

USAG HUMPHREYS EOA TEAM



“Equal Opportunity is Everybody’s Business”

EO Six Basis of Discrimination

1. Race
2. Color
3. Gender
4. Religion
5. National Origin
6. Sexual Orientation



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Two Types of EO Complaints

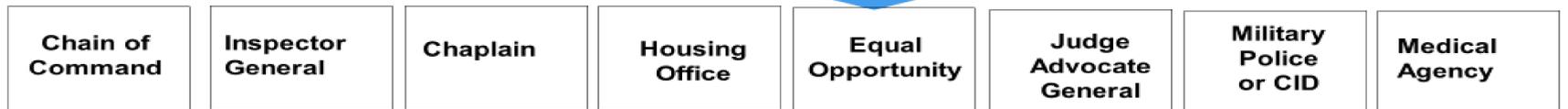
1. **Formal (EOA)**
 - Filed in writing
 - 60 calendar days to file
2. **Informal (EOA/EOL)**
 - Does not file in writing
 - No time limit

EO COMPLAINT PROCESS



If behavior persists:

File a formal written complaint (DA Form 7279) with any of the following personnel or agencies. Complaints should be filed within 60 days of the incident. Those complaints filed after 60 days may be pursued at the commander’s discretion IAW AR 600-20, chapter 6.



3 Days



Complaints filed with outside agencies, except those filed with the IG, must be acted upon within three calendar days. Complaints filed with an agency against a member of the chain of command will be referred to the next higher commander in the chain.

14 Days



The commander has 14 calendar days to investigate the allegations. The commander must meet with the complainant and the alleged perpetrator to discuss the outcome and results. A 30-day extension may be granted if circumstances require it. Further extensions can be approved only by the first general officer in the chain of command.

7 Days



The complainant and the alleged perpetrator have seven calendar days to appeal to the next higher commander if he or she is dissatisfied with the investigation results. That commander has 14 days to complete the investigation. Final decision on complaints rest with the General Court-Martial Convening Authority

30-45 Days

Thirty to 45 days after final decision on the complaint, a follow up assessment is conducted by the equal opportunity advisor on all formal complaints (unsubstantiated and substantiated). A report and recommendation are submitted to the commander who conducted the investigation.