



Fort Liberty Career Skills Program (CSP)



STEP 1: Scan the QR Code or email

usarmy.liberty.usag.mbx.liberty-dhr-tap-career-skills-program@army.mil

to attend the Mandatory CSP Briefing in person:

Monday 1300-1400 | Thursday 1000-1100 | Thursday 1300-1400

STEP 2: Connect with a Program to determine training date and location

STEP 3: Receive Command and Legal Approval

Step 4: HIRE – TRAIN – EMPLOY

BE ALL YOU CAN BE

ALL Transition Assistance Program (TAP) Requirements must be complete to participate

Need help with the costs associated with participating in a CSP? AER grants are available for up to \$2,000 in assistance.

Need a place to stay? Some Programs provide Living and/or Barracks while training on active duty

Fort Liberty Soldier Support Center
4-2843 Normandy Drive 1st Floor Wing C Fort Liberty, NC 28310
usarmy.liberty.usag.mbx.liberty-dhr-tap-career-skills-program@army.mil
[Soldiers :: U.S. Army Installation Management Command](#)



Fort Liberty

Career Skills Program (CSP)



Service Member Participation and Eligibility

Service Members are authorized to participate in **one** Career Skills Program during their **last 180 days in the Service (not to exceed 120 days without HQDA G1 authorization)**. They can either participate in a CSP, DoD SkillBridge Program, or an Individual Internship Program. The CSP is a Commander's program and a Service Member's **participation in a CSP must be approved by the first field grade officer with UCMJ authority in the Soldier's chain of command.**

Service Member must be within 180 days of their separation/retirement date

Service Member must have completed TAP Career Readiness Standards requirements.

Service Member must have Commander and Legal approval.

Service Member enrolled in IDES or assigned to Soldier Recovery Unit (SRU) may begin a CSP immediately following their Medical Retention Determination Point (MRDP)

Programs may have additional requirements.

Planning must include sufficient time after completion of CSP to return to your unit/permanent duty station to complete physical and administrative out-processing requirements in accordance with AR 600-8-101, to include unit-level and installation level out-processing and final out before a separation or retirement date

Types of CSP

Army Approved CSPs:

Programs that have already been vetted and received approval by HQ IMCOM, G-1 or HQDA G-1 for Service Member participation at one or more Army installations. These are garrison commander approved programs in which the approved Army CSP providers sign an Installation MOU/MOA.

Visit the [CSP Locations Page](#) for more information and a list of programs.

DoD SkillBridge Programs:

Programs in which the DoD establishes a MOU/MOA with industry partners to provide Service Members opportunities in a variety of fields, such as energy, information technology, manufacturing, retail, transportation, civil service and more. These programs are not vetted or approved by HQ IMCOM, G-1 and require a SJA legal review.

Visit the [DoD SkillBridge Website](#) for more information.

Individual Internship Programs:

Service Members are required to locate the company, explain the CSP program to the company, and get the private company to agree to participate in the program. Individual internships are a good fit for Service Members who want to pursue careers in a desired field or with a specific company/organization for which the CSP does not have a current approved program. These programs are not vetted or approved by HQ IMCOM, G-1 and require a SJA legal review.



Fort Liberty Career Skills Program (CSP)



Defense Contracting Fellowship (Security Clearances Desired)

60-180 days remote and/or in-person
Rolling Enrollment with Flexible Start Dates

Our program is designed for professionals looking to enter the cleared defense contracting industry. We provide a Facility Security Officer certification, Career placement services, and hands-on experience and training within our company including:

Talent Acquisition and Marketing
Program Management
Business Development
Business Operations
Personnel/Physical Security
Contracts and Compliance

If interested, please email us at:
CSP@assertiveprofessionals.com
Check out what our employees think on
Glassdoor – 100% CEO rating



STORE MANAGER in TRAINING (SMiT)

12 Week Program
Any CVS Location

Program exposes participants to the daily requirements of a Store-Manager-in-Training (SMiT).

Participants will work inside a local CVS store as an intern for 12 weeks.

Upon completion, the service member will be interviewed for open positions nationwide.

Kally Wilson
910.813.3700
YourNextMission@CVSHealth.com



An ArcBest™ Company

Teamster Military Assistance Program (TMAP)

6 Week CDL-A Program in Hope Mills

Designed to set transitioning Service members up with a good job and excellent benefits. We have city driver and road driver positions & our starting pay averages 66K-89K a year with a guaranteed position within our company upon completion of the training program. We have over 240 locations across the U.S. Our benefits package include free medical coverage for you and family. We offer lodging and food during the course if you're outside your home station.

Jerry Elam
(423) 618-6084
jelam@abf.com
Tee Campbell
terrancecampbell@abf.com



Renewable Energy and Communications Tower Technician Program 7 Weeks Ft. Moore

Become one of a growing number of graduates who are climbing to their next career in the energy and industrial sectors including but not limited to, Wind and Communication Towers. Nationwide Placement

G.I. Bill Eligible

POC: Thomas J (TJ) Olsen
Admissions and Placement Specialist
Thomas.olsen@air-streams.com
706-627-3450
<https://www.air-streams.com/>
<https://www.facebook.com/airstreamsrenewablesinc>



AUTO BODY TECHNICIAN/ ProTech/Service Advisor

15 Week Program
Fayetteville

Training program combines classroom and lab instruction to develop skills.

- 90% hands on training
- I-CAR & MACS AC Certs
- Training in live production setting
- Job placement over 1600+ locations across the U.S.
- No cost to Service Members
- No GI Bill
- No Contract
- Gear Wrench Tool Package

Patrick Brooks
(910) 574-8185
Patrick.Brooks@CaliberCollision.com



It's Hard To Stop A Trane.®

Trade Warrior HVAC Training

8 Week Program
Hands-on training at a Trane Trade Warriors Learning Lab on Liberty

4 Days a Week Monday - Thursday
No Cost to Service Members
Earn your EPA and Nate Certification
Interview with Trane Dealers in a variety of locations nationwide

The Training will instill a culture of confidence and competence, through hands-on repetition of the procedures and skills needed to thrive and be successful in real-world situation

Jay Gripenroq
910-703-7185
Jgripenroq@orientalent.com



Fort Liberty Career Skills Program (CSP)



EMBRY-RIDDLE Aeronautical University



Aviation Maintenance Technology Program

9 week program Liberty

- Earn your certificates in Aviation Maintenance Technology.
- B-737 Familiarization and an interview with industry hiring partners.

G.I. Bill eligible

Niya McMillan

910-339-1567

fortbragg@erau.edu



CARPENTRY & ELECTRICAL

12 Week Program
Liberty

HBI offers a 12-week Pre-Apprentice Certificate of Training program in the construction industry. All graduates receive a PACT Certificate, OSHA-10 Certification, Home Depot Tool Kit, and Placement Assistance. HBI is a non-profit organization and this program is sponsored by The Home Depot Foundation.

[Bernadine Brown](mailto:Bernadine.Brown@HBI.ORG)
910-330-6432

Bbrown@HBI.ORG

HEROES MAKE AMERICA

Logistics & Distribution Management

7 Week Program
In Partnership with FTCC

Certifications Earned:
Certified Logistics Technician
Certified Logistics Associate
Lean Six Sigma Yellow Belt
OSHA 30
Forklift Operator

Lauren Bloomer:
(423) 620- 0815

lbloomer@nam.org



FIELD TECHNICIAN

4 Week Program
Liberty

Participants learn cable installation, maintenance and repair of residential customer cable television services. Program is funded through Spectrum and offered at no-cost to the Service members.

Nikita Wallace
704.206.2361

Nikita.Wallace@charter.com

Kevin Shields
704.206.3862

Kevin.Shields@charter.com



Software & Systems Academy

CLOUD APPLICATION DEVELOPER

17 Week Program
Online

Microsoft Software & Systems Academy to provide practical hands on programming and professional development training that prepares our transitioning Service members and veterans for exciting careers in information technology.

bethjarvismsft@outlook.com
mssaops@microsoft.com



BUSINESS MGMT, CUSTOMER SERVICE & IT Online

Training and certifications program that aligns to requested, in-demand skill sets defined by partner industry leaders. Participants complete online, self-paced distance learning courses aligned to the Business Management, Customer Service or IT industry credentials.

Alicia Mock
fortbragg20@syr.edu
www.onward2opportunity.org



Fort Liberty Career Skills Program (CSP)



BMW MSTEP PROGRAM

16 Week program
Liberty

Fort Bragg, NC & Camp Pendleton, CA
Trained by Master Certified UTI
Instructors

In the areas of diagnostics, electronics,
Engines, and transmissions. Able to earn
Member Level Technician status

(50% to Master Tech)
Immediate employment with
BMW Dealership.

No GI BILL Used

Tim Johnson
910-305-3807
tjohnson@uti.edu



Customer Service Engineers, Installation
Service Engineers, and Project Managers

20 Week Program
Cary

Siemens Healthineers is a medical
technology company looking for technical
individuals to work directly with our
customers to assist with installing and
servicing our in-vitro and in-vivo
diagnostics equipment in a variety of
hospitals and clinics. We enable healthcare
professionals to deliver high-quality care,
leading to the best possible outcome for
patients.

Claudia Guzman
Claudia.Guzman@siemens-healthineers.com

NC STATE EXTENSION

Soldiers to Agriculture

RANCHING & FARMING 5 Week Program Fayetteville

Topics Covered;

- Starting a small business
- Horticulture
- Livestock
- Aquaponics
- Homesteading
- Forestry
- Agritourism
- Beekeeping
- Turf/Landscaping

Liz Joseph
914-489-5330
liz_joseph@ncsu.edu

North Carolina Biotechnology Center®

Biopharma Manufacturing Training

Up to 16 Week Internship Program

We provide customized job skills training
in critical operational areas including:

Mfg. Production Operations/Technicians
Maintenance/Utilities
Supply Chain/Logistics
Instrumentation/Calibration

Develop job ready skills providing a
fast track to civilian job placement with
Biopharmaceutical Manufacturing
employers. **Our industry is HIRING and
YOU HAVE THE SKILLS WE
DESIRE!**

move@ncbiotech.org



COMMERCIAL DRIVER'S LICENSE

10 Week Program
FTCC

Program designed for individuals with
little or no commercial driving
experience in preparation for an entry-
level position in the trucking industry
to receive a Class A CDL License.

Pendy Eldridge
910.486.3626
transtech@faytechcc.edu

HIRING OUR HEROES

U.S. CHAMBER OF COMMERCE
FOUNDATION

Any Location
12 weeks

Connecting service members to
corporate opportunities. Nationwide
Placement. Bachelors degree
required.

Alternate timelines are available to
MEB/IDES Soldiers

Craig Wymer
cwymer@uschamber.com



Fort Liberty Career Skills Program (CSP)



NC TRUCK DRIVING

*8 Week Program
Smithfield*

North Carolina Department of Motor Vehicles has partnered with Johnston County Community College to offer Soldiers of Fort Bragg an opportunity to train and become certified to operate motor vehicles with a Class A Commercial Driver's License.

Shannon Howell
919-464-2339

jcctdtinfo@johnstoncc.edu



Sales Training

3-5 months
Online

- No Cost
- Accredited sales training through the John Barrows Sales Training Company
- Mid-Range competitive salary opportunities
- Network exposure in enterprise technology companies

Dan Motika
(912) 205-5629

daniel.motika@service2software.org

<https://service2software.org>



Become A Fort Liberty Career Skills Program (CSP)



CSP provides Service Members with the opportunity to participate in career and employment skills training opportunities during their last 180-days on active duty (not to exceed 120 days). The program is authorized by **Department of Defense Instruction (DoDI) 1322.29** and **Army Regulation (AR) 600-81, Chapter 8**.

Providers must meet CSP requirements in order to become an approved program. Garrison Commanders have the authority to decide which programs are associated with their garrison. The HQs IMCOM G1 is the vetting and approving authority for a CSP.

In order to streamline the process, please provide the following information in a LOI on Company Letterhead. The LOI must include at a minimum:

1. Company training provider name
2. Company/Companies who will hire program graduates
3. Company/Provider Point of Contact (POC)
 - a. Name
 - b. Phone Number
 - c. Email Address
4. Description of program
5. Type of training (Internship/Apprenticeship/On-the-Job Training/Employment Skills Training)
6. Proposed training program location/Army Installation
7. Training length (number of weeks)
8. Training cost and funding source (indicate any expenses the company/provider will NOT cover)
9. Proposed program start date
10. Army resources required (classroom, computers, etc...)
11. Salary range
12. Company/Provider **commitment to 85% Graduation Completion Rate, 100% Interview Rate of program graduates, and 90% Placement Rate of those interviewed**
13. Explain the training benefits for Transitioning Soldiers participating in the program

The designated organizational POC will submit the LOI to the POCs below for outreach to the Regional CSP POC:

usarmy.liberty.usag.mbx.liberty-dhr-tap-career-skills-program@army.mil