

Separation Briefing USAG Humphreys

Installation Management Command / Military Personnel Division

Separation Briefing Agenda

- ✓ Separation Processing Transition Center
- ✓ Reserve Component Career Counselor
- ✓ Finance
- ✓ Army Transition Assistance Program
- ✓ Tricare
- ✓ Transportation
- ✓ VA

Transition Center Information

- ✓ Location: Bldg. 6400, Room F101
- ✓ Email Address: usarmy.humphreys.id-pacific.mbx.mpd-transition@army.mil
- ✓ Phone Number: DSN: 757-2096

JUN 2023

Separation Briefing

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WELCOME TO USAG HUMPHREYS TRANSITION CENTER



SEPARATION/ETS BRIEFING "SEPARATION IS A PROCESS NOT AN EVENT"



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RESERVE COMPONENT COUNSELOR BLDG 6400 RM U301

FINANCE SEPARATION BLDG 6420 RM 119 / 757-2483

ARMY-TRANSITION ASSISTANCE PROGRAM (A-TAP) BLDG 6400 RM W301 / 757-2101

TRICARE

BLDG 6400 RM C103 / 757-5781

VA BDD & VA BENEFIT ADVISORS BLDG 6400 RM V301 / 757-2518



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ABSENCE REQUEST

- ✓ Your LAST DAY of leave (<u>TO DATE</u> block 6 and 8) is your ETS
 <u>or separation date</u>.
- ✓ The Absence Request is the basis for establishing your FINAL OUT date, the date you are issued clearance papers, and your AVAILABILITY DATE <u>OR</u> date you are eligible to depart your unit / ROK.
- ✓ Absence Request must be approved.
- ✓ Everyone must have an Absence Request to leave the country. Even if you are NOT taking leave, you must have an Absence Request with <u>ONE DAY</u> for travel (i.e chapters).



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Absence Request

MOST COMMON MISTAKE / ERROR

- \checkmark Leave ends prior / after ETS or separation date.
- ✓ Absence reason is not "TNA Terminal/Transition Abs".
- \checkmark First and last days not being counted as leave time.
- ✓ ABSENCE REQUEST contains Transition Administrative Absence (TAA) when not eligible.
- ✓ Non-Chargeable Leave is not being taken before terminal leave.
- ✓ ABSENCE REQUEST has <u>NOT</u> been completely approved.
- ✓ ABSENCE REQUEST has pen & ink corrections.

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| ABSENCE REQUEST – AUTHORIZATION AND APPROVAL DATA | | | | | |
|---|--|-------------------|--|---|--|
| | INSTRUCTIONS TO SERVICE MEMBER | | | | |
| AUTHORITY FOR ABSENCE: 1 this form while on absence. | AUTHORITY FOR ABSENCE: This form contains the pertinent information that authorizes you to be away from your station or post. You must carry | | | | |
| CHANGES: A Member who des | ires changes in auth | norized absence | or does not begin absence on schedul | e will notify commander. | |
| REPORTING: A Member will re reporting date) | port to duty station r | not later than 24 | 00 on the last day of absence (even if F | CS orders contain a later | |
| | | | all times while absent from duty station find the appropriate request to print. | . To reprint the form, log into | |
| MEM | BER ABSENCE | INFORMAT | ION - TRANSACTION NUMBE | R. | |
| 1. NAME | | | | 2. DoD ID | |
| | | | | | |
| 3. ABSENCE TYPE | | | 4. ABSENCE REASON | | |
| 5. ABSENCE BEGIN DATE | 6. ABSENCE END | DATE | 7. PLANNED DEPARTURE DATE (Chargeable Absence Only) | 8. PLANNED RETURN DATE (Chargeable Absence Only) | |
| 9. ABSENCE ADDRESS (Include ZIP | | INE NUMBER | 10. DEPARTMENT/UIC & LOCATION INF | GRMATION | |
| | | | | | |
| 12. SUPERVISOR NAME | 12. SUPERVISOR NAME 13. APPROVER | | RNAME | 14. APPROVAL STATUS | |



Ms. Pena / jocelyn.a.pena.ctr@army.mil / 757-4307

SEPARATION HEALTH PHYSICAL EXAMINATION (SHPE)

✓ SHPE is <u>MANDATORY</u> for <u>ALL</u> SEPARATING SERVICE MEMBERS (SM)

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- ✓ MUST be completed prior to FINAL OUT processing at the Transition Center AND submit a hard copy.
- At a MINIMUM, it is SM's responsibility to ensure the SHPE requirement occurs within 180 days before the separation date if conducted by the Veterans Affair (VA) based on an application of benefits filed by the SM. Otherwise, if SM is getting their SHPE at the medical treatment facility, SHPE must be completed / validated as current within 30 days before the date of separation, consistent with the separation procedures of the U.S. Army.







- ✓ The EXPIRATION DATE of your CAC MUST MATCH the separation date on your separation order. To prevent delays when you out-process, the Transition Center will ensure your CAC is up-to-date.
- Remember, <u>ALL</u> DoD issued ID cards are accountable items. It is <u>UNLAWFUL</u> for you or your dependents to continue using a DoD ID Card after your separation date.
- Reserve ID Card: Individuals with a Remaining Service Obligation (RSO) MUST REPORT to their nearest military installation shortly after their separation date so that Reserve ID Cards may be issued.
- ✓ <u>ITEMS REQUIRED</u>: DD Form 214 <u>AND</u> separation order.



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SEPARATION ORDER

- You MUST conduct a Virtual Separation Briefing to obtain your separation order.
- ✓ If it is less than 70 days until the ETS date, Letter of Lateness will be required (signed by Battalion CDR).
- Submit a Personnel Action Request attaching ALL required / applicable documents on the checklist.
- Expect 10 business days for the Transition Center to publish your separation order.
- ✓ You will need separation orders to book your flight and schedule your Household Good's (HHG) movement.
- Upon receipt of your separation order, review it thoroughly. Ensure it correctly reflects your personal information and any entitlements, *if applicable*.



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INSTALLATION CLEARANCE RECORD

- The Transition Center will issue your Clearance Papers 10 business days prior to the start of your terminal / transitional leave.
- ✓ You <u>MUST</u> complete TAP and submit DD 2648 to obtain your Clearance Papers.
- ✓ A SM who is not taking leave or who is on leave already will be issued Clearance Papers on the same day their separations orders are issued.
- ✓ Unit Clearance Record will be issued by your unit <u>S-1</u>.
- ✓ You <u>MUST</u> clear every section on Installation Clearance and Unit Clearance Records to complete out-processing.
- Ensure that you understand everything that MUST be completed prior to your Final-Out appointment to include the following:
 - CAC Expiration Date matches your Separation / ETS Date
 - Complete Unit and Installation Clearance Record
 - Provide a HARD copy of SHPE (Phase 1 & 2) to the Transition Center
 - <u>NO FLAGS</u> on STP (with the exception of H, J, K)

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DD FORM 214

Certificate of Discharge or Release From Active Duty

- ✓ The DD Form 214 will be issued upon a military Service Member's retirement, separation, or discharge from active duty in the Armed Forces of the United States by the United States Department of Defense
- ✓ The DD Form 214 is a snap shot of your entire military career.
- ✓ The DD Form 214 is the MOST IMPORTANT document that you will receive in your Military Career. It is the document that is used as a basis for starting any benefits that you may be entitled to after your separation from Active Duty.
- *Examples are:* Montgomery G.I. Bill, Veterans Affairs (VA) Benefits / Disability, or for employers to verify your military service.



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DD FORM 214

Certificate of Discharge or Release From Active Duty

- ✓ UPDATE YOUR STP <u>NOW</u>. Ensure your record is up-to-date. Such as Overseas Tours, Awards, PME certificates, etc.
- ✓ You will stop by the Transition Center at least THREE times prior to your Final Out date to review your DD Form 214. Communicate with us about your military career because every SM's career is different.
- ✓ Do not come empty handed; bring all Awards, Badges and PME certificates with you, to include ETS Awards, if applicable.
- SAFEGUARD YOUR DD FORM 214! The Army is extremely sensitive of the need to safeguard the SM's Personal Identifiable Information (PII). MAKE COPIES OF YOUR DD 214 and store it in a safe deposit box or fireproof safe.



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Separation Briefing

| CAUTION: NOT TO BE USED FOR DENTIFICATION PURPOSES | THIS IS AN IMPORTA SAFEGUARI | | AN | | ONS IN SHA | | |
|---|---|--|--|--|----------------------------------|-----------------|----------------|
| | DD FORM 214 W | | | | | | |
| 1. NAME (Lest, First, Middle) | | MPONENT AND BRAN | СН | 3. SOCIAL | SECURITY | NUMB | EK. |
| 4a. GRADE, RATE OR RANK b. PAY GRAD | RAY CRADE & DATE OF RIPTH (YYYYMMOD) 6 RESERVE (| | | OBLIGATION TERMINATION DATE D) 20120308 | | | |
| 7a. PLACE OF ENTRY INTO ACTIVE DUTY | b. HOME OF | RECORD AT TIME OF | | | | f known | ð |
| 8a. LAST DUTY ASSIGNMENT AND MAJOR COI | MMAND | b. STATION WHERE | SEPARATED | | | | |
| 0532MIHQ/HQ SVC CO P8 | | HUMPHREYS, AP | 96271-0567 | | | | |
| 9. COMMAND TO WHICH TRANSFERRED | | | | | OVERAGE | | NONE |
| USAR CON GP (REINF) 1 RESERVE W | AY, ST LOUIS, M | IO 63132 | | | NT: \$400, | | |
| 11. PRIMARY SPECIALTY (List number, title and yes | | 12. RECORD OF SER | | YEAR(S) | MONTH(S) | DAY | |
| specialty. List additional specialty numbers and title one or more years.) | s involving periods of | a. DATE ENTERED AD | THIS PERIOD | 2004 | SE 10.4 | 0 | 9 |
| 35T20 MI SYST MAINT IN - 3 YRS | 9 MOS//NOTHING | 5. SEPARATION DATE | | 2009 | 04 | \$ (\$ Q | |
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| | | f. FOREIGN SERVICE | | 0002 | 2 (O 2 - 4) | é., 1 | |
| | | g. SEA SERVICE | | 0000 | 1 (D C) | iO, | |
| 13. DECORATIONS, MEDALS, BADGES, CITATIC | | h. EFFECTIVE DATE OF 14. MILITARY EDUCA | | 2007 - | | B | |
| DEFENSE SERVICE MEDAL//IRAQ CAM CAMPAIGN STAR//ARMY SERVICE RIB SERVICE RIBBON (2ND AWARD)//NOT | BON//OVERSEAS HING FOLLOWS | FOLLOWS | | | | | |
| 15a. MEMBER CONTRIBUTED TO POST-VIETNA b. HIGH SCHOOL GRADUATE OR EQUIVALEN | | JCATIONAL ASSISTAN | CE PROGRAM | | X YES | | NO |
| 16. DAYS ACCRUED LEAVE 17. MEMBER 1 PAID 0.5 DENTAL S | WAS PROVIDED COMPL ERVICES AND TREATM | LETE DENTAL EXAMIN | ATION AND ALL PRIOR TO SEPA | RATION | ATE | YES | NO X |
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| The information contained herein is subject to compute verification purposes and to determine eligibility for, and | r matching within the Depar | rtment of Defense or with a with, the requirements of a | my other affected Federal benefit pr | Federal or nor ogram | i-Federal ager | ncy for | |
| 15 MAILING ADDRESS AFTER SEPARATION | Include Z(P Code) | 6. NEAREST RELAT | IVE (Name and ac | (dress – includ | le ZIP Code) | | |
| | | DIRECTOR OF VETE | | | VES | | |
| 20. MEMBER REQUESTS COPY 6 BE SENT TO 21. SIGNATURE OF MEMBER BEING SEPARAT | ED 22 OFFICIA | L AUTHORIZED TO SIG | s alle sallet sublighted to date | grade, title and | | | |
| WORKSHEET | WORKSHEE | r | | | | V N O | |
| SPECIAL | ADDITIONAL INFORMAT | | | | | | |
| 23. TYPE OF SEPARATION | | 24. CHARACTER O | SERVICE (inclu | de upgrades) | | | |
| RELEASE FROM ACTIVE DUTY | | HONORABLE | | | | | |
| 25. SEPARATION AUTHORITY | | 26. SEPARATION C | ODE | 27. REENT | RY CODE | | |
| AR 635-200, CHAP 4 28. NARRATIVE REASON FOR SEPARATION | | MBK | | 1 | | | |
| | FRUICE | | | | | | |
| COMPLETION OF REQUIRED ACTIVE S 29. DATES OF TIME LOST DURING THIS PERIO NONE | D (YYYYMMDD) | | | 30. MEMBI (Initials) | ER REQUES | TS CO | PY 4 |
| NONE | | | | | | _ | |

WORKSHEET

DD FORM 214 WS-AUTOMATED, FEB 2000

PREVIOUS EDITION IS OBSOLETE GENERATED BY TRANSPROC

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IN-COUNTRY SEPARATION (ICS)

- ✓ YOU MUST COMPLETE an IN-COUNTRY SEPARATION PACKET to stay in the ROK while on terminal / transitional leave or after your separation
- ✓ Please see the Transition Center for an ICS Packet Sample and/or guidance.
- ✓ Once your packet is completed, you or your S1 will submit a PAR to the Transition Center through IPPS-A.
- ✓ The **APPROVING AUTHORITY** is the USAG COMMANDER!
- ✓ ICS Packet's must be submitted NET 90 days and NLT 60 days from your separation / ETS date.
- ✓ The background check from the Provost Marshall Office (PMO) and the Ration Control check must be completed within 30 days from submission of the ICS Packet.
- ✓ Finance MUST have an approved ICS Packet if you plan to stay in the country while on terminal or transitional leave.





USAG-HUMPHREYS TRANSITION CENTER

✓ BLDG 6400 / ROOM F 101

usarmy.humphreys.id-pacific.mbx.mpd-transition@army.mil DSN: 757-2096

USER LIST : 00000000001403 USER LIST NAME : HUMPHREYS_MPD_TRANSITIONS



Separation Briefing

USAG-HUMPHREYS TRANSITION CENTER HOURS OF OPERATION

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JUN 2023



Closed on Saturday, Sunday, the Federal holidays, and Thursday Morning

POC: usarmy.humphreys.id-pacific.mbx.mpd-transition@army.mil





Transition Assistance Program - TAP

Continuum of Military Service Brief

Reserve Component Career Counselor





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MSG Henderson, Kesha T. / Larkesha.t.henderson.mil@army.mil / 756-8297





Reserve Component Transition

<u>Purpose</u>

Reserve Component Career Counselors are to provide professional guidance and career counseling to all Soldiers leaving the Active Component IAW AR 601-280. We provide Soldiers with information and the necessary assistance to meet remaining service obligations for their transitional decisions.

Why are you here?

IAW AR 635-8 and AR 601-280, separating Soldiers must be briefed by the RCCC on their service obligations, methods of fulfillment, and the options and benefits of membership in the Reserve Components (RC).

Interviews are conducted within <u>180-days</u> of the Soldier's scheduled <u>ETS date</u> and **NLT** <u>90-days</u> prior to the start of the separation date or transition leave.

Appointments are <u>MANDATORY</u> for all Soldiers E-1 thru E-7, O-1 thru O-4 and all Warrant Officers.





Local Appointment Procedures Areas I & III



MSG Hamer, Ricardo Ricardo.Hamer.mil@army.mil DSN: 315-755-1009

USAG Camp Casey Area I & USAG Camp Humphreys Area III

Maude Hall, BLDG 6400, U301 8th Army Retention Office

Hours of operation Monday - Friday 0900-1600 (Area I: Virtual or Wednesdays at BLDG S-2440, Rm 118)





MSG Henderson, Larkesha Larkesha.T.Henderson.mil@army.mil DSN: 315-756-8297

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Local Appointment Procedures Area IV



USAG Camp Walker Area IV

BLDG 330, RM 128-C Camp Walker, APO, AP 96218

Hours of operation: Monday - Friday 0900-1600

MSG Maldonado, Felix Felix.Maldonadorodriguez2.mil@army.mi I DSN: 315-763-5033







Local Appointment Procedures – Officers & WOs

Photo Unavailable USARPAC ROCC (Reserve Officer Career Counselor) Schofield Barrack, HI

Hours of operation: By appointment only on Microsoft Teams, Phone or E-mail

WO1 Robinson, Don Don.L.Robinson4.mil@army.mi I DSN: 315-437-0214







Military Service Obligation (MSO)

Service members incur an eight (8) year statutory MSO upon initial entry into the Armed Forces, to be fulfilled IAW U.S. Code Title 10 (law) and Department of Defense Instruction (DoDI) 1304.25.

Two types of obligations

1. Statutory: The initial period of 8 years for a person who becomes a member by enlistment,

appointment or induction into the Armed Forces. This runs <u>concurrently</u> with a contractual obligation.

2. <u>**Contractual**</u>: Acquired when an individual voluntarily enters into an agreement to serve in a military status for a specified term of service.

All remaining military service obligations must be fulfilled through satisfactory participation in a Reserve Component. Soldiers have <u>three options</u> within the Selected Reserve (SELRES) - U.S. Army Reserve (USAR), Army National Guard (ARNG) or the Individual Ready Reserve (IRR).





Individual Ready Reserve (IRR)

The IRR is comprised of Soldiers who need to fulfill their MSO under Section 651 or Title 10 USC.

The purpose of the IRR is to provide a pool of trained Soldiers who may be called upon, if needed, to augment or replace Soldiers in Regular or Reserve Component units.

Upon <u>involuntary recall</u>, service members may be mobilized and/or deployed for <u>up to 24 months</u> both home and abroad. Upon transfer to the IRR, you are not required to train with an assigned unit, therefore you do NOT receive pay, entitlements or incentives of any kind.

Under the Total Force Effort an individual in the IRR is deployable with **ALL components** and locations of the Regular Army, ARNG, and USAR.

IRR Soldiers must attend a yearly muster (readiness screening) and promptly respond to all official military correspondence. Failure to muster will <u>NOT</u> prevent you from mobilization.

*Failure to comply with requirements or any correspondence from HRC, promptly, could result in adverse administrative action. Failure to complete your obligation may affect your benefits at discharge as an unsatisfactory participant.





Selected Reserve (SELRES)

ARNG and USAR

Continue military progression, while pursuing your civilian career and education.

Choose your component, location, and unit of assignment.

Serve 1 weekend per month and 2 weeks per year.

Receive pay, entitlements, educational and health benefits.

Eligible for both temporary and full-time Active-Duty status.

Earn qualifying years towards retirement.

You are **<u>stabilized</u>** (non-deployable) for <u>up to 36 months</u>.





Army National Guard (ARNG)

The Army National Guard is a reserve force of the Army with a unique dual mission. Domestically, it serves at the state level to protect communities. The National Guard's federal mission is to support active-duty military forces in responding to threats aboard and humanitarian disasters.

While <u>federally</u> funded, the National Guard is organized and controlled by **54** states and territories and comprised of <u>55% of the U.S. Army's total combat fire power</u>.





U.S. Army Reserve (USAR)

The purpose of the Reserve is to provide and maintain trained units and qualified persons to be available for active duty in the armed forces when needed. Their presence can be called upon to serve either stateside or overseas.

The USAR provides trained and ready Combat Service Support (CSS) and Combat Support (CS) units with the capabilities necessary to support national strategic objectives during peacetime, contingency and wartime operations. The USAR also contains training and training support-oriented units.





SELRES Programs & Options

Soldiers affiliating with the ARNG or USAR may be eligible for some of the following programs or options:

Reclassification of primary MOS*

Direct Commissioning

OCS (State and Federal)

ROTC

Simultaneous Membership Program (SMP)

WOCS

*Qualifying line scores & PULHES (DA Pam 611-21)



Special Forces (ARNG)

Airborne and Air Assault Units

Counter Drug Task Force

Civil Support Team (WMD-CBRN)

Active Guard Reserve (AGR)

Active-Duty Operational Support



(ADOS)









TAMP & Tricare Reserve Select

Transitional Assistance Management Program (TAMP): Provides <u>180-days</u> of FREE health care for Soldiers transitioned into SELRES, as well as their dependents.

TRICARE Reserve Select: Premium based plan, available worldwide for qualified SELRES members and their families.

| Type Of Coverage | <u>2023</u> | |
|-------------------|-------------|--|
| Member Only | \$48.47 | |
| Member and Family | \$239.69 | |

Maximum Out-of-Pocket Costs

The maximum amount you'll have to pay each fiscal year (1 OCT thru 30 SEP) is called the catastrophic cap (\$1,217). This cap applies to annual deductibles, pharmacy co-payments, TRICARE Prime enrollment fees and all other co-payments or cost shares you pay for TRICARE covered services.

 TAMP:
 https://www.tricare.mil/Plans/SpecialPrograms/TAMP
 Medical:

 https://www.tricare.mil/trs
 Medical:



Dental & SGLI



Select Reserve Dental is administered by United Concordia.

Premium Costs:

Single Soldier = \$11.94 Sponsor and Family = \$89.53

Soldier must have 12-months remaining on their obligation to enroll.

After the initial 12-month enrollment period, enrollment may be continued on a month-to-month basis.

SGLI: Soldiers may retain their SGLI policy for up to \$500,000 at the same rate. Spouse coverage is available up to \$100,000 unless the spouse is a military member. Children are covered up to \$10,000 at no cost.



Dental: https://www.tricare.mil/dental





SELRES Monetary Incentives

All Soldiers must remain eligible and <u>remain</u> in good standing to receive the following benefits, as they apply for specific positions, MOSs, or ARNG States:

Federal Tuition Assistance (FTA) \$4,000 per FY

State Tuition Assistance (STA) *40 States/Territories offer 100%, 13 offer partial and 1 offers none *Guam – No Policy *Nevada – By Request Only

GI Bill Kicker Program

SELRES Montgomery GI Bill

Student Loan Repayment Program up to \$50,000

**Enlisted Affiliation Bonus / Officer and Warrant Officer Affiliation Bonus

*As of July 26th, 2022 **Current SRIP





Pay Benefits

Weekend Drill - Battle Assembly

Multiple Unit Training Assemblies (MUTA) Sat/Sun = 4 MUTAs = Four active-duty days

| Pay Grade | 2 years | 3 years | 4 Years | 6 Years | 8 Years |
|-----------|----------|----------|----------|----------|------------|
| E-3 | \$320.28 | \$339.68 | \$339.68 | \$339.68 | \$339.68 |
| E-4 | \$350.88 | \$369.88 | \$388.64 | \$405.24 | \$405.24 |
| E-5 | \$388.56 | \$407.36 | \$426.56 | \$456.52 | \$487.80 |
| E-6 | \$437.32 | \$456.64 | \$475.40 | \$494.92 | \$538.96 |
| 0-2 | \$636.36 | \$732.92 | \$757.68 | \$773.24 | \$773.24 |
| O-3 | \$733.04 | \$791.12 | \$862.64 | \$904.04 | \$949.40 |
| O-4 | \$851.36 | \$908.28 | \$920.84 | \$973.56 | \$1,030.16 |

*Effective 1 Jan 2023

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MSO Reduction

| <u>RMSO</u> | MSO Reduction | ARNG/USAR Obligation |
|-------------|---------------|----------------------|
| 48-72 | 24 | 24 |
| 46-47 | 23 | 23 |
| 44-45 | 22 | 22 |
| 42-43 | 21 | 21 |
| 40-41 | 20 | 20 |
| 38-39 | 19 | 19 |
| 36-37 | 18 | 18 |
| 34-35 | 17 | 17 |
| 32-33 | 16 | 16 |
| 30-31 | 15 | 15 |
| 28-29 | 14 | 14 |
| 26-27 | 13 | 13 |
| 24-25 | 12 | 12 |

MSO REDUCTION: <u>MOSQ ONLY</u>. If you qualify you can get your MSO <u>REDUCED</u> by up to <u>24-months</u>

EXAMPLE: If you have 4-years remaining MSO when you ETS, you can join an ARNG or USAR unit for 2-years and be **STABILIZED** for up to 36 months

*Option-26

MSG Henderson, Kesha T. / Larkesha.t.henderson.mil@army.mil / 756-8297





One Year Option

Serve 12 months in the ARNG or USAR

Eligible for stabilization

You may re-enlist at any time

Time counts towards MSO fulfillment

E-6 & below*

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Summary

Any Soldier with a remaining MSO <u>will be</u> transferred to the Individual Ready Reserve until they have completed their 8-year obligation, or you can serve in the <u>ARNG</u> or <u>USAR</u> and receive:

Choice of Location

Option to Re-Class

Flexibility – Live where you want

Military ID privileges

Tuition Assistance Federal TA – State TA

MSO Reduction (up to 24-Months)

Stabilization (up to 36-Months)

TEB – Transfer of Education Benefits





Questions?



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Contact Information

USAG Camp Casey Area I & USAG Camp Humphreys Area III

MSG Henderson, Larkesha Larkesha.T.Henderson.mil@army.mil DSN: 315-756-8297 MSG Hamer, Ricardo Jr. Ricardo.Hamer.mil@army.mil DSN: 315-755-1009 Maude Hall, BLDG 6400, U301 8th Army Retention Office Hours of operation Monday - Friday 0900-1600

USAG Camp Walker Area IV

Area IV: MSG Maldonado, Felix Felix.Maldonadorodriguez2.mil@army.mi

> DSN: 315-763-5033 BLDG 330, Rm 128-C Camp Walker, APO, AP 96218 Hours of operation: Monday - Friday 0900-1600

USARPAC ROCC (Reserve Officer Career Counselor)

WO1 Robinson, Don (151A) Don.L.Robinson4.mil@army.mil DSN: 315-437-0214 By appointment only on Microsoft Teams, Phone or E-mail

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176th FMSU SEPARATIONS BRIEFING





Separation Out Process Procedure

✓ For questions regarding your separation pay, scheduling an appointment or clearing, please call/email our Finance Separation office: DSN: 757-2483, email: <u>176thFMSUSeparationsCampHumphreys@army.mil</u>



✓ THE FINANCE SEPARATION SECITON IS OPEN TO FINAL OUT **APPOINTMENTS UNTIL FURTHER NOTICE**

✓ Hours of Operation:

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- Monday Wednesday and Friday 0900 -1630
- Closed Thursday (STT)
- Closed daily for Lunch (1130 -1300)
- ✓ TELEWORK DISTRO INBOX: 176thFMSUSeparationsCampHumphreys@army.mil
 - ETS Calculation
 - Pre Audit
 - Final Out-process
 - Pay Inquiry

✓ DSN 757-2483 Civ: 0503-357-2483 BLDG 6420 RM 119

Appointments (Duty Uniform)

✓ ETS leave balance

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- ✓ Initial pre-audit: appointment should be scheduled 3 weeks prior to signing out on TAA/ISAA(PTDY)/Transitional leave
- ✓ Final-out: appointment must be scheduled No Later Than 3 business days prior to

signing your final DD214 with Transition Office.

- ✓ You MUST COME-IN IN PERSON to the SEPARATIONS OFFICE for the Final-out (Out- processing),
- ✓ Bring the following documents to your pre-audit appointment
 - ETS, Chapter or Retirement orders
 - IPPS-A absence print out
 - DA form 5960
 - Finance (Separation Section) is the last stop prior to your Final-out with Transitions Office. All other areas (*including unit S-1*) <u>MUST be cleared</u> in order to clear with Finance



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Leave settlement

✓ A maximum of <u>60 days</u> can be sold throughout the entire Military Career

- If service member (SM) sold 30 days during his/her first reenlistment, then SM ٠ can only sell 30 days
- \checkmark How much are you getting for selling your leave days?
 - Base pay divide by 30, and then multiple by the number of days being sold.
 - \$2,382.00 / 30 = \$79.40

- \$79.40 * 60= \$4,764.00 (total amount paid before taxes) (Federal Tax: 22%)

 \checkmark Leave accruals at 2.5 days a month

• (1st-6th= <u>.5;</u> 7th-12th=1; 13th-18th= <u>1.5;</u> 19th-24th= 2; 25th-End of month= <u>2.5)</u>

Leave Balance Calculation Sheet

| Name: | MARRY LYNN | |
|------------------------|-------------|--|
| SSN: | 000-00-1234 | |
| Current Date: | 4/1/2019 | |
| DOS: | 8/17/2019 | |
| Current Leave Balance: | 41.5 | |

| Dates | No. of Days |
|---------|-------------|
| 1-6 | 0.5 |
| 7 - 12 | 1.0 |
| 13 - 18 | 1.5 |
| 19 - 24 | 2.0 |
| 25 - 31 | 2.5 |

| Leave Accrual Br | eakdown |
|-------------------|---------|
| April-2019 | 41.5 |
| May-2019 | 2.5 |
| June-2019 | 2.5 |
| July-2019 | 2.5 |
| August-2019 | 1.5 |
| September-2019 | 0 |
| October-2019 | 0 |
| November-2019 | 0 |
| December-2019 | 0 |
| January-2020 | 0 |
| February-2020 | 0 |
| March-2020 | 0 |
| ETS Leave Balance | 50.5 |

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| | | 20-31 2.0 | | |
|----------------|-----|------------------|------------|-------------|
| Section 201 | L | eave Calculation | | |
| Types of Leave | N/C | DPT | RTN | No. of Days |
| Ordinary Leave | C | | | 0 |
| n7 | C | | | 0 |
| PDTY | N | 1 | 1 | 0 |
| ETS | C | 29-Jun-19 | 17-Aug-19 | 50 |
| Total | | Non-Chargeble | Chargeable | 50 |
| | | 0 | 50 | 50 |

| Leave Days to be Sold | 0.5 |
|--------------------------|-----|
|--------------------------|-----|



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Transition leave

 \checkmark All separating soldiers must take at least 1- day of leave (= Transition leave)

- Leave balance <u>must be verified</u> by a separations clerk to <u>prevent excess</u> leave
- \checkmark Ensure any previous leaves have been properly reported. Unposted leave can miscalculate your leave balance and even cause out-of-service debt
- ✓ All IPPS-A absence print out MUST have proper signature based on AR 600-8-10

✓ <u>DO NOT</u> use KOREAN or UNIT address <u>UNLESS</u> you have Approved In-**Country Separation Memo**



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Permissive temporary duty (TAA/ISAA)

- ✓ All retirees & involuntarily separating SMs are authorized to take TAA/ISAA(PTDY)
- ✓ Can be taken in conjunction with transition leave, however, TAA/ISAA(PTDY) <u>MUST</u> betaken <u>BEFORE</u> Transition leave
- ✓ Specific dates for TAA/ISAA(PTDY) and Transition leave MUST be annotated in the IPPS-A absence comment section. TAA(nonchargeable leave) and Terminal/transitional leave MUST be two separate IPSS-A leave applications

JUN 2023

• Ex) PTDY: YYMMDD / Transition leave: YYMMDD)

✓ Transition leave MUST END on your Date of Separation

Entitlements

- ✓ Korea entitlements will stop a day prior to leave start date.
- \checkmark Korean entitlements may include, but are not limited to;
 - COLA

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- Family Separation Allowance (FSA)
- Overseas Housing Allowance (if lease is maintained)
- Assignment Incentive Pay (AIP)
- Meal Deduction, etc.
- ✓ SM with approved "In-country Separations" packet (Transition Office) will continue to receive Korea entitlements (COLA and OHA – if lease is maintained)
- ✓ For CHAPTERS/ ETS SM not taking leave: all entitlements will continue until the day prior to the date of separation (DOS)

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BAH and TLA

- \checkmark Existing pay and allowances will continue while on Terminal, Transition Administrative Absence (TAA), and Involuntary Separation Administrative Absence (ISAA) leave
- \checkmark SM taking leave stateside are authorized BAH (Provide DA Form 5960).
- \checkmark Unaccompanied Soldiers already receiving BAH for stateside dependent(s) continue to receive that rate until DOS/retirement (Provide DA Form 5960)
- ✓ Single Soldiers living in the barracks will receive BAH without dependent rate during transition leave (Provide DA Form 5960)
- ✓ The BAH rate is based on the zip code from the final **DD 214 and approved** IPPS-A absence & DA 5960; addresses must match
- Retiring Soldiers going to another (OHA) based country will start receiving the new rate OHA once a residence is established. The Housing Office needs to approve DD Form 2367 & New Lease agreement
- ✓ For TLA reimbursement, approved USFK Form 122-E, TLA authorization Memo and zero balanced lodging receipts must be turn-in.
- Questions about individual BAH rate and TLA process can be discussed during initial / final-out appointments

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Separation and Bonus Payment

✓The Written Service Agreement and Mandatory Disclosure Statement (DA Form 7783) is the only acceptable written agreement AR 637-2

- ✓To be eligible for Full / Half Separation pay, <u>DA form 7783</u> from the Reserve Component Career Counselor MUST be provided
- ✓ The DA Form 7783 has a section the Soldier must initial regarding the potential recoupment of the Involuntary Separation Pay at a later date
- ✓ Full / Half Separation pay will be included to final-pay

 Chapters before completing your contract that included Bonus, the incomplete time of service will be computed as a recoupment. It will be discussed during initial / final-out appointments

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Final Pay

- ✓ Final Payment may take up to 4-5 weeks after Date of Separations (DOS)
- Paycheck is received via direct deposit into the latest open account in the pay record
- ✓ Keep the current bank account opened for at least 180 days after DOS
- \checkmark If the bank account is changed while on leave, inform the finance office ASAP
- ✓ Soldiers must furnish a post-separation address (to include bank information) which will aid in the final disposition of LES, W2, and all settlement payments.
- ✓ If a Soldier desires to change their banking information, ensure the bank name, routing number, account number, etc. is provided on a Fast Start Direct Deposit (FMS Form 2231).

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Post-Separation Address (Including Bank Information)

- ✓ Soldiers must furnish a post-separation address (to include bank information) which will aid in the final disposition of LES, W2, and all settlement payments.
- ✓ If a Soldier desires to change their banking information, ensure the bank name, routing number, account number, etc. is provided on a Fast Start Direct Deposit (FMS Form 2231).



✓ Allotments will stop the month prior to the DOS (Date Of Separation)

- ✓ Retired Soldier's allotments are paid through month of DOS and Systematically Rolled-over from the Active pay system to the Retired pay system.
- ✓ Soldiers wanting to stop/change allotment may go to the <u>www.mypay.dfas.mil</u>



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Thrift Savings Program (TSP)

- Contributions terminate one month prior to DOS. Changes to your TSP account can be made by visiting <u>www.tsp.gov</u>. All inquiries about your current TSP can also be submitted on the same website.
- ✓ When a member separates, there are four options;
- Receive a single payment, monthly payments or, for amounts of \$3,500 or more, a life annuity
- ✓ Receive a partial payment and leave the rest in TSP until a later date
- ✓ Leave funds in TSP to collect payment(s) at retirement
- ✓ Have funds transferred to IRA or eligible retirement plan. Any funds not accepted will be paid directly to the member

https://www.tsp.gov

(205) 439-4501 (not toll free)

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Leave and Earnings Statement / W-2

✓ Final LES is received 6-8 weeks after your DOS (*mailed by DFAS*)

- ✓ While the finance office is manually calculating your final-pay, your LES will indicate that your pay is in a held status. After the completion of computation, final pay will be paid via EFT (direct deposit)
- ✓ You will have VIEW-ONLY access to MyPAY for up to a year
- ✓ Prior to DOS, update your MyPay account with a <u>username and password</u>, also change your <u>email to a civilian/personal address</u>.
- ✓ W-2 will be mailed by DFAS at the end of January for the tax year that ended Dec 31st to the address you provided upon separation.

JUN 2023

If you do not receive W-2, call 1-888-PAY-ARMY for a reissue.

SSG Ajit, Mdrajibulislam / mdrajibulislam.ajit.mil@army.mil / 757-2483 53 of 93

Travel settlement

- You will receive Travel Settlement Packet with instructions at your final-out appointment. They can also still use Smartvoucher treating the claim as a PCS
- ✓ Retirees have up to one year to submit voucher to DFAS, regular ETS SMs have 6 months
- ✓ Include the following with your settlement voucher: DD214, orders, IPPS-A absence print out, and any receipts over \$75.00

JUN 2023

 \checkmark DLA is NOT authorized upon separation



Debts

 \checkmark During the pre-audit, your account will be screened for any debts.

- ✓ Any unsatisfied debts will be processed to accelerate the collection prior to DOS
- ✓ Allotments may be administratively terminated by finance to facilitate the liquidation of debt(s) before separation.
- ✓ All debts that are still not consolidated <u>after DOS</u>, will be collected using any available funds left on the military pay account
- ✓ If you are aware of any possible debts, visit the finance office (Debt Management Section) ASAP in order to make arrangements to avoid hardship



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Separation Briefing

Useful links

✓ DFAS customer service: http://www.dfas.mil/customerservice.html

✓ MYPAY:

- ✓ <u>https://mypay.dfas.mil/mypay.aspx</u>
- Retired Pay customer service: <u>http://www.dfas.mil/retiredmilitary.html</u>
- \checkmark Out of service debt inquiries:
- ✓ Defense Finance and Accounting Service > debtandclaims > contactus <u>(dfas.mil)</u>
- ✓ Withdrawing Your TSP Account after Leaving Military Federal Service https://www.tsp.gov/PlanParticipation/LoansAndWithdrawals/withdraw als/inde x.html
 - Phone numbers can be found in the links provided



USAG Humphreys/Area III Transition Assistance Program

> Bldg. 6400, Maude Hall, W-301 757-2101 / 0503-357-2101

Mr. James D. Clark Transition Services Manager

Mr. John Wright Transition Services Specialist

Mr. Clark / james.d.clark.civ@army.mil / 757-2082

Transition Assistance Program

✓ <u>WHO:</u>

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Anyone who has served at least 180 days or more continuous days of Title 10 active duty service.

✓ <u>WHEN:</u>

Retiring? You should begin the transition process 24 months before retirement Separating? You should begin the transition process 18 months prior to transition <u>**Must start NLT 12 months before your separation date**</u>

✓ <u>WHERE:</u>

Building 6400, Maude Hall, 3rd Floor, Room W-301

✓ <u>WHY:</u>

Provide Soldiers, DA Civilians, Retirees, and Soldiers' Family members with counseling, employment and education workshops, and seminars required to achieve the mandated compliance in law and policy Career Readiness Standards (CRS) in order to "prepare" and "connect" transitioning personnel to ensure the greatest opportunities for successful personal and career achievement upon transition from active duty.



Transition Assistance Program

What to Expect...

- ✓ Online Self-Assessment
- ✓ Individualized Initial Counseling (IIC) with a review of your self-assessment and tier assignment
- ✓ Pre-Separation Counseling
- ✓ Army Transition Day
- ✓ Department of Labor (DOL) One Day Workshop
- $\checkmark\,$ Department of Veterans Affairs (VA) Benefits and Services Course
- ✓ Continuum of Military Service Opportunity counseling (AC only)
- ✓ A complete Individual Transition Plan (ITP) based on post-transition goals
- ✓ Capstone

Additionally...

- Based on your self-assessment results and post-transition goals you may also experience:
 - Additional DOL Workshops
 - Boots to Business Workshop (Small Business Administration)
 - Managing My Education (Department of Education)
 - ...and many more opportunities

ARMY CAREER SKILLS PROGRAM (CSP)

What is it? Who's it for? What's the Benefit?

- In-Person Briefings: 1st and 3rd Thursday of each month
- Time: 1200 -1300
- Location: TAP Center, W-301, Maude Hall
- <u>*Virtual Briefing Opportunity</u>: 4th Friday of each month
- Time: 1200
- Location: MS Teams

Contact us to get signed up for a briefing to learn more



Transition Assistance Program

Questions/Comments/Concerns

Building 6400, Maude Hall Suite W-301 DSN 757-2101 Comm 0503-357-2101



Updated January 2018



Separating from Active Duty

Your Options For Care After Separating From Active Duty

Beneficiary Service Representative 65th Med Camp Humphreys

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Ms. Bartolome / jalene.a.bartolome.ctr@health.mil / 737-5178

Separating from Active Duty

Today's



Health Care Coverage
Transitional Coverage
Benefit Information
Other Important Information
For Information and Assistance

Terminal Leave

Terminal Leave

| Sponsors | Family Members |
|---|---|
| Get care as an active duty service member (ADSM) | Remain covered by their current program (for example, TRICARE |
| May seek care at any military hospital or clinic, but must remain enrolled in TRICARE Prime at current duty station | Prime or TRICARE Select) Can transfer enrollment to another TRICARE Prime or TRICARE Select location |
| May not transfer enrollment | |

Health Care Coverage Ms. Bartolome / jalene.a.bartolome.ctr@health.mil / 737-5178

Coverage Options

- Transitional health care options:
 - Transitional Assistance Management Program (TAMP)
 - Continued Health Care Benefit Program (CHCBP)
- If you're transitioning to the National Guard or Reserve, you may qualify to purchase TRICARE Reserve Select (TRS). For more information, go to www.tricare.mil/trs.
- Active duty coverage ends on your last day of active duty.



TAMP Overview



- 180 days of transitional health care benefits
- Begins the day after you separate from active duty
- You have 90 days from the start of TAMP to enroll or reenroll in a TRICARE plan.
- All beneficiaries covered as active duty family members (ADFMs), including the sponsor

TAMP Eligibility

- You and your eligible family members may get TAMP health care benefits after active duty if you:
 - Involuntarily separate from active duty under honorable conditions. This includes service members who receive a voluntary separation incentive or voluntary separation pay and aren't entitled to retirement pay.
 - Are a National Guard or Reserve member separating from a period of active duty that was more than 30 consecutive days in support of a contingency operation
 - Separate following involuntary retention (stop-loss) in support of a contingency operation
 - Separate following a voluntary agreement to stay on active duty for less than one year in support of a contingency operation
 - Separate and agree to immediately become a member of the Selected Reserve with no gap in service
 - Separate due to a sole-survivorship discharge

Program Options

Program Options

| TRICARE Prime [®] | |
|---|--|
| Available in Prime Service Areas (PSAs) | Available anywhere |
| Enrollment required | Enrollment required |
| Get most care from a PCM | Freedom to choose your provider Network = lower costs Non-network = higher costs |
| Need a PCM referral for care your PCM can't provide to avoid additional charges | Referrals not necessary; prior authorization from your regional contractor may be required |
| No deductibles or cost-shares | Deductible, copayments and cost- shares apply |

US Family Health Plan (USFHP)

USFHP Service Areas



- TRICARE Prime option
- Six service areas
- Must enroll
- May not get care at military hospitals or clinics or use military pharmacies

Continued Health Care Benefit Program



- Premium-based, continued health care coverage
- Available for 18-36 months after you lose all TRICARE eligibility
- Similar to TRICARE Select, but with premium payments
- No dental benefits
- Requires enrollment within 60 days after loss of regular TRICARE eligibility or TAMP coverage

Qualifying for CHCBP

- Former ADSMs and their qualifying family members (up to 18 months)
- Former National Guard and Reserve members (up to 18 months)
- Certain former spouses who haven't remarried before age 55 (up to 36 months)
- Dependent spouses and children (up to 36 months)



Purchasing CHCBP

- Purchase CHCBP coverage within 60 days of loss of regular TRICARE eligibility or TAMP coverage.
- Fill out the Continued Health Care Benefit Program (CHCBP) Application (DD Form 2837):
 - Download the form at **HumanaMilitary.com**.
 - Call Humana Military at 1-800-444-5445.
- Provide a 90-day premium payment:
 - Go to www.tricare.mil/costs for information on costs.
Transitional Coverage Timeline



Transitional Coverage Ms. Bartolome / jalene.a.bartolome.ctr@health.mil / 737-5178

TRICARE and Other Health Insurance

- Other health insurance (OHI) is considered your primary health insurance.
- For services covered by Medicare, OHI and TFL, Medicare pays first, your OHI pays second and TRICARE pays last.
- After your OHI pays, TRICARE will pay the lesser of:
 - The billed amount, minus the payment from your OHI
 - The amount TRICARE would have paid without OHI
 - The OHI copayment or deductible
- If you have OHI:
 - Fill out a TRICARE Other Health Insurance Questionnaire: www.tricare.mil/forms.
 - Follow the referral and authorization rules for your OHI.
 - Tell your provider about your OHI and TRICARE.

Pharmacy Options





- Usually inside military hospitals and clinics
- Get up to a 90-day supply

TRICARE Pharmacy Home Delivery



TRICARE Retail Network Pharmacy

Non-Network Pharmacy



Get up to a 90-day supply

- Fill prescriptions without submitting a claim
- Get up to a 30-day supply
- Pay full price up front and file a claim to get a portion of your money back
- Get up to a 30-day supply

Dental Coverage

Dental Coverage

| | Terminal Leave | ТАМР | СНСВР |
|-------|--|---|--|
| ADSMs | Seek care at military dental clinics May be eligible for the Active Duty Dental Program | Space-available care at military dental clinics | No dental benefits |
| ADFMs | Remain enrolled in the TRICARE Dental Program (TDP) | Space-available care at military dental clinics | No dental benefits |

The Affordable Care Act

TRICARE meets the minimum essential coverage requirement under the Affordable Care Act (ACA).



Each tax year, you will get an Internal Revenue Service (IRS) Form 1095 from your pay center. It will list your TRICARE coverage for each month.



Your Social Security number (SSN) and the SSNs of each of your covered family members should be included in DEERS for your TRICARE coverage to be reflected accurately.



Stateside Regional Contractors

TRICARE East Region

Humana Military 1-800-444-5445 HumanaMilitary.com www.tricare-east.com

TRICARE West Region

Health Net Federal Services, LLC 1-844-866-WEST (1-844-866-9378) www.tricare-west.com



verseas Regional Contractor

TRICARE Overseas Program

International SOS Government Services, Inc. www.tricare-overseas.com

TRICARE Pharmacy Program

Express Scripts, Inc. 1-877-363-1303 www.express-scripts.com/TRICARE

TRICARE Dental Programs

TRICARE Active Duty Dental Program

United Concordia Companies, Inc. 1-866-984-2337 www.addp-ucci.com

TRICARE Dental Program

United Concordia Companies, Inc. 1-844-653-4061 CONUS 1-844-653-4060 OCONUS www.uccitdp.com

TRICARE Retiree Dental Program

Delta Dental of California 1-888-838-8737 www.trdp.org

Additional Contacts

TRICARE For Life

Wisconsin Physicians Service-Military and Veterans Health 1-866-773-0404 www.TRICARE4u.com

US Family Health Plan

1-800-74-USFHP (1-800-748-7347) www.tricare.mil/usfhp

More Resources

TRICARE Website www.tricare.mil

Publications www.tricare.mil/publications

Connect with TRICARE



For Information and Assistance Ms. Bartolome / jalene.a.bartolome.ctr@health.mil / 737-5178

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INSTALLATION TRANSPORTATION DIVISION

ARMY FIELD SUPPORT BATTALION – KOREA







Agenda

- ✓ Transportation Contact's
- ✓ Separating Soldier Entitlement information
- ✓ JTR Weight Allowance from Korea
- ✓ Personal Property Shipment
- ✓ Member's Responsibility
- ✓ Questions?

| Separation Briefing | |
|--|--|
| Transportation Divi | sion Contact Information |
| Personal Property Processing Office (PPPO) Location: BLDG 6400, Rm K201 | Commercial Travel Office (CTO) Location: BLDG 6400, Rm D101 |
| Customer Service Hours : (M-F 0800-1130/1300-1630) Front Desk: 757-2448/-2459 | Customer Service Hours : (M-F 0900-1630) Front Desk: 757-2443/2445/2446 |
| Group Email address: usarmy.humphreys.403-afsb-Irc.list.pppo@mail.mil | |
| Vehicle Processing Center (VPC) Location: BLDG 7040 | Installation Transportation Office (ITO) Location: BLDG 6400, K208 |
| Customer Service Hours : (M-F 0800-1700) | DSN: 315-757-2461 |
| Appointment Only | Commercial: 0503-357-2451 |
| Front Desk: 756-8700 | |
| In Ki Choe / <u>unki.choe.ln@army.mil</u> / 737-2461 81 of | f 93 JUN 2023 |

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Separating Soldiers Entitlement Information

✓ So you have decided to Separate and start a new chapter in your life. Congratulations and thank you for your Service. As you prepare for your transition, we have identified a few important tips regarding your personal property entitlements.

- Transportation Entitlement: You, as a Separating Soldier, have 180 days from your Active Duty termination date to make a personal property move to your home of record (HOR) or Place Entered Active Duty (PLEAD). Your application for shipment must be accomplished before expiration of the 180 day time limit. If you are a Separating Soldier with 8 or more years Active Duty and receiving Separation pay, see Retiree Entitlements.
- Storage Entitlement: During your final counseling on your separation move, you will be introduced to two storage options. Non-Temporary storage (NTS) is used at Origin and is HIGHLY recommended when you do not have a destination address, or you have not selected your HOR or PLEAD. Storage-in-Transit (SIT) is used at your destination (HOR/PLEAD), and usually limited to a 90 period. This can result in excess cost to you if your property is not released from storage before its expiration date. IT IS HIGHLY RECOMMENDED THAT YOU DO NOT SHIP YOUR PERSONAL PROPERTY TO YOU DESIRED HOR/PLEAD UNTIL YOU HAVE A DELIVERY ADDRESS!!

Entitlement Information (Continued)

- V NTS (permanent storage): Placing your property in NTS affords you more flexibility versus shipping your property immediately to a destination. NTS provides you up to 180 days, at Government Expense, to determine you final destination, find employment, purchase or make ready your home, get family settled, enroll children in school, etc. Using NTS will help you avoid excess costs by preventing pre-mature shipment of your property to a location that may end up not being your final destination. Once your NTS is released from Origin for final shipment, it is required to be delivered direct at destination, as further storage at destination is not authorized.
- ✓ SIT (temporary storage): SIT is the most expensive of the two options and VERY costly to you if not used as designed. SIT is normally placed at a storage facility in or near you desired HOR/PLEAD after shipment. The JTR authorizes 90 days of SIT with Transportation Officer (TO) approval. Obtaining SIT beyond 90 days is extremely difficult and authorized in very rare cases; when justified, supported with documentation, and approved by destination TO. If additional SIT in not approved, storage will be converted to your expense at a premium cost strictly negotiated between you and the storage/moving company, not the Government. You will also be liable for insurance costs. After conversion, you are entitled to a local delivery out of SIT, which is arranged by the Transportation Office at Government Expense. Delivery beyond local area will subject you to potential excess costs.

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Entitlement Information (Continued)

Entitlement Extensions: If unexpected events prevents you from moving your property to your HOR/PLEAD within the 180 day time limit, you may request a travel/transportation entitlement extension thru your Transportation Office. The Secretarial process <u>MAY</u> allow you an extension for a specific time period beyond the initial 180 day travel/transportation entitlement but NTE 6 years. <u>EXTENSION</u> <u>REQUEST MUST BE SUBMITTED BEFORE 180 DAY ENTITLEMENT EXPIRES.</u> Entitlement extensions, if approved, does not extend storage at Government Expense. PROPERTY MUST BE CONVERTED TO SM EXPENSE. Your local TO will provide you with a copy of DD Form 1797, Personal Property Counseling Checklist, which you must sign. This form will assist with the information provided on your storage and travel/transportation entitlements. The form will also act as a record of your official counseling.

✓ Another helpful link for your Retiree and Separate Move:

https://move.mil/moving-guide/retirees-separatees

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Separation Briefing

Transportation Weight

JTR Transportation Entitlements and Admin Weight Allowance from Korea

| RANK | Maximum WT ALW With Dependent | Maximum WT ALW Without Dependent | ACCOMPANIED ADMIN WT ALW TO/FROM KOREA 50% OF JTR WT ALW | UNACCOMPANIED ADMIN WT ALW TO/FROM KOREA 25% OF JTR WT ALW |
|----------|-------------------------------------|---|---|---|
| O6 - O10 | 18,000 | 18,000 | | |
| O5/W5 | 17,500 | 16,000 | | |
| O4/W4 | 17,000 | 14,000 | | |
| O3/W3 | 14,500 | 13,000 | | |
| O2/W2 | 13,500 | 12,500 | | |
| O1/W1 | 12,000 | 10,000 | | |
| E9 | 15,000 | 13,000 | | |
| E8 | 14,000 | 12,000 | | |
| E7 | 13,000 | 11,000 | | |
| E6 | 11,000 | 8,000 | | |
| E5 | 9,000 | 7,000 | | |
| E4 | 8,000 | 7,000 | | |
| E1 - E3 | 8,000 | 5,000 | | |

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Transportation Weight

JTR Transportation Entitlements and Admin Weight Allowance from Korea

| RANK | Maximum WT ALW With Dependent | Maximum WT ALW Without Dependent | ACCOMPANIED ADMIN WT ALW TO/FROM KOREA 50% OF JTR WT ALW | UNACCOMPANIED ADMIN WT ALW TO/FROM KOREA 25% OF JTR WT ALW |
|----------|-------------------------------------|---|---|---|
| O6 - O10 | 18,000 | 18,000 | 9,000 | 4,500 |
| O5/W5 | 17,500 | 16,000 | 8,750 | 4,000 |
| O4/W4 | 17,000 | 14,000 | 8,500 | 3,500 |
| O3/W3 | 14,500 | 13,000 | 7,250 | 3,250 |
| O2/W2 | 13,500 | 12,500 | 6,750 | 3,125 |
| O1/W1 | 12,000 | 10,000 | 6,000 | 2,500 |
| E9 | 15,000 | 13,000 | 7,500 | 3,250 |
| E8 | 14,000 | 12,000 | 7,000 | 3,000 |
| E7 | 13,000 | 11,000 | 6,500 | 2,750 |
| E6 | 11,000 | 8,000 | 5,500 | 2,500 |
| E5 | 9,000 | 7,000 | 4,500 | 2,500 |
| E4 | 8,000 | 7,000 | 4,000 | 2,500 |
| E1 - E3 | 8,000 | 5,000 | 4,000 | 2,500 |



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Transportation Weight

JTR Transportation Entitlements and Admin Weight Allowance

| RANK | Maximum WT ALW With Dependent | Maximum WT ALW Without Dependent | ACCOMPANIED ADMIN WT ALW TO/FROM KOREA 50% OF JTR WT ALW | UNACCOMPANIED ADMIN WT ALW TO/FROM KOREA 25% OF JTR WT ALW | |
|----------|--|---|---|---|--|
| O6 - O10 | 18,000 | 18,000 | 9,000 (Inc. UB 2,000) | 4,500 (Inc. UB 1,800) | |
| O5/W5 | 17,500 | 16,000 | 8,750 (Inc. UB 2,000) | 4,000 (Inc. UB 1,600) | |
| O4/W4 | 17,000 | 14,000 | 8,500 (Inc. UB 2,000) | 3,500 (Inc. UB 1,400) | |
| O3/W3 | 14,500 | 13,000 | 7,250 (Inc. UB 2,000) | 3,250 (Inc. UB 1,300) | |
| O2/W2 | 13,500 | 12,500 | 6,750 (Inc. UB 2,000) | 3,125 (Inc. UB 1,250) | |
| O1/W1 | 12,000 | 10,000 | 6,000 (Inc. UB 2,000) | 2,500 (Inc. UB 1,000) | |
| E9 | 15,000 | 13,000 | 7,500 (Inc. UB 2,000) | 3,250 (Inc. UB 1,300) | |
| E8 | 14,000 | 12,000 | 7,000 (Inc. UB 2,000) | 3,000 (Inc. UB 1,200) | |
| E7 | 13,000 | 11,000 | 6,500 (Inc. UB 2,000) | 2,750 (Inc. UB 1,100) | |
| E6 | 11,000 | 8,000 | 5,500 (Inc. UB 2,000) | 2,500 (Inc. UB 800) | |
| E5 | 9,000 | 7,000 | 4,500 (Inc. UB 2,000) | 2,500 (Inc. UB 700) | |
| E4 | 8,000 | 7,000 | 4,000 (Inc. UB 2,000) | 2,500 (Inc. UB 700) | |
| E1 - E3 | 8,000 | 5,000 | 4,000 (Inc. UB 2,000) | 2,500 (Inc. UB 500) | |



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Transportation Shipping Method

✓ Customer Service Hours (M-F 0800-1130/1300-1630), Closed for lunch 1200-1300
 ✓ POC: Ms. Choe 757-2448/-2459, One Stop Building P 6400, Rm K201

✓ Difference between Unaccompanied Baggage (UB) and Household Good (HHG)

✓ Unaccompanied Baggage (UB) :

Transported by an expedited mode, Airliner; may consist of personal clothing and equipment, essential pots, pans, and light housekeeping items, collapsible items such as cribs, playpens, and baby carriages; and other articles required for the care of dependents.

• Transit time to the United States: 35 - 45 days

✓ Household Goods (HHG) :

Transported by international ocean vessel; items associated with the home and all personal effects belonging to a customer and dependents on the effective date of the customers orders. Only items that may be legally transported by commercial carrier are allowed.

• Transit time to the United States: 72 - 80 days

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Member's Responsibilities

- ✓ Keep your TO/TSP informed of any change in your orders or other changes, such as a current telephone number or e-mail address where you are available until you leave your old duty station.
- You or your POA must be home when the TSP arrives to pack & pickup your belongings (between 8:00 and 17:00). If the TSP arrives to pack/pickup your personal property and either you or your POA is not available, you may be financially responsible for an "Attempted" pickup charge. This fee must be paid in full prior to re-scheduling new pack and pickup dates.
- ✓ Have your property separated by shipment. Put items that are to go in the UB shipment in one place, items not to be packed, etc.
- ✓ Separate your professional items. Be sure they are identified on the inventory as "Pro-Gear" and ensure they are weighed separately because they are FREE weight.
- ✓ Safeguard all cash, jewelry, stocks, bonds, coins/coin collections, or other expensive items. Hand-Carry them.
- ✓ Have any pre-packed boxes, cartons or totes available for the TSP to check.
- Carefully read the inventory prepared by the TSP's personnel before you sign. Do not sign anything until you read, understand, and agree with it. You must be provided a legible copy of everything you sign.
- ✓ Never sign a blank, incomplete, or illegible form, or a form you cannot clearly understand.
- ✓ Unauthorized items such as: lotions, aerosol cans, cleaning supplies, paint, perfume, cologne, oil, gasoline, nail polish, detergent, animals, plants, and perishable foods cannot be shipped.
- ✓ **Do not argue with** the TSP's representative. If you have a problem, call your TO at once.

*US.ARMY Separation Briefing VA Benefits Advisor

VA Benefits Advisors are available to provide One-On-One assistance to help you understand how to navigate VA and the benefits and services you've earned through your military career;

- ✓ Disability and Compensation
- ✓ VA Health Care
- ✓ Education
- ✓ Insurance (Dental and Life)
- ✓ Home Loan Guaranty
- ✓ Pension
- ✓ Personalized Career Planning and Guidance
- ✓ Veteran Readiness and Employment
- ✓ Find Local Support

Preston A. Thomas

Benefits Advisor, Site Lead (Contractor) Room V301 Bldg. 6400 USAG Humphreys, South Korea Team CALIBRE Veterans Benefits Administration DSN 315-757-2518 (office) 010-3490-1973 (cell) preston.thomas.ctr@vatap.calibresys.com



VA Benefits and Services

Office Hours: 0800 – 1630 Monday through Friday

Please do not send any personally identifiable information (PII) or protected health information (PHI), including medical records, social security numbers, driver's license information, education and employment history, passport information, DD Form 214, to VA Benefits Advisors.



Mr. Preston / preston.thomas.ctr@vatap.calibresys.com / 737-2518

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Jonathan Green

Senior Benefits Advisor, (Contractor) Room V301 Bldg 6400 USAG Humphreys, South Korea Team CALIBRE Veterans Benefits Administration DSN 315-757-2518 (office) 010 4428 5673 (cell) jonathan.green.ctr@vatap.calibresys.com





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Separation Briefing







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Separation Brief Certificate

