IMHD-ZA

MEMORANDUM FOR All Fort Hood Garrison Personnel

SUBJECT: Garrison Open Door Policy

1. REFERENCE. AR 600-20, Army Command Policy, dated 12 September 2012

2. PURPOSE. To provide guidance to all U.S. Garrison personnel on the Garrison Commander's Open Door Policy.

3. APPLICABILITY. This policy is applicable to all civilian and military personnel assigned to and/or under the operational control of the U.S. Army Garrison, Fort Hood.

4. POLICY. All military and civilian members of this agency have the opportunity to personally speak with the Garrison Commander to present facts, concerns, problems of a personal or professional nature or other issues that the individual has been unable to resolve at a lower level.

5. PROCEDURES:
   a. Anyone wishing to speak to me should contact my administrative assistant at commercial (254) 288-3451 or DSN 738-3451 to schedule an appointment. If requested, the appointment will be recorded as a confidential entry on my daily calendar.
   b. All members are encouraged to make full use of the chain of command to resolve problems. Most problems are handled most effectively at the lowest possible level in the chain of command. I highly encourage this means as the first avenue of problem solving and resolution.
   c. This policy memorandum will be permanently posted on all official bulletin boards.

6. PROPOLENT. The Garrison Commander is the proponent for this policy.

7. EXPIRATION. This policy memorandum supersedes previous policy issued by the Garrison Commander and will remain in effect until superseded or rescinded.

[Signature]
JASON A. WESBROCK
COL, IN
Commanding