



DEPARTMENT OF THE ARMY  
U.S. ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON- FORT HUACHUCA  
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FORT HUACHUCA, ARIZONA 85613-7000

AMIM-HUG-ZA (RN 385-10d3)

08 February 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy 21-65, Commander's Safety Policy

1. References:

- a. Army Regulation (AR) 385-10, The Army Safety Program, 24 February 2017.
- b. DoDI 6055.1, DoD Safety and Occupational Health Program, 14 October 2014, Incorporating Change 1, 31 August 2018.

2. Managers, supervisors, Military personnel, and Department of the Army (DA) Civilian employees are accountable for preventing accidents and workplace illness, but the ultimate safety of human and material resources is a command responsibility. Every member of this garrison must be mindful of the need to prevent human errors and omissions affecting safety, readiness, and mission success.

3. The following principles will be effectively integrated into all garrison plans, programs, decision processes, operations, and activities:

- a. United States Army Garrison (USAG) Fort Huachuca will comply with the standards promulgated in the OSH Act, as implemented in Executive Order 12196; 29 CFR 1960; DODI 6055.1; DoDI 6055.4; and DoDI 6055.7 to provide a safe and healthful environment. USAG Fort Huachuca will comply with the requirements in all nonmilitary DoD operations and workplaces, regardless of whether work is performed by military or DA Civilian personnel. When a conflict exists between standards, the more stringent standard will apply.

- b. Employees are encouraged to report workplace hazards. No employee will be subject to restraint, interference, coercion, discrimination or reprisal for exercising his or her rights to report unsafe or unhealthy conditions.

- c. USAG Fort Huachuca will achieve a high degree of safety and mission effectiveness through systematic management of inherent mission risks. All directorates will employ the Risk Management process to identify and manage risks to personnel, missions, operations, training, procedures, equipment, and the environment.

d. The safety and health of Soldiers, Department of the Army (DA) Civilian employees, and the general public is a primary concern in the acquisition, use, and disposal of equipment, facilities, and materials.

e. All employees will take appropriate action to expeditiously correct discrepancies with statutory requirements. Corrective action will be submitted to the GSO within 30 days of receiving written notification of safety finding.

f. Ensure that the Army Risk Reduction Program and Army Safety Program operate as mutually reinforcing programs.

4. The USAG Fort Huachuca Safety Program is administered by the Garrison Safety Director. The Safety Director is the proponent and subject matter expert for the USAG Fort Huachuca Safety Program. The Safety Director is responsible for establishing garrison level Safety and Occupational Health (SOH) programs, activities, policies, and procedures including, but not limited to:

a. Establishment of a formal, written safety regulation for USAG Fort Huachuca to reduce and eliminate occupational accidents, injuries, and illnesses.

b. Creation and execution of a Garrison Safety Council.

c. Creation and execution of an Installation Radiation Safety Council.

d. Management of the Installation Fire Protection Program.

e. Installation Explosive Safety Program Management and Council.

f. Installation Range Safety management and oversight.

g. Installation Aviation Safety Management.

h. Management of Fixed Infrastructure Safety Inspections.

i. Providing installation level training for all Additional/Collateral Duty Safety Officers.

5. The director of each staff directorate will serve as the Primary Safety Officer for their directorate. Directors may designate Collateral Duty Safety Officers (CDSOs) in writing to administer the safety program. The CDSOs will ensure their directorates are informed of all program components, strengths, and weaknesses, make recommendations and ensure program compliance with this policy and the USAG Fort Huachuca Safety regulation.

6. Supervisors at all levels will:

a. Conduct periodic safety checks to ensure the safety of personnel and that equipment used in all tasking and activities is well maintained and complies with the Occupational Safety and Health Program;

b. Provide safety leadership by following established rules, regulations, procedures and training;

c. Integrate Risk Management into operations during the planning, preparation, and execution phases of all missions;

d. Establish accountability for safety and occupational health through the performance evaluation system and periodic counseling;

e. Train all newly assigned personnel on the hazards inherent in their job and work environment within 30 days of arrival and maintain a signed record of training.

f. Protect Soldiers and DA Civilians who identify hazards, raise safety and health concerns, or engage in authorized safety and occupational health activities against reprisal.

g. Report all accidents, injuries and mishaps to the Garrison Safety Office within 48 hours.

7. All employees are tasked to prevent accidents, conserve resources and to take action in protecting themselves, Soldiers, DA Civilians, Family members and all others within their influence, on-duty or off-duty, 24 hours a day, 7 days a week. The Army Risk Management process should be integrated in all on and off duty activities to identify hazards and develop controls to reduce and mitigate risks at every opportunity.

8. The proponent for this policy is the Garrison Safety Office at (520) 533-3697.

  
JARROD MORELAND  
Colonel, MI  
Commanding

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