



# U.S ARMY GARRISON ITALY

## Equal Employment Opportunity (EEO) Office

### Building 395

### Caserma Ederle, Vicenza, Italy



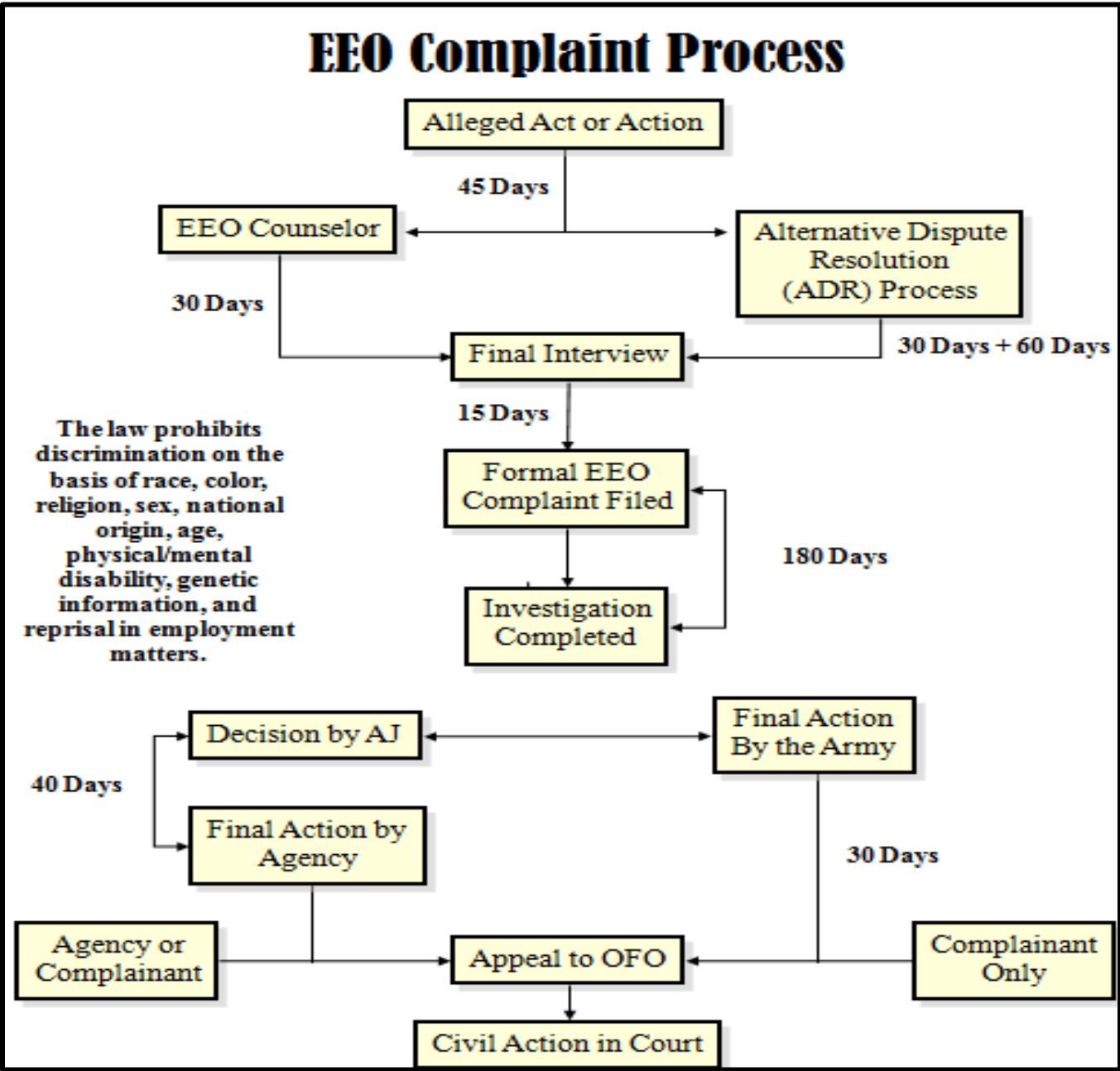
Reference: AR690-600 Equal Employment Opportunity (EEO) Discrimination Complaints

1. Any present or former Army civilian employee or applicant for employment who feels that has been discriminated against because of race, color, national origin, religion, age (40+), sex, disability (physical or mental), reprisal, and genetics information (GINA) may request EEO counseling.
2. Sexual harassment is a form of sex discrimination under EEO discrimination complaint process. Allegations of sexual harassment are also processed through the EEO Office.

3. WHEN TO FILE:  
The complaint **must** be presented to an EEO Official **within 45 calendar days** of the alleged discrimination act or, if a personnel action is involved, within 45 calendar days of its effective date, or the date that the complainant became aware of, or reasonably should have become aware of the discriminatory act or personnel action.

4. RIGHT TO ANONYMITY:  
Aggrieved person has the right to anonymity during the informal process.

5. HOW TO FILE:  
An aggrieved person (employee or applicant) must contact an EEO Official at the address provided below to initiate an EEO Complaint.



**EEO Office is located at**  
**Building 395**  
**Caserma Ederle, Vicenza, Italy**  
**Telephone Number: 314-646-5880**  
**Email: magda.e.figueroa.civ@army.mil**