



EQUAL EMPLOYMENT OPPORTUNITY U.S. ARMY GARRISON ITALY



1. REFERENCES: AR 690-600, Equal Employment Opportunity Discrimination Complaints; AR 690-12, Equal Employment Opportunity and Diversity.

2. Any present or future Army civilian employee or applicant for employment who feels that she/he has been discriminated against because of race, color, national origin, religion, age (40+), sex, disability, (physical or mental), reprisal and genetic information (GINA) may request EEO counseling.

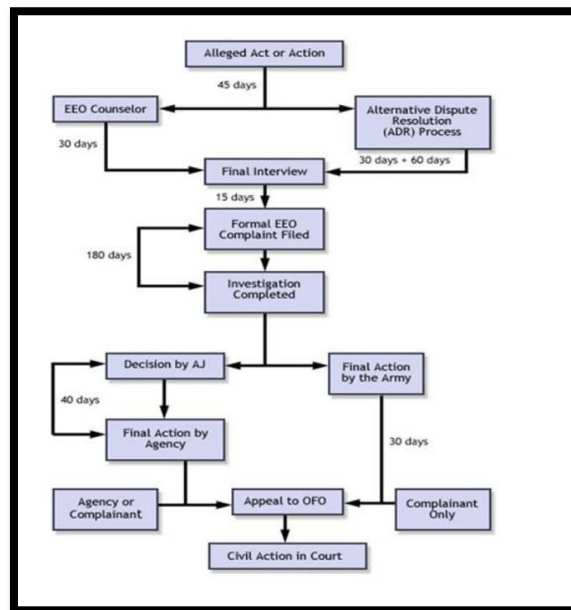
Sexual harassment is a form of sex discrimination under the EEO discrimination complaint process. Allegations of sexual harassment are also processed through the EEO Office.

3. WHEN TO FILE: The complaint must be presented to an EEO Official within 45 calendar days of the alleged discrimination act, or if a personnel action is involved, within 45 calendar days of its effective date, or the date that the complainant became aware of, or reasonably should have become aware of discriminatory act or personnel action.

4. RIGHT TO ANONYMITY: Aggrieved person has the right to anonymity during the informal process.

5. HOW TO FILE: An aggrieved person (employee or applicant) must contact an EEO Official at the information provided below to initiate an EEO complaint. An EEO counselor will be assigned who will attempt to resolve the matter at the informal process.

EEO Complaint Process



Equal Employment Opportunity Office

Civilian: +39 0444-71-5880

DSN: 314-646-5880

The EEO Office is located on Caserma Ederle, 9th Street in Building 300A, Room #4