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Equal Employment Opportunity Monthly Bulletin



“Promoting EEO, Diversity, and Education”

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Asian American & Pacific Islanders Heritage Month

The Asian American Pacific Islanders Heritage Month was introduced in the U.S. House of Representatives in June 1978. This joint resolution was passed by the House and U.S. Senate, and was later signed by President Jimmy Carter on October 5, 1978. This law directed the President to declare a seven-day period, beginning May 4, 1979, as Asian Pacific American Heritage Week. It wasn't until 1992 that Congress designated May as Asian Pacific American Heritage Month. Established by Title 36, U.S. Code, Section 102, Asian American Pacific Islanders Heritage Month celebrates the service and sacrifices of Asian American Pacific Islanders throughout the United States.

Advancing Leaders Through Opportunity

The month of May was selected in recognition of the arrival of the first Japanese immigrants in the United States on May 7, 1843, and the significant contributions of Chinese pioneers to the completion of North America's Transcontinental Railroad on May 10, 1869, or Golden Spike Day.

The railroad stretched from the West Coast to the East Coast, and 15,000 to 20,000 Chinese immigrants were a major part of its construction. The railroad was fundamental to the development of the American West, and it cut travel time across the U.S. from months to less than a week. The Chinese worked so efficiently, they became an integral part of the historic event known as Ten Mile Day. Chinese workers still hold the record for the incredible feat of laying 10 miles of track in a single day.

The Golden Spike was the last nail, made out of solid gold, added to the Transcontinental Railroad to commemorate its completion. It is widely considered by historians that the Golden Spike site is one of the most important sites in the country because of the financial and cultural impact of linking the East and West Coast together.

In 1965, the Golden Spike site was protected by the National Park Service and became a national historic park to preserve its legacy.

Federal Asian Pacific American Council, or FAPAC, has identified this year's theme for the Asian American and Pacific Islanders Heritage Month as Advancing Leaders Through Opportunity.

ADVANCING LEADERS THROUGH OPPORTUNITY
 ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH

KIMBERLY M. MITCHELL

MAY

Asian American and Pacific Islanders Heritage

During the month of May we celebrate the achievements and contributions of Asian American and Pacific Islanders Heritage (AAPIH) with festivals, government sponsored activities, and educational programs. AAPI have contributed to many facets of American culture, art, armed forces, aviation, civil rights, entertainment, medicine, labor laws, politics, traditions, sports, and film.

Asian Americans and Pacific Islanders have made a profound impact on the history of the United States and continue to shape United States history. Without Asian Americans and Pacific Islanders the United States would not of had the Manhattan Project (Atomic Science), Transcontinental Railroad, Farm Workers Rights, The USB (Universal Serial Bus), YouTube, Functional Cure for HIV infected children, STEM Research (Science, Technology, Engineering and Mathematics), and Sexual Assault Survivors Rights Act of 2016. Asian Americans and Pacific Islanders have helped build a vibrant America and play a crucial role in writing America's story.

Asian Americans and Pacific Islanders continue redefining the "American" identity in the United States and are instrumental in its future success. Contributions of the Asian American and Pacific Islanders community touch the lives of Americans every day.

Dennis M. Fujii



MEDAL OF HONOR RECIPIENT DENNIS M. FUJII

Dennis M. Fujii was born in Hanapepe, Territory of Hawaii on March 1, 1949. Fujii enlisted in the Army in 1968. Fujii served as a crew chief aboard a helicopter ambulance during rescue operations in Laos and the Republic of Vietnam.

From February 18, 1971 to February 22, 1971 Fujii was tasked to evacuate seriously wounded Vietnamese military personnel, and his helicopter was forced to crash land after sustaining enemy gunfire. Despite being injured, he waved off rescue from another helicopter and remained behind.

For more than 17 hours, Fujii exposed himself to hostile fire as he left the security of his entrenchment for better observation of enemy troop positions, and to direct air strikes against them until an American helicopter could attempt to airlift him. Fujii remained at the allied camp for two more days until yet another helicopter could return him to Phau Bai in central Vietnam for medical assistance.

He was inducted into the Army Aviation Museum's Hall of Fame at Fort Rucker, Alabama, and into the U.S. Army Museum of Hawaii's Gallery of Heroes. He has received the Distinguished Service Cross, two Purple Heart medals and one Silver Star.

On the 27th of June 2022, the White House announced that his Distinguished Service Cross would be upgraded to the Medal of Honor and on the 5th of July, Dennis Marc Fujii received the Medal of Honor from President Biden.

Asian American Pacific Islander Heritage in History

For more information click the hyperlinks.

[DEOMI Special Observances - \(Asian American and Pacific Islander Heritage Month\)](#) [US Army Medal of Honor Recipient: Spc. 5 Dennis M. Fujii](#)
[Asian Pacific Islanders in the US Army](#) [Spc. 5 Dennis M. Fujii](#) [Army Pfc. Joe Nishimoto](#) [Asian Pacific American Heritage Association](#)
[National Museum of American History](#) [Federal Asian Pacific American Council](#) [Asian Nation](#) [History AAPIH Month](#)
[Smithsonian Asian Pacific American Center](#) [History Transcontinental Railroad](#) [National Park Service Golden Spike](#)
[EEOC What is the No FEAR Act?](#) [EEOC Workplace Harassment FAQs](#)

Anti-Harassment No FEAR Training FY(23)

Go to <https://www.atrrs.army.mil>

Click on the course catalog icon and enter course title "EEO-203A" Non-supervisors or "EEO-203B" for Supervisors.

Follow the instructions to register for the training. Your application may take 24 hours to process and you will receive another email with instructions for completing the course through ALMS. This training is mandatory for all Federal civilian employees and their supervisors. The completion suspense is **30 SEP 2023**.

For assistance please contact Mr. Timothy Gladders, EEO Specialist, at 803-751-5443 or timothy.b.gladders.civ@army.mil