

ID-Europe Chaplaincy Resources and Fund Managers' Sustainment Training

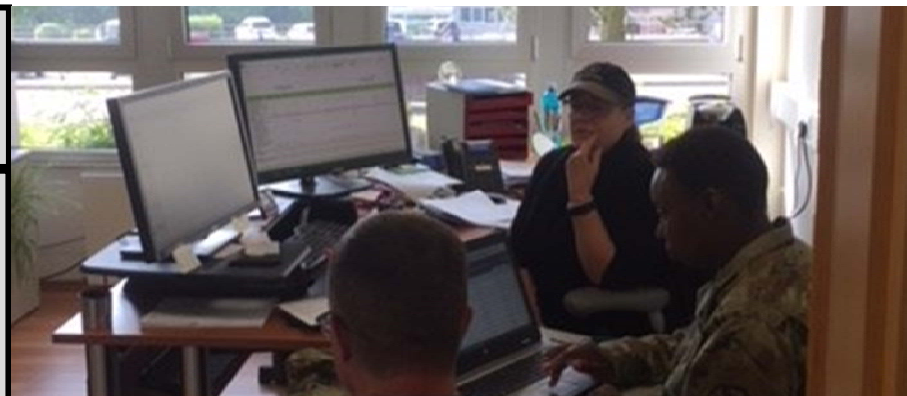


WHO: All CRMs and FMs from garrisons in ID-Europe
WHAT: Sustainment Training
WHEN/WHERE: 14-18 May 2018, Sembach Kaserne, GE

SUMMARY: The week of 14-18 May 2018, Chaplaincy Resources Managers and Fund Managers from USAGs in Europe participated in Sustainment Training. This event, led by ID-Europe staff with assistance from IMCOM-HQ RSO, included 1) Garrisons meeting individually with the ID-Europe CTOF Support Center to focus on reconciliation issues 2) training on basic skills such as running estimates, fiscal law, monthly closeouts, and contracting and 3) breakout sessions to focus on CRM & FM specifics. Intentional events after training facilitated peer networking to overcome isolation often perceived by Fund Teams.

PURPOSE:

Sustainment (Organizational) training meets gaps unmet by institutional training. Targeting gaps and reinforcing basic procedures empowers CRMs and FMs to be faithful stewards of the resources entrusted to their care.



Mrs. Langenstein works with CRMs and FMs on Reconciliation



MSG Hagemann offers a block of instruction on CHIPS Reconciliation

DIRECTOR'S PRIORITIES

1. Force Protection
2. Infrastructure
3. *Support Readiness*
4. Meet the Demands of the Future

OCCH LOEs

1. *Deepen CH Identity*
2. Deepen RAS Identity
3. Synchronize Talent Management
4. *Improve Leader Development*
5. Enhance UMT Interoperability
6. Chief of Chaplains Initiatives

Support Readiness

This event supported readiness by emphasizing stewardship and clarifying business processes. This allows teams to better function with a "service culture."

Deepen Chaplain Identity

This event deepened CH identity related to internal advisement. Competence and running estimates facilitate internal advisement.

Improve Leader Development

This event developed leaders by synchronizing specialized training across Europe for RSO CRMs and FMs.

UNCLASSIFIED