor fitness sessions including walking, hiking, running, or biking on all Fort Jackson roads. All personnel will maximize use of sidewalks and troop trails. Where none exists, the use of the left side of the roadway and movement in single file facing, and yielding to, oncoming traffic is authorized. All personnel must utilize identified crosswalks when crossing roads.

## d. General areas of interest.

- (1) Ear Pads- All service members on Fort Jackson will comply with Army Regulation 670-1, page 32 Chapter 3 dated 26 January 2021.
- (2) Intent- Allow individuals in uniform conducting individual PT to listen to music of their choice while in indoor physical fitness facilities. Service members must not disengage from their professional obligations as a member of the Armed Forces. Individuals will maintain situational awareness and conduct themselves appropriately while conducting physical training within the government facility.
- (3) Use of an electronic device while in any service uniform (for example to talk to someone, record audio or video, text messaging, sending emails, or listening to music) while walking/running outside is prohibited. Service members are not authorized to wear wireless or non-wireless devices/earpieces while wearing

service uniforms. The only authorized exception is a hands-free device while operating a motor vehicle, or while conducting individual PT in an indoor gym/fitness center while in duty uniform.

- (4) Headphones or ear buds can be worn while conducting fitness exercise in civilian clothing. While running and walking, headphones and ear buds are only authorized along secure routes such as sidewalks, running trails, troop trails, and gym/fitness facilities. Use of headphones and ear buds while running or walking on the road is not authorized.
- (5) Regardless of the uniform, appropriate protective helmets and safety gear will be worn while operating a bicycle, motorcycle, or All-Terrain Vehicles (ATV).
- (6) All personnel are prohibited from smoking in the vicinity of any PT formation/activity; outdoor tracks; troop trails or fields; Morale, Welfare, and Recreation (MWR) fitness activities; and stationary road guard points.
- (7) During PT or during formations/formation movement, the consumption and presence of beverages other than water/beverages provided by the service members' unit is not authorized.
- (8) Drill Sergeants will wear the campaign hat throughout all activities while wearing the ACU/ASU/AGSU. Exceptions are made for alternate head gear (patrol cap/Army Combat Helmet/fleece cap) while conducting tactical foot marches, inside bivouac sites, ranges, or when the temperature drops below 32 degrees in the above mentioned areas. Drill Sergeants have the responsibility to preserve and maintain the campaign hat. Therefore, in inclement weather (rain/snow), drill sergeants will wear the hat cover and will have possession of the rain cover on their person at all times. Drill Sergeants will not wear the campaign hat inside facilities of the installation that are outside of their battalion/brigade footprints.
- (9) When conducting official engagements off the installation the following protocol will be used: formal-Mess Dress/ASU or AGSU, informal-Class A, business casual- Class b, and casual ACU.
- (10) AGSU are a phased new dress uniform for official engagements and events. As with Army tradition and esprit de corps, the current ASU is authorized for wear until 30 September 2027, therefore leaders may encourage purchase of the new AGSU but shall not require purchase of the AGSU by service members until after the wear out date of 30 September 2027 (DA PAM 670-1 Appendix D).
  - (11) Soldiers may wear conservative prescription and nonprescription

sunglasses with all uniforms. Commanders may authorize sunglasses in formations or field environments, as appropriate IAW AR 670-1 page 26, 21 Jan 2. Sunglasses may never supplement ballistic rated eye protection when PPE is a safety requirement.

- e. Civilian attire for all service members and Army civilians.
- (1) Civilian clothing must be in good taste. "Sagging" or wearing trousers or shorts where underwear are visible is in poor taste and inappropriate for all personnel on Fort Jackson. Items intended as undergarments are not acceptable as outer garments in public places, to include, but not limited to, the Post Exchange (PX), theaters, commissary, service clubs, chapels, dining facilities, and medical and dental facilities. Clothing which is excessively dirty or is adorned with vulgar and obscene slogans or designs is prohibited on Fort Jackson. Civilian clothes which service members choose for off-duty wear should be in good taste and appropriate for the occasion. While "short shorts" and "halters" are appropriate for sunbathing, they are not allowed in on-post facilities except for the pools/waterpark. Garments with profanity, sexually explicit language, racial intent, or graphics which detract from good order and discipline are prohibited.
- (2) Articles of clothing which are cut out or are transparent, excessively tight, and serve to immodestly accentuate the sexual characteristics of the wearer are prohibited. This provision does not prohibit reasonably tight clothing worn during appropriate activities at the pools/waterpark, sunbathing, beauty pageants, bodybuilding competitions, fashion shows, and athletic activities/PT.
- (3) When civilian clothing has been authorized by competent authority for wear in a duty status in lieu of a uniform, the civilian clothing will be of the same comparable degree of formality as the uniform prescribed for such duty. Standards of dress and appearance will be conservative and meet the same high standards established for personnel in uniform.
- (4) Shoes must be worn at all times in all on-post establishments. At a minimum, sandals or flip-flops will be worn; no bare feet.
- (5) Service members and DA Civilians are responsible for ensuring their Family members and guest adhere to this policy while on Fort Jackson.

4. Point of contact for this memorandum is the USATC&FJ CSM at 803-751-7415.

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Brigadier General, USA

Commanding