



Leadership Selection Process

Did you know?



- PWOC is a worldwide ministry that has existed since the 1950's and has always been comprised of a 100% volunteer workforce.
- PWOC annually switches out their leadership entirely.
- The PWOC year follows the school calendar and typically runs from May to May.



PWOC Full Board

ALL POSSIBLE POSITIONS

SELECTED POSITIONS

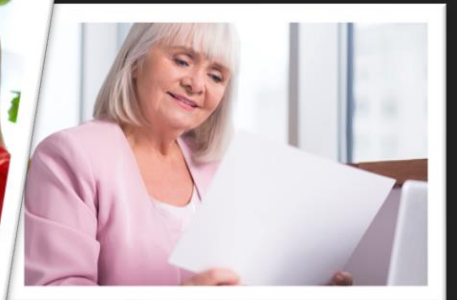
“Executive Board”

President
1 VP Spiritual Life
2 VP Programs
Administrative
Coordinator
Financial Liaison

APPOINTED POSITIONS

Hospitality
Inreach
Leadership Selection
Leadership Trainer
Outreach
Participation

Praise & Worship
Prayer
Publicity
Retreats & Events
Titus 2
Watchcare



PWOC
Leadership Selection
Process

Selected Positions: “Executive Board”

- **President**
- **1ST VP Spiritual Life**
- **2ND VP Programs**
- **Administrative Coordinator**
- **Financial Liaison**

These five positions fill out an Executive Board Application and go through an interview process with the Leadership Selection Team. The new Executive Board is prayerfully selected by the Leadership Selection Team, with the approval of the PWOC Chaplain Sponsor.



Appointed Positions

The remaining positions are appointed by the incoming President with the Approval of the other four incoming Executive Board Members. There is no formal interview process for these positions.

Hospitality

Inreach

Leadership

Selection

Leadership

Trainer

Outreach

Participation

Praise & Worship

Prayer

Publicity

Retreats & Events

Titus 2

Watchcare



General Qualifications for all Board Members

1. Confesses Jesus Christ as her Lord and Savior.
2. Is devoted to God, dependent on Jesus Christ and led by the Holy Spirit.
3. Believes the Bible to be the only inspired, infallible, authoritative Word of God.
4. Fully supports the Four Aims of PWOC: 1) To **LEAD** women to Christ, 2) To **TEACH** women God's Word, 3) To **DEVELOP** women's spiritual gifts, and 4) To **INVOLVE** women in Chapel ministries.
5. Has an understanding of, and appreciation for, the diversity of PWOC.



General Qualifications for all Board Members

CONTINUED

6. Is active in her PWOC.
7. If married, is certain of her husband's affirmation and support for her PWOC service.
8. Is able to make decisions and carry out plans in alignment with God's will for her position.
9. Works well with a team, giving and asking for support as needed.
10. Is a valid ID card holder with access to the military installation.



Additional Qualifications for Executive Board Members



1. Is the wife of an active-duty service member in any U.S. military component or is a female serving on active duty in any U.S. military component.
2. Is active in Protestant military chapel (The PWOC Chaplain Sponsor defines “active”).



POP QUIZ



QUESTION:

Do all of the PWOC board positions have to go through the Leadership Selection process?



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POP QUIZ



QUESTION:

Do all of the PWOC board positions have to go through the Leadership Selection process?

ANSWER:

NO. Only the five selected positions.



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QUESTION:

What are the FIVE selected positions?



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POP QUIZ



QUESTION:

What are the FIVE selected positions?

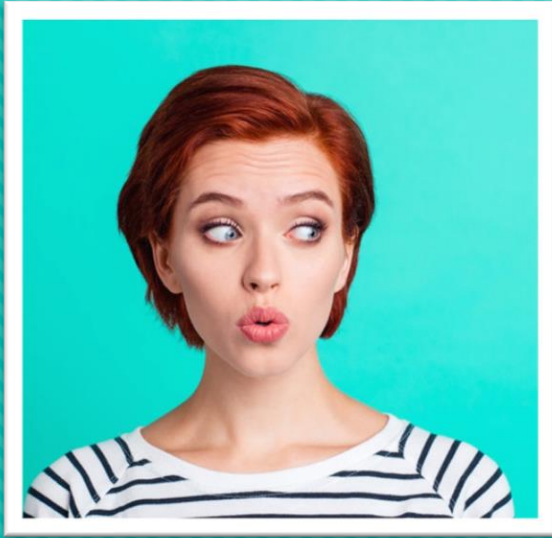
ANSWER:

**President, 1VP Spiritual Life,
2VP Programs, Administrative Coordinator,
and Financial Liaison**



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POP QUIZ

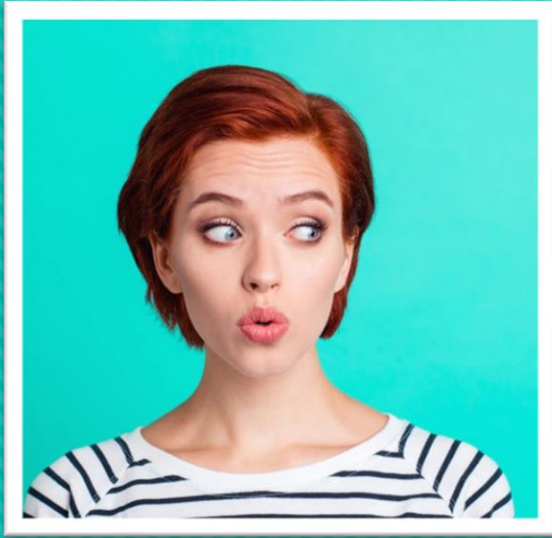


QUESTION:

**What are those FIVE positions called?
The _____ Board**



POP QUIZ



QUESTION:

**What are those FIVE positions called?
The _____ Board**

ANSWER:

The EXECUTIVE Board



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QUESTION:

TRUE or FALSE: The Incoming President chooses the remaining board members with the approval of the Incoming Executive Board.



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QUESTION:

TRUE or FALSE: The Incoming President chooses the remaining board members with the approval of the Incoming Executive Board.

ANSWER: TRUE!



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QUESTION:

TRUE or FALSE: If I am interested in the Hospitality job, I need to fill out an application and be interviewed.



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POP QUIZ



QUESTION:

TRUE or FALSE: If I am interested in the Hospitality job, I need to fill out an application and be interviewed.

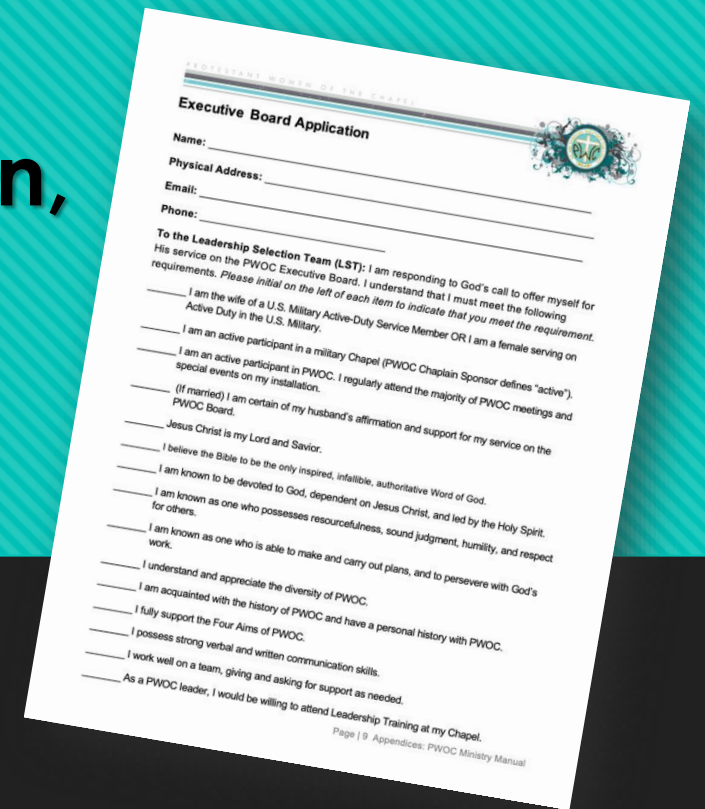
ANSWER: FALSE. Only the 5 selected (Executive Board) members have to fill out an application and go through the interview process.



PWOC
Leadership Selection
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What if I want to apply for an Executive/Selected Board Position?

- **Pray!**
- **Fill out an Executive Board Application, either digitally or hard copy, and submit it to the Leadership Selection Team Leader by **Due Date****



Executive Board Application

Name: _____

Physical Address: _____

Email: _____

Phone: _____

To the Leadership Selection Team (LST): I am responding to God's call to offer myself for His service on the PWOC Executive Board. I understand that I must meet the following requirements. Please initial on the left of each item to indicate that you meet the requirement.

☐ I am the wife of a U.S. Military Active-Duty Service Member OR I am a female serving on Active Duty in the U.S. Military.

☐ I am an active participant in a military Chapel (PWOC Chaplain Sponsor defines "active").

☐ I am an active participant in PWOC. I regularly attend the majority of PWOC meetings and special events on my installation.

☐ (If married) I am certain of my husband's affirmation and support for my service on the PWOC Board.

☐ Jesus Christ is my Lord and Savior.

☐ I believe the Bible to be the only inspired, infallible, authoritative Word of God.

☐ I am known to be devoted to God, dependent on Jesus Christ, and led by the Holy Spirit.

☐ I am known as one who possesses resourcefulness, sound judgment, humility, and respect for others.

☐ I am known as one who is able to make and carry out plans, and to persevere with God's work.

☐ I understand and appreciate the diversity of PWOC.

☐ I am acquainted with the history of PWOC.

☐ I fully support the Four Aims of PWOC and have a personal history with PWOC.

☐ I possess strong verbal and written communication skills.

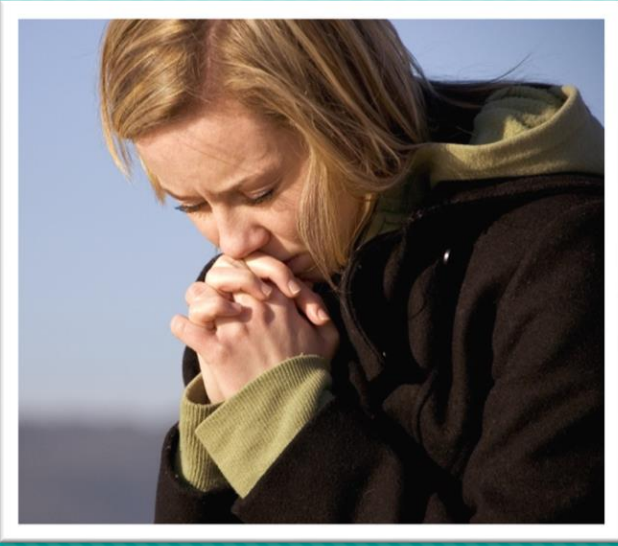
☐ I work well on a team, giving and asking for support as needed.

☐ As a PWOC leader, I would be willing to attend Leadership Training at my Chapel.

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What if I am interested in one of the other Board positions?



- **Pray!**
- **Let the Leadership Selection Team Leader know that you are interested in one of the appointed positions and she will pass your name along to the incoming President.**
- **Or talk to the incoming President yourself and let her know what position you are interested in.**



LEADERSHIP SELECTION TEAM

TEAM LEADER:

NAME:

EMAIL:

TEAM MEMBERS:

NAME:

NAME:

PWOC CHAPLAIN SPONSOR: **CH NAME**



How can I learn more?

- Visit **TheHubPWOC.net** and read about the positions and the Leadership Selection Process in the PWOC Ministry Manual.
- Talk to one of the Leadership Selection Team Members.





Please join us in praying over the
Leadership Selection process!