GENERAL ORDER NUMBER 3

TITLE. Prohibited Activities for Fort Jackson Personnel during the COVID-19 Public Health Emergency

PURPOSE. This general order identifies conduct that is prejudicial to good order and discipline, health, and safety of all those present on Fort Jackson.

AUTHORITY. Title 10 United States Code (U.S.C.) Chapter 47 (Uniform Code of Military Justice); DoDI 6200.03, Public Health Emergency Management (PHEM) within the DoD, 28 March 2019; Army Regulation 600-20, Army Command Policy, paragraph 2-5b, 6 November 2014; Interim AR 27-10, Military Justice, 26 December 2018

APPLICABILITY.

a. This general order applies to all individuals subject to military orders and stationed, assigned, and/or attached to Fort Jackson, South Carolina. It also provides guidelines to members of the Fort Jackson community not subject to military orders.

b. The provisions of this General Order apply to trainees and students (including all officers and enlisted personnel in any Army school on Fort Jackson) when not in conflict with other Initial Entry Training (IET) specific guidance and procedures. Commanders must ensure proper medical screening and quarantine for all arriving trainees and students.

c. Nothing in this order should be construed to limit anyone’s ability to seek necessary medical care

RESCISSION. General Order #2, published 12 June 2020, is hereby rescinded.

1. Statement of Military Purpose and Necessity.

a. Due to the continued threat of the COVID-19 virus and the ongoing pandemic, aggressive prevention, mitigation, and containment measures are necessary. Restrictions and modifications of certain activities on Fort Jackson are essential to maintaining good order and discipline, ensuring optimum readiness of our force, and most importantly, preserving the health and safety of our Soldiers, Civilians, and Family Members.

b. On 13 March 2020, the Governor of South Carolina declared an initial State of Emergency, which he most recently renewed on 7 January 2021, and it remains the
duty of all U.S. Department of Defense personnel and their dependents to respect 
South Carolina’s laws and to abstain from any activity that would reflect poorly on the 
armed forces, or unnecessarily endanger the lives and health and safety of others by 
increasing the risk of exposure to COVID-19. Accordingly, it is prudent to reinforce the 
applicability of existing orders to maintain good order and discipline and ensure 
optimum readiness.

2. **Penalties for Violation.** Any person who refuses to obey or otherwise violates an 
order during this declared public health emergency may be detained. Those not subject 
to the UCMJ may be detained until civil authorities can respond and may be temporarily 
or permanently barred from Fort Jackson, and/or may be subject to other disciplinary 
actions. Those subject to military law may be charged with a crime under the UCMJ for 
violation of the procedures, protocols, provisions, or orders issued in conjunction with 
this public health emergency.

3. **Students and Trainees.**

   a. All BCT Trainees must adhere to the “2+8” training model. All BCT Drill 
      Sergeants and Cadre are responsible for ensuring compliance by Trainees.

   b. Unless given more restrictive guidance by their commands, all other students on 
      Fort Jackson (including those in Basic Officer Leaders Course, Captain’s Career 
      Course, Drill Sergeant Academy, etc.) must restrict movement on post during their first 
      14 days after arrival. They are prohibited from going to the gyms, bowling alleys, 
      standalone restaurants (Burger King, Popeye’s, Starbucks, etc.), or the Food Court. 
      They may individually go to the Post Exchange or Commissary for essential items and 
      may utilize drive-thru, deliver, or pick-up services at on and off-post vendors, abiding by 
      paragraph 4 below. Otherwise, they are restricted to their room or quarters and place of 
      instruction.

4. **Directives.**

   a. All personnel shall familiarize themselves and comply with the CDC’s COVID-19 
      guidance.

   b. All personnel shall strive to maintain proper social distancing, meaning a 
      separation of six feet or greater from all other personnel at all times and in all locations, 
      except in emergency situations, with members of one’s own family who do not have 
      COVID-19 symptoms, or when receiving mission-essential services and six feet of 
      separation is not feasible (e.g., medical care, Child Development Center childcare, etc.). 
      If a distance of six feet cannot be maintained due to mission requirements, then cloth 
      face coverings, i.e., masks, shall be utilized.
c. All personnel shall wash their hands with soap and water for a minimum of 20 seconds, or use an alcohol-based hand sanitizing gel, when entering common on-post areas such as the Post Exchange, commissary, mail room, barracks, etc. All personnel will disinfect high touch areas, such as desks, light switches, and door handles, at a minimum, twice a day.

d. All personnel shall wear medical or cloth face coverings (personal protective equipment or PPE) inside all public facilities on Fort Jackson that are open to the public, and outdoors when social distancing intervals of at least six feet cannot be achieved. If not otherwise furnished by the command, military personnel in uniform are limited to wearing commercial or home-made cloth face coverings that are black, brown, white, or OCP or ACU pattern, without logos (other than the Fort Jackson logo), patterns other than OCP or ACU, or words and phrases. All other personnel are required to wear either medical, commercial, or homemade face coverings. Masks may not be made from military uniforms due to chemicals imbedded in the material.

e. As Fort Jackson gradually returns to steady state operations, supervisors of all personnel whose normal place of duty is on Fort Jackson shall continue to utilize telework opportunities and/or alternating work schedules to ensure social distancing is maintained in the workplace. O-6 level commanders or supervisors shall seek guidance from their servicing Labor Management Employee Relations specialist for those employees who are considered Vulnerable Individuals or those with childcare or caregiver concerns.

f. Virtual meetings, trainings and other workplace gatherings shall be conducted via teleconferencing or other DoD approved methods unless mission requirements dictate otherwise. Any in-person gatherings shall be conducted in accordance with CDC COVID-19 guidelines.

g. Physical Fitness Training. All gym patrons must follow all written and posted policies regarding gym usage. Additionally, personnel are authorized to perform physical fitness both indoors and outdoors, but shall adhere to a minimum of six feet social distancing, wear masks when unable to maintain six feet social distancing, wear masks indoors when moving through gym facilities or between equipment items, and self-clean equipment immediately after use with the sanitizing wipes provided at each facility. Unit physical fitness formations will abide by social distance parameters and PPE utilization when social distances cannot be maintained. Leaders will include COVID risk reduction mitigation measures when planning and executing physical fitness programs.

h. All personnel shall provide truthful answers to any COVID-19 medical screening procedures on Fort Jackson and submit to a temperature check.
i. All personnel who believe that they have been in direct physical contact with anyone who is confirmed positive for COVID-19, or if they begin to have symptoms of COVID-19 themselves, must immediately report this information to the Moncrief Army Health Clinic (MAHC) Nurse Case Manager at (803) 429-5046 and/or their primary care manager. Civilian employees must notify their supervisors. If symptoms become severe, contact 911 to facilitate screening and care by medical personnel.

j. All personnel who are suspected of being infected with COVID-19, but not yet symptomatic, shall be placed in quarantine under restriction of movement (ROM) in designated on-post facilities or their off-post residences pending approved medical clearance.

k. All quarantined personnel must immediately inform medical personnel and their chain of command if they begin to exhibit medical symptoms of COVID-19 according to the latest CDC guidance, available at www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html. Potential symptoms may include, but are not limited to, a fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, or diarrhea.

l. All personnel confirmed positive for COVID-19 will be placed in isolation under ROM in designated on-post facilities or their off-post residences for a period of no less than 14 days or as directed by medical authorities. These personnel shall also inform the Moncrief Army Health Clinic (MAHC) Nurse Case Manager at (803) 429-5046.

m. All personnel will adhere to the directives of the appropriate medical personnel and commanders regarding orders into quarantine or isolation.

n. Any medical personnel who have come in contact with a COVID-19 positive case or suspect that they may have COVID-19 symptoms will follow the instructions of the Moncrief Army Health Clinic commander or his/her designee.

o. All personnel who have been in quarantine or isolation require written permission from an authorized health care authority prior to returning to work or duty in accordance with the latest guidance from the CDC. Active duty, family members, or civilian beneficiaries may be cleared through a virtual or face-to-face appointment with their primary care provider or occupational health provider at the direction of the Nurse Case Manager. Other Fort Jackson employees must have written clearance from an occupational health provider in order to return to work. In order to monitor each case, all personnel must provide their supervisor with a copy of the written clearance that they received from their provider clearing them to return to work. Additionally, the chain of command should provide a copy of the written clearance as part of the final OPREP to the IOC before allowing the employee to return to work.
5. Prohibited Activities. The provisions in this paragraph are punitive.

   a. Engaging in any social gathering that would violate CDC social distancing protocols is prohibited. This includes but is not limited to: block parties, house parties, barracks parties, and team sports. On-post residents may not host visitors who have been recently exposed to COVID-19 or are experiencing any symptoms.

   b. Entering on-post quarantine or isolation facilities is prohibited, except for those who are in quarantine or isolation, and for those assigned duties by me or my designees.

   c. Entering another’s barracks room is prohibited, unless conducting an assigned task on behalf of the command (e.g., health and welfare inspection, providing medical care).

   d. Large groups or mass formation physical training is prohibited. Units may execute small unit physical training within their unit footprint or in gyms subject to the restrictions of gym usage. Any small unit physical training must retain six-foot social distancing, proper PPE use when required, and include frequent hand washing and disinfection of any equipment used. Outdoor activity is recommended when possible. The restrictions in this paragraph do not apply to units that train as isolated cohorts, such as basic training and Advanced Individual Training (AIT) platoons subject to Initial Military Training restrictions.

   e. Fort Jackson residents and personnel may not take or host non-ID cardholders in/into work related facilities, or other facilities currently approved for beneficiary access only.

6. Travel Restrictions.

   a. All restrictions of the latest Department of the Army/Secretary of the Army travel guidance are in effect. Understanding that as this guidance may be updated and modified, I may update or modify my guidance as necessary.

   b. Leave approval is withheld at the O-5 commander or higher. For all service members, a risk assessment is required before all travel for leave and passes. For civilian employees, a risk assessment is required before official travel. Civilians are strongly encouraged to complete a risk assessment before unofficial travel. All high-risk travel as outlined by the CDC ([https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html](https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html)) must have a counseling statement (DA Form 4856) by the Commander and Soldier understanding risk and force health
protection measures. Also, there may be additional testing and isolation/quarantine that may affect mission capability.

c. For Soldiers, travel for other than official purposes or on approved leave/pass to an area of risk higher than South Carolina is subject to approval through O-6 commanders to either myself or superior authorities. In accordance with specified public health and safety criteria to reduce risk, leaders and Soldiers will further mitigate risk upon returning from leave or travel back to Fort Jackson with a designated ROM plan before returning to work, maximizing distributed and telework options available.

d. Soldiers shall comply with all CDC, local, and state guidance on social distancing while traveling. Soldiers shall use an appropriate face cloth covering whenever in a public space or facility that involves contact within six feet with non-family members. Soldiers are prohibited from entering any crowded facilities (such as amusement parks, water parks, pools, concerts, clubs, etc.) where social crowding is likely and social distancing is not feasible.

7. **Reopening of Department of Defense Education Activity (DoDEA).** Fort Jackson DoDEA schools will reopen for in-person classroom instruction with the following considerations.

a. If a teacher, staff member, or student is sick, that person must not attend school.

b. Proper mask wearing will be required at all times by teachers, staff, students, parents, and visitors.

c. Hand sanitization stations will be set up at every entrance with mandatory 20-second hand washing.

d. The number of school children in a room will be restricted in order to ensure that six-foot social distancing can be maintained at all times.

e. Proper cleaning of classrooms in accordance with CDC guidance will be done in between classes.

f. If a student, teacher, or staff member has experienced a close contact (within six feet of someone for a total of 15 minutes or more) with someone who has tested positive for COVID-19, that person must not attend school and must quarantine appropriately.

g. If a student, teacher, or staff member has symptoms of COVID-19, but that person has not had close contact, he or she should be evaluated for other sources for the illness and must be cleared by a healthcare provider to attend school. If the healthcare
provider determines it is likely the person does not have COVID-19, he/she should be allowed to return to school according to existing school policies for non-COVID-19 illnesses.

h. If a student, teacher, or staff member has symptoms of COVID-19 and has increased likelihood for exposure (which includes living in or traveling to a community with substantial transmission), he or she should be tested for SARS-CoV-2 infection, if possible. Even if the test result is negative, the student or staff should be allowed to return to school once symptoms of illness have improved consistent with non-COVID return-to-school policies. If testing cannot be obtained, the person should be considered a presumed case of COVID-19 according to their provider and should isolate per the CDC’s recommendations for discontinuation of home isolation.

8. **Waivers and Amendments.** Requests for waivers of any provision of this General Order must be submitted in writing by the endorsing commander, through the chain of command, to me for decision. Emergency situations involving possible loss of life, limb, or eyesight do not require prior approval. Subordinate commanders may impose additional restrictions consistent with this General Order if necessary for good order and discipline, or for health and safety, but do not have the authority to unilaterally grant exceptions or exemptions to its provisions without my authority. Additional restrictions imposed by a commander must be in writing and receive a written legal review before implementation.

9. **Unit Commander Responsibility.** Unit commanders shall ensure their personnel are briefed on the directives, prohibitions, and guidelines of this order.

10. **Severability and Modifications.** Individual provisions of this General Order may be subsequently modified by me or a higher authority. Rescission or modification of some provisions and does not affect all other provisions, which will remain in force.

11. **Effective Date/Expiration.** This general order is effective immediately and will remain in effect until rescinded by me in writing.