

# Occupational Safety and Health Protection For Employees of United States Army Garrison Italy

The Occupational Safety and Health Act of 1970, Executive Order 12196 and 29 CFR 1960 require the heads of Federal agencies to furnish to employees places and conditions of employment that are free from job safety and health hazards.

## Responsibilities of Your agency

### 1. General Requirements

The Under Secretary of Defense for Personnel and Readiness (P&R) will furnish USAG Italy employees places and conditions of employment that are free from on-the-job safety and health hazards.

### 2. OSHA Regulations

USAG Italy will comply with applicable regulations of the US OSHA and Italian D.Lgs.81/08.

### 3. Reporting Hazards

USAG Italy will respond to employee reports of hazards in the workplace.

### 4. Workplace Inspections

USAG Italy will insure that each workplace is inspected annually for hazardous conditions. USAG Italy will post Notices of Unsafe or Unhealthful Working Conditions found during the inspections for a minimum of three working days, or until the hazard is corrected, or whichever is later.

### 5. Correction of Unsafe Conditions

USAG Italy will take prompt action to assure that hazardous conditions are eliminated. Imminent danger conditions will be corrected immediately.

### 6. Safety and Protective Equipment

USAG Italy will acquire, maintain and require use of appropriate protective and safety equipment.

### 7. Safety and Health Training

USAG Italy will provide occupational safety and health training for employees.

### 8. Reporting Accidents, Injuries and Occupational Illnesses

Supervisors must submit a supervisor's report of accidental injury/illness for all work-related accidents, injuries or occupational illnesses experienced by employees under their supervision.

### 9. Safety and Health Committees

USAG Italy will support any safety and health committees that are formed from management and employee representatives.

## Employee Responsibilities

### 1. Compliance with Standards

Employees shall comply with all OSHA, Italian D.Lgs.81/08 and approved USAG Italy occupational safety and health standards, policies and directives.

### 2. Safety and Protective Equipment

Employees shall use appropriate protective and safety equipment provided by USAG Italy.

## Rights of Employees and Their Representatives

### 1. Participation in Safety and Health Program

Employees and their representatives shall have the right to participate in the USAG Italy Safety and Health Program. Employees shall be authorized official time for these activities.

### 2. Access to Records and Documents

Employees and their representatives shall have access to copies of applicable OSHA and other recognized standards and regulations; USAG Italy safety and health policies and directives; accident, injury and illness statistics of the USAG Italy.

### 3. Reporting Hazards

Employees and their representatives shall have the right to report unsafe or unhealthful working conditions to appropriate officials and to request an inspection of the workplace. The name of the employee making the report will be kept confidential if requested.

### 4. Freedom from Fear of Reprisal

Employees and their representatives are protected from restraint, interference, coercion, discrimination, or reprisal for exercising any of their rights under the USAG Italy Safety and Health Program.

## Responsible Officials

The Designated Agency Safety and Health Official (DASHO) for Department of Defense is: Honorable Rachel Jacobson, Assistant Secretary of the United States Army Installations, Energy and Environment ASA (IE&E). USAG Italy Safety & Health Designee: Mr. James K. Sweatman, GSP USAG Italy Safety Manager Building 10, office 34, Caserma Ederle DSN: 646-5392 or Ms. Chiara Chelossi, RSPP Building 113, Camp Darby DSN: 645-8155 or Mr. Paolo Venier, RSPP Building 10, office 33, Caserma Ederle DSN: 646-8108

## Further Information

This notice highlights the USAG Italy employee job safety and health program. More information about the USAG Italy program or its standards and procedures may be obtained from the workplace Safety and Health Designee.

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