



IMCOM-Europe FY23 Guidance – ACG Placemat

SecArmy Priorities

- People
- Readiness
- Modernization

CSA Priorities

- People
- Readiness
- Modernization

AMC Priorities

- People
- Readiness
- Modernization

AMC Vision

Army Material Command is Operationalized and Postured to Sustain a MDO Capable and Ready Force

AMC LOEs

- **Soldier, Civilian & Family Readiness**
- **Installation Readiness**
 - Industrial Base Readiness
 - Munitions Readiness
- **Strategic Power Projection**
 - Supply Availability & Equipment Readiness
 - Data Analytics & Logistics Information Readiness

IMCOM Core Competencies

- Provide Soldier & Family Services
- Manage the Regular Army's (RA) Infrastructure
- Support Warfighter Readiness & Deployability
- Provide and Integrate BASOPs

Mission
IMCOM-Europe delivers **quality** infrastructure and services to Soldiers, Civilians, Families, and Retirees to enable USAREUR-AF Readiness.

Long Term Challenges

1. Mission Command across complex, dispersed footprints.
2. Stationing Force structure growth in support of Theater strategy.
 - HQs Consolidation
 - USAG Poland
3. Aging infrastructure with limited MILCON.
4. Host Nation work force demographics.

LOE 1: PEOPLE

Major Objectives:

1. Service Culture Campaign
2. Partner w/ Stakeholders to Implement an Automated Local National (LN) Hiring Tool
3. Expand Our Civilian Workforce Development Program
4. Enhance Employee Recognition Programs

LOE 2: INFRASTRUCTURE

Major Objectives:

5. Lead the Transfer of Real Property and Establishment of IMCOM Infrastructure Planning, Programming, and Execution Processes at USAG Poland
6. Lead Infrastructure Requirements Development and the Planning and Programming Process to Prepare the Theater
7. Manage Project Execution and Governance Processes to Ensure Delivery of Infrastructure to Enable Mission Readiness
8. Plan, Program, and Execute Short and Long Term Solutions for Housing Infrastructure Improvements
9. Improved Unaccompanied Personal Housing (UPH) Accountability
10. Plan, Program, Execute Short / Long-term Energy Security and Climate Resiliency
11. Position Garrisons to successfully accomplish the Real Property Audit

LOE 3: PROTECTION

Major Objectives:

12. Continue to Pursue Solutions for our #1 Readiness Shortfall - Fire and Emergency Services
13. Plan, Design, and Execute Full-Scale Exercises Post COVID
14. Identify Protection Capability Gaps & Develop Enterprise Solutions (Policies, Resources, Training)

LOE 4: SERVICES

Major Objectives:

15. Customer Experience
16. Garrison Support Agency Planning Group
17. Improve and Sustain Quality Service; Institute 24 hour gyms and self-serve post office boxes across our Garrisons

LOE 5: READINESS & POWER PROJECTION

Major Objectives:

18. Develop Stationing Plans to Support USAREUR-AF's 2035 Posture
19. Assess & Plan for PPP/MFGI and Garrison Deployment Operations
20. Exercise Support Plan to OPLAN to Inform Responsibilities, Identify Requirements, and Build Relationships

Endstate

"Ready Garrisons" enabled, resourced, and empowered to execute their mission in peacetime and conflict.

Vision

IMCOM-Europe is a tight-knit team of customer-focused professionals enabling USAREUR-AF readiness.

Ready Garrisons – Stronger Together!
We are the Army's Home in Europe