



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON HUMPHREYS
UNIT #15228
APO AP 96271-5228

AMIM-HMG-ZA

MEMORANDUM FOR ALL United States Army Garrison Humphreys (USAG-H) Soldiers, Civilians, and Family Members

SUBJECT: Command Policy Letter #2, Military Equal Opportunity (MEO) and Harassment Prevention and Response

1. References:

- a. Army Regulation (AR) 600-20, Army Command Policy.
- b. Eighth Army Command Policy Letter #3, MEO and Harassment Prevention and Response.
- c. Uniform Code of Military Justice, Articles- 92, 117, 132, 133, or 134.

2. United States Army Garrison Humphreys (USAG-H) provides an environment that is free of unlawful discrimination and harassment, and ensures that Soldiers are evaluated on individual merit, performance, and potential. Discrimination occurs when someone, or a group of people, is harassed, intimidated, insulted, humiliated, or is treated less favorably than another person or group, because of their race, color, sex (to include gender identity and pregnancy), national origin, religion, or sexual orientation. It includes use of disparaging terms with respect to a person's race, color, sex (to include gender identity and pregnancy), national origin, religion, or sexual orientation which contributes to a hostile work environment.

3. Soldiers are required to follow this policy 24/7, both on and off-post, during duty and non-duty hours, and at work, living, and recreational environments (include on and off-post housing). Violations of Military Equal Opportunity policies may result in disciplinary actions under UCMJ, Art. 92, 117, 132, 133, or 134.

4. USAG-H Soldiers must report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor or their Military Equal Opportunity office in a timely manner. Commanders shall ensure Military Equal Opportunity and/or harassment complaints are promptly investigated in a fair, impartial manner, and are appropriately resolved without fear of reprisal, intimidation, or retaliation.

5. Monthly ethnic observances and special commemorations have been joined together with Army Heritage Month observed annually in June. Commanders shall ensure that all personnel desiring to participate in Army Heritage Month activities are given an opportunity to do so.

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6. The point of contact is SFC Gathers, Carina D., USAG-H Equal Opportunity Advisor at carina.d.gathers.mil@army.mil or 315-755-5368.

Encl
MEO & Harassment Hotline



RYAN K. WORKMAN
COL, AR
Commanding

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Enclosure 1. Military Equal Opportunity (MEO) and Harassment 24 Hour Hotline

1. All USAG-H Soldiers and Civilians have access to the Eighth Army MEO and Harassment 24 Hour Hotline.
2. The Eighth Army MEO and Harassment 24-hour hotline telephone number must contain the following information in the greeting:

"Hello, You have reached the Eighth United States Army 24-hour Military Equal Opportunity and Harassment Hotline. If you are a victim of sexual assault or sexual harassment, please hang up and call the DoD Safe Helpline at 1-877-995-5247, or USFK SHARP Hotline at DSN 763-5700. Our office is now closed. Please leave your name, call back number and a detailed message and a military EO professional will return your call within 24 hours. You may also leave an anonymous message. Simply hang up when you are done."

3. When responding to MEO and Harassment phone calls, the responder will identify themselves, their position, and unit, followed by, "How may I help you?"
4. The Eighth Army MEO and Harassment 24-hour MEO and Harassment Hotline is an additional avenue for Soldiers to anonymously report incidents of MEO and harassment and shall only be answered by MEO Professionals (not Equal Opportunity Leaders) who are currently serving in authorized MEO tour of duty billets. MEO professionals will respond within 24 hours when calls cannot be answered immediately.
5. The Eighth Army MEO and Harassment 24-hour MEO and Harassment Hotline instructions:
 - a. For calls during duty hours (0900-1700, Monday-Friday): DSN 315-755-2335.
 - b. For calls during non-duty hours (1700-0900, Monday-Friday and all-day during weekends, holidays, and other days of no significant activity): 010-8520-4656.