

# SHARP

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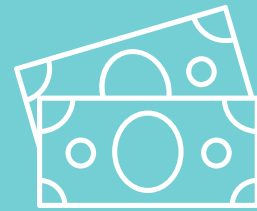


# What Classifies Sexual Harassment?

Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, sexual innuendo, request for sexual favors, and other verbal or physical conduct of sexual nature.

## Quid Quo Pro

Refers to conditions placed on a person's career or terms of employment in return for sexual favors.



## Hostile Environment

Sexual harassment occurs when a person is subjected to offensive, crude, unwanted, and unsolicited comments and behavior of a sexual nature that interferes with that person's performance or creates an intimidating, hostile or offensive working environment.



# What Can I Do?

In the event of sexual **harassment**?

01

Report the inappropriate behavior to your chain of command through your SHARP representative

02

If you are a civilian, report the behavior immediately to your supervisor, or to the Equal Employment Opportunity office.

03

If the behavior persists, file a formal sexual harassment complaint through your brigade SHARP representative. If you are a civilian, report the incident to your Equal Employment Opportunity office.

# What Can I Do?

In the event of sexual **assault**?

01

Get to a safe place. If you are in need of urgent medical attention, call 911. If you are not injured, you still need medical assistance to protect your health.

02

Contact your local SHARP representative, or call the Fort Irwin 24/7 Confidential Hotline (760-401-3074).

03

To protect evidence, do not shower, brush your teeth, put on makeup, eat, or drink, or change clothes until advised to do so.

04

You, or your SHARP representative may report the crime to Army or local law enforcement. Victims of sexual assault are encouraged to contact law enforcement.

# Reporting

## Restricted Sexual Assault Report



We value your privacy. Restricted reporting offers Soldiers and Family members (except underage children) the option to report a sexual assault without having to notify law enforcement and protecting the identity of the victim.

This option is only available if you report the incident to your victim advocate, medical care facility, or sexual assault response coordinator (SARC).

## Unrestricted Sexual Assault Report



Unrestricted Reporting is the military's preferred reporting method because it provides the widest latitude to help and protect victims of sexual assault. Through the unrestricted option, details of the incident are kept confidential and are only disclosed on a need to know basis. An unrestricted report triggers an investigation so that offenders may be held accountable and the safety of the victim is ensured.



# Entitlements Independent of the Reporting Option

Medical Care



01

Counseling



02

Pastoral Care  
(Upon Request)

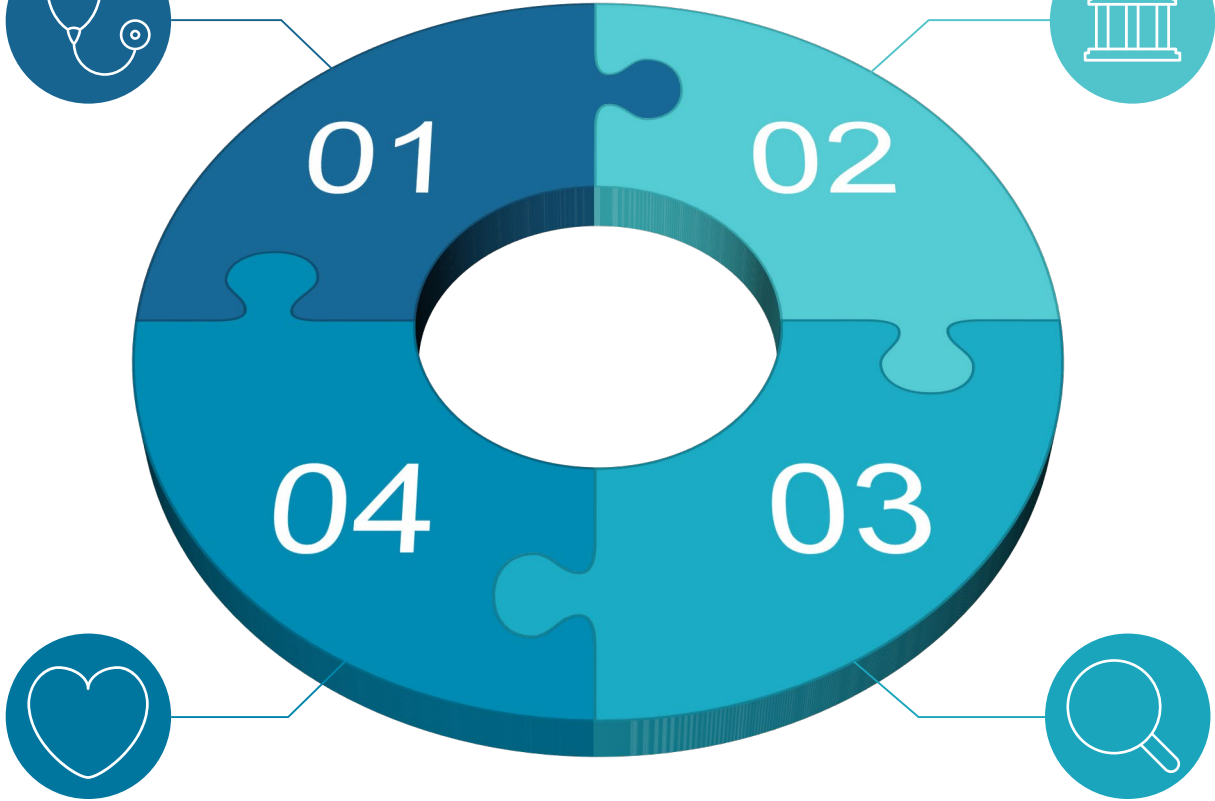


04

Sexual Assault  
Forensic Examination



03



# Unrestricted Reporting Victims are Also Entitled to:

