

# IMCOM-Europe FY20 Annual Command Guidance

**CSA Priorities**

- PEOPLE
- Readiness
- Modernization
- Reform

**AMC Priorities**

- Strategic Readiness
- Future Force
- Soldiers & People

**AMC SFAs**

- Soldier, Civilian & Family Readiness
- Logistics Information
- Installation Readiness
- Supply Availability & Equipment Readiness
- Munitions Readiness
- Strategic Power Projection
- Readiness of Industrial Base

**IMCOM Priorities**

- Soldier & Family Programs
- Support to Training
- Protection
- Infrastructure

**Mission**  
**IMCOM-E effectively delivers infrastructure & services to Soldiers, Civilians, Families, & Retirees to enable US Army Europe Readiness.**

**FY20 Priorities**

- Manning
- DEFENDER-20
- Housing
- Construction Management

**+1 Refine Processes & Procedures to Empower & Provide Predictability**

## LOE 1: PEOPLE

**Major Objectives:**

1. Improve Civilian Hiring Process, Increase On-board Strength & Reduce Time to Hire
2. Expand Workforce Development Program to Best Train and Develop Our US (AF/NAF) & HN Workforce

**Keys to Success**

1. Manpower COP
2. Engage with Key Stakeholders (AMC/IMCOM/CHRA)
3. TAA and Concept Plans
4. Manpower WG Analysis and Proposed COAs

## LOE 2: INFRASTRUCTURE

**Major Objectives:**

1. Manage SRM Requirements Development & Programming to Prepare the Theater
2. Fully Implement Semi-Annual Construction Program Submissions & Reviews
3. Implement Long-Term Housing Maintenance, Services & Programming

**Keys to Success**

1. Engage with Key German Stakeholders
2. CMR 1-N List and Resourcing Strategy
3. Semi-Annual ABG-1 Submission Requirements ISO Annual FIS

## LOE 3: PROTECTION

**Major Objectives:**

1. Complete & Validate F&ES Community Risk Assessments
2. Establish & Fully Integrate Protection Program Across Garrisons

**Keys to Success:**

1. Approved Community Risk Assessments that Support Request for Fire Fighter Authorizations
2. IMCOM-E Effort to Develop Enterprise Solutions for Gaps (Policies, Resources, & Training)

## LOE 4: SERVICES

**Major Objectives:**

1. Utilize CR2C Drivers to Define and Implement Programs of Value
2. Right-Size Garrison Services Delivery Based on Demand Analysis

**Keys to Success:**

1. Tailor Soldier and Family Programs ICW SRO Priorities

## LOE 5: OPERATIONALIZE IMCOM-EUROPE

**Major Objectives:**

1. Assess & ID CMRI Shortfalls (AP3, MFGI, ISB, CSC, APS-2, Stockage)
2. Develop Master Plan that Synchronizes Stationing Capacity with Theater Operational Requirements
3. Exercise Support Plan to Inform Responsibilities, ID Key / MEC / EEC / NCE & Build Relationships

**Keys to Success:**

1. Parallel Planning with USAREUR & Theater Stakeholders
2. Integrating Efforts of Theater Stakeholders
3. Holistic Review & Prioritization of Resources

**Endstate**

**“READY GARRISONS”**  
 Garrison Commanders enabled & empowered to provide facilities & BASOPS services ISO SROs, & Soldiers, Civilians, Families, & Retirees.

**Vision**

**IMCOM-EUROPE is a tight-knit Team of Customer-focused Professionals Enabling Readiness by providing infrastructure and services through all phases of the OPLAN.**

**Ready Garrisons for Strong Europe!**