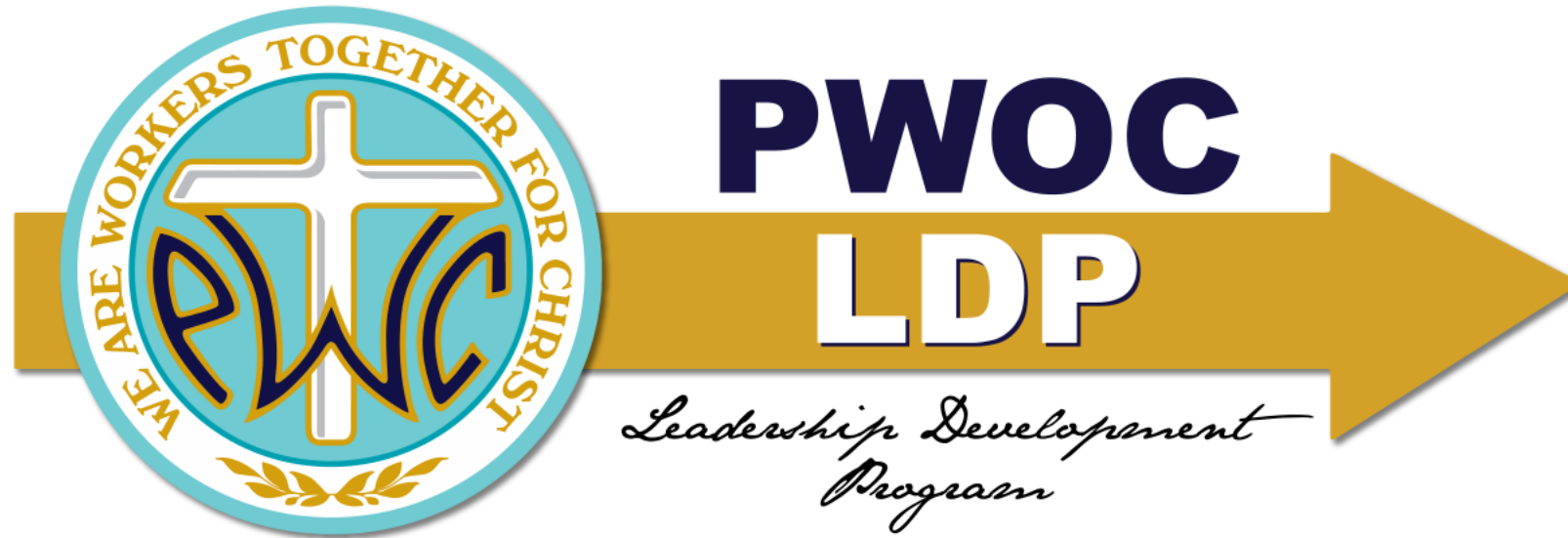


POSITION TRAINING



Titus 2

Welcome Leader,

Working on a PWOC Board can be such a delight!

This training is designed to set the correct trajectory for your position to set you up for success. Take the time to think through each element. Consider how the information applies to you and to your military installation. Ask questions! Track down answers. Be proactive.

As you are making plans for the year, be sure to include self-care. Put God and your health first—take care of yourself and your family! Your service in PWOC should be a blessing to your other areas of responsibility—if it is not, step back and make adjustments. Course corrections will be needed throughout the year.

May God bless you and direct your steps,

Your PWOC Sisters in Christ



Summer Homework

READ [the PWOC Ministry Manual](#): This will give you a great overview of the ministry of PWOC along with helpful tools and information.

CHECK OUT [theHubPWOC.net](#) for great resources and specifics for your position.

ASSEMBLE [a support team](#): Ask 1-2 women to cover you in prayer throughout the year. It is helpful to ask non-local women so they can be objective in giving advice as needed.

COMPLETE [task items such as](#): 1) Registering in a volunteer hours system, 2) Completing a Background Check for working with children, or 3) Taking a Food Handler's Course.

WATCH [the Personality Module](#) in this Leadership Development Program, unless your Board plans to do this training together.



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A note about your Board Position Notebook:

In an ideal PWOC world, you were handed a super helpful position notebook (sometimes called a “continuity binder”) filled with everything you need to know, specific to your Board position, at your local installation. If you are one of the lucky ones, make your notebook even better by including all you learn this year. Add your own notes and resources to those of your predecessor.

If you do not have a position notebook, begin creating what you wish you would have received. Collect contact information for your key people. Record local protocol. Create event AARs. Write great Board Reports. Give the advice you wish you would have had. At the end of your term, you will have a valuable resource to hand over to your successor.

Position notebooks can be hardcopy, digital, or a hybrid. For more information and a list of items to consider including, see the section: **Keeping a Position Notebook** in Chapter 1 of the PWOC Ministry Manual.



Titus 2

The Titus 2 position serves as an advisor to the President and Board—bringing spiritual insight, maturity, strength of character, sound judgment, wisdom, and a heart for the ministry of PWOC. She leads and teaches the women in the PWOC body as requested by the President. She prayerfully intervenes in sensitive situations, provides conflict resolution, and addresses behavior inconsistent with biblical standards.

The following slides will help you “unpack” your position. The first line item on each slide comes directly from your position description in the PWOC Ministry Manual, followed by suggestions, questions, and comments to help you see how each element may play out at your installation. Text that appears in gold refers to resources in the PWOC Ministry Manual (PWOC MM) or the PWOC Leadership Development Program (PWOC LDP).



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Titus 2

1. If needed, assembles a Titus 2 Ministry Team to accomplish her position responsibilities—involving trusted, mature women from the PWOC body.



- Depending on the size of your PWOC, the vision of your President, and your personal goals for your position, you may decide to partner with trusted members of the PWOC body. Be sure to choose people who would be qualified to hold the Titus 2 position on the Board. Your team will be small—likely one or two members besides yourself.
- Other Board position teams will involve women who are immature in their faith or who show potential but are not developed in their leadership. The Titus 2 position cannot take this approach. Choose people who are already mature and trustworthy and who have demonstrated that they can keep matters confidential.

Titus 2

2. Prays regularly for the Board and body of PWOC.

- Like the Prayer position on the Board, you provide a spiritual covering for the PWOC Board and body. Take the time to listen to people's concerns; lift them before the Lord. Be a refuge, a safe place for anyone in need.
- Be quick to point the Board and the body back to God. When possible, pray for requests as they are shared (i.e., "Let's pray about that right now"). Jesus alone is Savior and Redeemer; invite Him into the situation.
- Consider setting a reminder alarm to pray regularly.



Titus 2

3. Encourages the Board to adhere to the Four Aims of PWOC.

- See **The Four Aims** section of the PWOC Ministry Manual.
- Short version of the Four Aims:
 1. To LEAD women to Christ.
 2. To TEACH women God's Word.
 3. To DEVELOP women's spiritual gifts.
 4. To INVOLVE women in Chapel ministries.
- Every decision and activity of PWOC should relate in some way to at least one of the Aims. These have been part of PWOC since its beginning. The Four Aims keep PWOC true to its mission and purpose.

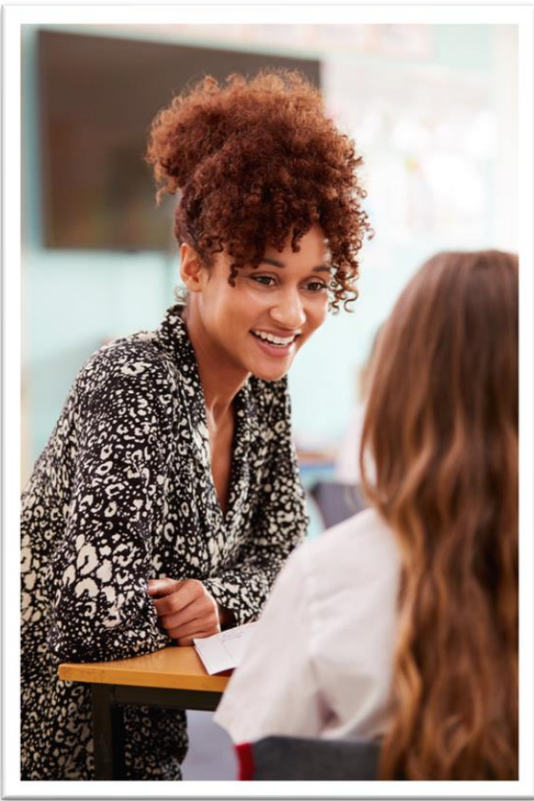


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Titus 2

4. Supports the leadership of the President, offering advice or correction in private.



- Your President has the weight of the ministry on her shoulders. Her job description is immense. Show her compassion. Hold her up in prayer.
- Support your President in front of the Board. Affirm what is good. Be careful not to inadvertently undermine her authority.
- When she needs correction, speak to her privately. Make sure your correction is gentle and kind. Listen to her. Pray for her. Affirm her.



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Titus 2

5. Leads and teaches the women of PWOC as requested by the President.

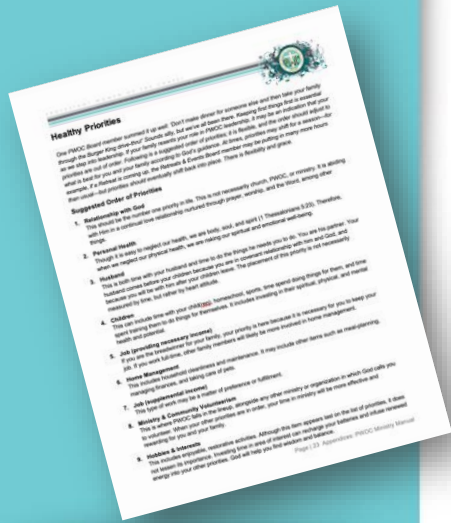


- Talk with your President about her expectations. She may want you to give a devotion to the Board and/or the PWOC body on a particular topic such as putting family first or prioritizing time with God. You may have other topics you are passionate about that you could offer.
- Mentoring is often associated with the Titus 2 position. You could potentially run a mentoring program for your PWOC. Is this a need? Is this an area you are experienced in or interested in? What might that look like?
- As you see things on the Board or in the body that need to be addressed, be proactive in speaking with your President. See how she would like to proceed.

Titus 2

6. Reminds those she advises that their priorities to God and their family take precedence over PWOC responsibilities.

- Read Titus 2:3-5, 11-15. This chapter is the origin of the name of your Board position. You have the honor of leading young women by your example, affirming them in balanced living and in putting their family first.
- If your Bible translation uses the word “submit/submission/submissive” in verse 5, keep in mind that the Apostle Paul uses this word to mean “mutual submission” as in Ephesians 5:21. It is similar to the relationship of business partners who defer to one another. The husband is charged with loving his wife as Christ loved the Church, which was to the point of death on the Cross (Eph. 5:25). When both partners are in mutual submission, with each other and with Christ, the marriage will be healthy. There will be times the wife will need to choose to defer or “to submit” to her husband’s leadership, but she will do it out of reverence for Christ (Eph. 5:21-22) not out of subservience.
- See PWOC MM Appendix: *Healthy Priorities*.



Titus 2

7. Considers familiarizing herself with local resources for counseling and support that may be of assistance to women in crisis.

- Many of your women will be in unhealthy marriages that are not characterized by mutual submission—whether they are married to a believer or an unbeliever. How can you coach them? What boundaries do they need with their spouse?
- Know when to refer to a professional. As the Titus 2, you will come alongside women on the Board and in the body, but your knowledge and resources will be limited. If you suspect there is abuse involved or if you feel like their problem is beyond what you can offer, link them up with a professional who can help. Consider starting with your PWOC Chaplain Sponsor.
- What other resources are available in your community? What is their reputation? Gather information so you will have it when you need it.

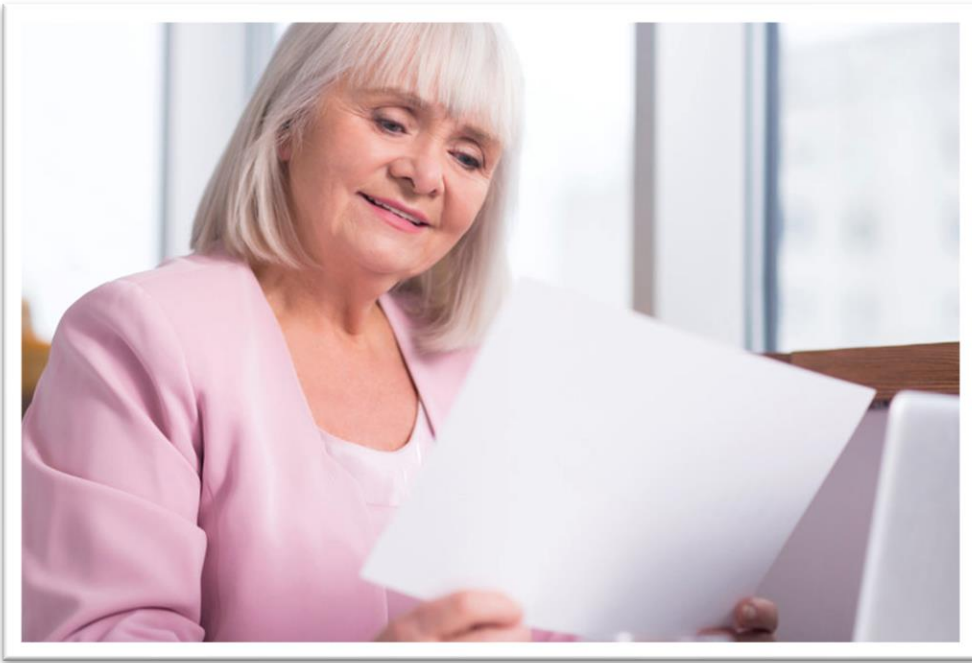


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Titus 2

8. Familiarizes herself with the PWOC Ministry Manual to ensure a thorough understanding of the organization and proper procedures.



- As an advisor to the President and the Board, it is important for you to have a working knowledge of the ministry of PWOC. Read the PWOC Ministry Manual from beginning to end, including the appendices.
- Help keep the Board centered on the Four Aims, PWOC's internal and external mission, as well as the local vision.



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Titus 2

9. Prayerfully intervenes in sensitive situations, conflict resolution scenarios, and issues regarding behavior that are inconsistent with biblical standards. Exercises the highest level of confidentiality regarding these situations. Keeps the President informed.



- Be willing to step into a mess for the good of your PWOC. Allowing an unhealthy situation to continue will damage your PWOC body. Deal with situations early and quickly. Normalize confrontation. Value the healing that arises out of healthy conflict.
- Often, you will be working alongside the President to address issues. Advise her but follow her lead. Encourage her to confront problems with love and grace.
- Know when to pull in the PWOC Chaplain Sponsor. Keep him/her informed about potentially volatile or damaging situations.

Titus 2

10. Coordinates with the President and the PWOC Chaplain Sponsor in situations that may require Chaplain involvement (e.g., past trauma, domestic violence issues, theological issues, etc.).

- Know when to refer. Sometimes you will be the one to walk alongside a sister in Christ. Other times it will be your role to help them get linked up with a trained professional. Know your limits and your resources.
- When it is needed, work with your PWOC Chaplain Sponsor to connect women in crisis with the resources available on and around your installation.
- Your job requires a high level of integrity and confidentiality. At times, you will be holding people's lives in your hands. Be trustworthy. Do not share what you have seen or heard.



Some final thoughts...

Your role on the PWOC Board and in the body will take courage and kindness. Be willing to confront but do it with an abundance of love and grace. Defer to the leadership of your President; be her best ally but also tell her when she is wrong.

Let everything you do be rooted in prayer.

God bless you as you stand in a necessary gap.

May He give you the courage to face hard things and to be a minister of God's love and grace in the middle of the mess.