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## DEPARTMENT OF THE ARMY UNITED STATES ARMY GARRISON ITALY UNIT 31401, BOX 42 APO AE 09630

AMIM-ITH-A 22 June 2023

MEMORANDUM FOR All U.S. Army Garrison Italy Personnel

SUBJECT: U.S. Army Garrison (USAG) Italy Privacy Act Policy

## 1. References:

- a. DOD Regulation 5400.11-R, Privacy Program, 14 May 2007
- b. AR 25-22, The Army Privacy and Civil Liberties Program, 30 September 2022
- 2. We are responsible for ensuring our privacy practices and procedures are followed. Privacy is everyone's responsibility. The Privacy Act promotes and safeguards personally identifiable information (PII) maintained by a system of records. It's our job to ensure collection, storage, use, maintenance, processing, dissemination, and disclosure of personal information adheres to statutory and regulatory compliance (5 U.S.C. § 552a, 32 CFR 310).
- 3. This policy is applicable to all military, civilian and contractor U.S. Army personnel assigned to and/or under the operational control of the Garrison Commander.
- 4. Any PII collection must be coordinated with the Privacy Office for approval prior to use or if currently being used to ensure compliance. Additional requirements may include Privacy Impact Assessment (PIA), Privacy Policy or Notice, Privacy Act Statement, and System of Records Notice (SORN).
- 5. All possible, suspected or actual breaches must be reported within one hour of discovery.
- 6. Employees must collect the minimum amount of PII that is legally authorized and necessary to support operations.
- 7. We must ensure the security and confidentiality of information and records, protection against possible threats or hazards and permit access only to authorized persons. All records (paper and electronic) will be protected as prescribed in DOD Regulation 5400.11-R (DOD Privacy Program) and AR 25-22 (The Army Privacy Program).
- 8. Individuals who perceive an alleged violation or who want to file a complaint should contact the point of contact (POC) below.

9. The point of contact for this policy is USAG Italy Privacy Official, David Kosmicki, david.z.kosmicki.civ@army.mil, or DSN 646-4970.

SCOTT W. HORRIGAN

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