



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY TRAINING CENTER AND FORT JACKSON
2400 JACKSON BOULEVARD
FORT JACKSON SC 29207-5015

04 NOV 2024

ATZJ-EO (800D)

MEMORANDUM FOR

Commanders, All Units Reporting Directly to US Army Training Center and Fort Jackson
Commanders, Fort Jackson Partners in Excellence
Directors and Chiefs, Staff Offices, US Army Training Center and Fort Jackson

SUBJECT: Fort Jackson Policy Memorandum #31 - Extremism and Racism

- 1. Reference: Army Regulation (AR) 600-20 (Army Command Policy).**
- 2. Purpose: Provide command guidance on acts of Extremism and Racism.**
- 3. Participation in extremist organizations and activities by Army personnel is inconsistent with the responsibilities of military service. It is the policy of the United States Army to provide equal opportunity and fair treatment for all Servicemembers without regard to race, color, sex (including gender identity and pregnancy), national origin, religion, or sexual orientation. Enforcement of this policy is a responsibility of commanders, is vitally important to unit cohesion and morale, and is essential to the Army's ability to accomplish its mission. It is the commander's responsibility to maintain good order and discipline in the unit. Every commander has the inherent authority to take appropriate actions to accomplish this goal.**
 - a. Participation. Military personnel must reject participation in extremist organizations and activities. Extremist organizations and activities are ones that advocate—**
 - (1) Racial, sex (including gender identity), sexual orientation, or ethnic hatred or intolerance.**
 - (2) Creating or engaging in discrimination based on race, color, sex (including gender identity), national origin, religion, or sexual orientation.**
 - (3) The use of force or violence or unlawful means to deprive individuals of their rights under the United States Constitution or the laws of the United States, or any State.**
 - (4) Support for terrorist organizations or objectives.**
 - (5) The use of unlawful violence or force to achieve goals that are political, religious, discriminatory, or ideological in nature.**

ATZJ-EO (800D)

SUBJECT: Fort Jackson Policy Memorandum #31 - Extremism and Racism

(6) Expressing a duty to engage in violence against DoD or the United States in support of a terrorist or extremist cause.

(7) Support for persons or organizations that promote or threaten the unlawful use of force or violence or criminal activity.

(8) Encouraging military or civilian personnel to violate laws or disobey lawful orders or regulations for the purpose of disrupting military activities (subversion).

(9) Participating in activities advocating or teaching the overthrow of the U.S. Government by force or violence or seeking to alter the form of government by unconstitutional means (sedition).

b. Prohibitions. Penalties for violations of these prohibitions include the full range of statutory and regulatory sanctions, both criminal Uniform Code of Military Justice (UCMJ), and administrative. Personnel assigned/attached to Fort Jackson are prohibited from the following actions in support of extremist organizations or activities:

(1) Participating in public demonstrations or rallies.

(2) Attending a meeting or activity with the knowledge that the meeting or activity involves an extremist cause.

(3) Fundraising activities.

(4) Recruiting or training members (including encouraging other Servicemembers to join).

(5) Creating, organizing, or taking a visible leadership role in such an organization or activity.

(6) Distributing literature on or off a military installation, the primary purpose and content of which concerns advocacy or support of extremist causes, organizations, or activities.

(7) Receiving financial assistance from a person or organization who advocates terrorism, the unlawful use of force or violence to undermine or disrupt U.S. military operations, subversion, or sedition.

4. Military personnel are responsible for content they publish on all personal and public internet domains to include social media sites, blogs, and other websites.

ATZJ-EO (800D)

SUBJECT: Fort Jackson Policy Memorandum #31 - Extremism and Racism

Participation in internet sites sponsored by extremist organizations and activities is inconsistent with the responsibilities of military service. Military personnel who maintain a presence on the internet could be perceived as representatives of the Army. This policy identifies prohibited actions by Servicemembers involving participation in cyber activities sponsored by or promoting extremist organizations or criminal gangs and the use of social media to promote activities associated with extremism and criminal gangs, discusses the authority of the commander to establish other prohibitions, and establishes that violations of prohibitions contained in this paragraph or those established by a commander may result in prosecution under various provisions of the UCMJ.

a. Participation. Military personnel must reject participation in extremist organizations and associated cyber activities. Extremist organizations and criminal gangs are described in AR 600-20, paragraphs 4-12a and 4-12g.

b. Prohibitions. Servicemembers assigned to Fort Jackson are prohibited from engaging in cyber-related activities in support of extremist organizations or criminal gangs. Penalties for violations of these prohibitions include the full range of statutory and regulatory sanctions, both criminal (UCMJ), and administrative. Examples of prohibited cyber-related activities include:

(1) Participating in the promotion of demonstrations or rallies through the use of cyber activities and social media.

(2) Promotion of a meeting or activity through the use of cyber activities and or social media with the knowledge that the meeting or activity involves an extremist cause.

(3) Fundraising activities using cyber activity or social media.

(4) Recruiting or training members (including encouraging other Servicemembers to join) using cyber activity or social media.

(5) Creating, organizing, or taking a visible leadership role in such a cyber or social media activity.

(6) Promoting information through cyber activity, the primary purpose and content of which concerns advocacy or support of extremist causes, organizations, or activities: and it appears that the information presents a clear danger to the loyalty, discipline, or morale of military personnel or the distribution would materially interfere with the accomplishment of a military mission.

ATZJ-EO (800D)

SUBJECT: Fort Jackson Policy Memorandum #31 - Extremism and Racism

(7) Browsing or visiting internet Web sites or engaging in cyber activities when on duty, without official sanction, that promote or advocate violence directed against the U.S. or DoD, or that promote international terrorism or terrorist themes.

5. Commanders have the authority to prohibit military personnel from engaging in or participating in any cyber or social media activities that the commander determines will adversely affect good order and discipline or morale within the command. This includes, but is not limited to, the authority to order the removal of images, symbols, flags, language, or other displays from social media and internet domains, or to order Servicemembers not to participate in cyber and social media activities that are contrary to good order and discipline or morale of the unit or pose a threat to health, safety, and operational security of military personnel or a military installation.

6. Commanders should remain alert for signs of future prohibited activities of extremism and intervene early with counseling or positive actions to educate Servicemembers, putting them on notice of the potential adverse effects that participation in violation of Army policy may have on good order and discipline in the unit and upon their military service, and in order minimize the risk of future prohibited activities.

7. Racism is strictly prohibited in our Fort Jackson community and our Army. Equal opportunity and fair treatment of all members of this command are essential to our readiness. Servicemembers and Army Civilians have the right to work in an environment free of unlawful discriminatory behavior or practices that undermine teamwork, mutual respect, loyalty, and shared values of the men and woman in this command. Acts of unlawful discrimination like racism undermines unit cohesiveness, esprit de corps, and ultimately, mission accomplishment.

8. The proponent for this policy memorandum is the Fort Jackson Military Equal Opportunity Office at (803) 751-4916/2990/5452.



DARYL O. HOOD
Major General, USA
Commanding