

Before You Visit Your Equal Opportunity Advisor...

- ☑ Be sure your complaint is EO related.
(The six basis of discrimination in EO are: race, color, religion, gender, national origin, and sexual orientation)



- ☑ Attempt to confront the offender.
(The complainant is not required to confront the offender; however, it is encouraged)



- ☑ Did you give your chain of command an opportunity to resolve your issues?
(Soldiers have the right to visit the EO Office to voice their complaints of unlawful discrimination; however, we encourage Soldiers to resolve their issues at the lowest level)

- ☑ Have you contacted your unit EO Leader (EOL)?
(If you cannot resolve your conflict with the offender or chain of command contact your unit EOL)

- ☑ If assistance is still needed, contact your unit EO Advisor (EOA).
(Contact the following EO Office at: NTC/11th ACR/Tenant Units: 380-4963, OPS GRP: 380-8424, 916th SB: 380-4121)



- ☑ Keep in mind that EO Advisor's advise and make recommendations to commanders and assist you through the complaint process.
It is the commander's program.

- ☑ Be honest and don't provide misleading information.
(IAW AR 600-20, App C-12, "Soldiers who knowingly submit a false complaint may be punished under the UCMJ)

- ☑ Remember a complaint must be supported with facts.

Still have questions?
If so, call the
NTC/ Fort Irwin
Program Office
at 380-4963.

