



Fort Huachuca Career Skills Programs (CSP)

CSPs provide Soldiers the opportunity to participate in first-class (pre)apprenticeships, on-the-job training, employment skills training and internships. These programs afford Soldiers the opportunity to obtain industry-recognized skills and move into high-demand and highly skilled careers at little to no cost.

Types of CSPs:

- **Internship:** An internship is a system of on-the-job-training offered by a provider to eligible Soldiers to develop job and employment skills training assisting them to gain employment in the civilian sector. Internships may be completed in Federal, State or local government or in the private sector.
- **Apprenticeship/Pre-Apprenticeship:** A system of training new practitioners of a trade or profession with on-the-job training and often some accompanying study (classroom work and reading).
- **Employment Skills Training/On-the-Job Training:** Career or technical training focusing on practical application of skills learned, leading to employment in a specific career or technical trade. OJT is employee training and tasks learned while performing an actual job and occurs in the particular working situation that an employee can expect to work in daily.

Who is Eligible:

- Soldiers must be within 180 days of their separation/retirement date
- Soldier must have completed TAP Career Readiness Standard requirements
- Must have Commander approval

CSP Briefs are conducted directly after Individual Counseling, Pre-Separation Counseling, and Army Day One.

Contact TAP at 520-533-5764 for any questions.



CSP website