



Transition Assistance Program (TAP) Career Skills Program (CSP)



WE ARE THE ARMY'S HOME



Adrian Thompson
Career Skills Program Manager
U.S. Army Garrison, Fort Cavazos



CSP/Individual Internship

- Offers the Service Member an opportunity to build their civilian network, gain civilian work experience
- Allows our civilian partners to place Service Members into an open position for an unpaid internship
- Up to 17-week job interview – evaluate skills





Soldier Eligibility

- Soldiers within **180 days** of discharge/release from active duty
- Offerings range depending on installation, but **administrative absence** (up to 180 days) can be approved to attend another location's CSP
- Program length: E1-E5 up to **120 day**
E6-E7; WO1-WO3; O1-O3 up to **90 days**
E8-E9; CW4-CW5; O4 and above up to **60 days**





Commander's Role

- Approval authority for Soldier participation
- Releases Soldier from daily duties to participate
- Maintains daily accountability of Soldier
- May terminate a Soldier's participation in a CSP for reasons of military necessity through the local CSP office
- Completes Soldier's Letter of Participation
- If applicable, processes request for administrative absence





UNCLASSIFIED

Fort Cavazos Career Skills Program

Transition Assistance Program Trade and Apprenticeship Initiatives

Mr. Adrian B. Thompson, TSS, Fort Cavazos CSP Manager

Soldiers Must Be:

~ TAP ~ CAPSTONE READY - Authorized to attend within the last 6 months of service from separation date

~ Have a Command Approved enrollment packet ~ Anticipate an Honorable Discharge

CSP Brief: 1st Tuesday of every month @1300, Lone Star Conference Center (Club Hood), Bldg. 5764.



GM/Vertex (Shifting Gears) – 12 weeks.
POC: Mr. Steven
Bailey, PHONE: 254-226-2451, EMAIL:
steve.bailey@gov2x.com



Heroes Make America - Military to
Manufacturing Careers in Production,
maintenance, Logistics, HR and more! --10
weeks, POC Mr. Marvin T. Branch, Phone:
202-637-3160 EMAIL: mbranch@nam.org



Hiring Our Heroes Corporate Fellowship Program -
12 weeks. POC: Mr. Eric Putt, PHONE: 202-591-
5788, EMAIL:
EPutt@uschamber.com or visit
www.hiringourheroes.org/fellowships



Troops Into Transportation – CDL School/positions
with various companies nationwide – 4 to 5 weeks.
POC: Mr. Jeff Helmes, PHONE: 254-213-5469,
EXT 270 EMAIL:
Jeffrey.fth@cdlschool.com



Dallas Fort Worth Airport Police Department – 19 weeks. POC:
Detective Mister, Robert PHONE: O: 972-973-3494, C: 214-926-0526
EMAIL: Rmister@dfwairport.com or visit www.dfwairport.com/dps or Text
AIRPORT 444999. Juan Torres 972-973-3443. jtorres@dfwairport.com



Warrior Training Advancement Course (Veterans Affairs disability
rating program) – 10 weeks. EMAIL: wartac.vbavaco@va.gov



Trane - HVAC Training Program - 8 weeks
POC: Roland Larson PHONE: 254-368-1127
EMAIL: Roland. Larson@contractor.tranetechnologies.com or visit
www.trane.com



AAFES - Veteran Retail Management Training - 14 weeks
POC: Melvin Ruffin PHONE: 214-312-3409
EMAIL: Ruffinmc@aafes.com



FORD Technician program – 14 weeks. POC: Mr. John Evans PHONE: 254-702-5646
EMAIL: JohnnevansToT@outlook.com



Renewable Energy & Communications – Tower Technician Program - 7 Weeks
POC: Mr. Micah Mosley, PHONE: 253-720-1413, micah.mosley@air-streams.com
or visit www.air-streams.com



MILLWRIGHTS – 8 weeks. POC: Mr. Marcus Bass, PHONE: 254-816-8822,
EMAIL: Marcus.Bass@carpenters.org or visit www.ubcmillwrights.org



United Association Veterans In Piping - 18 weeks. POC: Chris Slaughter
PHONE: 254-781-6113, EMAIL: cslaughter@UANET.ORG or visit
www.uavip.org



SAP Enterprise Resource Planning Software TS410 S/4HANA Certified – 10 weeks.
EMAIL: ygonzalez@mysmla.com, Yanira Gonzalez EMAIL: caboud@mysmla.com
WEB: www.mysmla.com PHONE: 832-476-3576



POC: Mrs. Kristi Cyrus PHONE: 469-346-1202. MasTec Utility Services Group
GAS/Electrical Lineman program – 13 weeks. EMAIL: Kristi.Cyrus@mastec.com
or visit www.mastec-utilityservices.com



Home Builders Institute – 12 Weeks. POC: Deja Powell, PHONE:
254-226-4274, EMAIL: dpowell@hbi.org or visit www.hbi.org



TOKYO Electron (TEL) Semi-Conductor Maintenance - 7 weeks POC: Ms. Cierra
Abbott PHONE: 512-435-1445 EMAIL: Cierra.abbott@us.tel.com



HVAC and ELECTRICAL- 8 weeks.
POC: Mr. Kenneth Duff EMAIL: kenneth.duff@forgeNow.com /ForgeNow.com/
acsp. Phone - 469-743-5218



Various City Internship opportunities - 12 weeks
POC: EMAIL: Veterans.program@austintexas.gov
Sarah Longmore 512-974-3306



IT Academy - Cybersecurity - 15 weeks
POC: Sharon Hughes - EMAIL: Sharon.hughes@ctcd.edu
Phone: 254-526-1914/1917/1916



DSDT - Information Technology Training
10 weeks POC: Mackenzie Fulton 248-797-8862 -
Mackenzie@dstd.edu. James Larremore 214-676-5467.
James.Larremore@dstd.edu



ALL Questions/Enrollment Packet REQUESTS & TURN-INS go to: usarmy.cavazos.id-readiness.mbx.dhr-ft Hood-csp@army.mil - 254-553-9921/9925 or 254-287-6518

WE ARE THE ARMY'S HOME





Career Skills Map

1. Agilix Health, Inc
2. LaunchCode IT 101
3. M.C. Dean
4. Univ of MD Baltimore County Training Centers (UMBC TC) Cybersecurity

PORT BELVOIR, VA

- 1. Davis Union Vase Protection
- 2. Goodheart Security
- 3. NOR Corporate Fellowship
- 4. Le Corbusier
- 5. Michael and Son HVAC and Plumbing
- 6. Potomac Tealing

PORT GORDON, ADRIAN, VA

- 1. A-15 Coating
- 2. ATOM (Advanced) Training for Ordnance Manufacturing
- 3. New Holocene
- 4. Shipper's Choice-DE
- 5. STI Design Screen-Rib and Gasket Design Program
- 6. VA WARTAC
- 7. Virginia Shillings

PORT GUSTAV, VA

- 1. Nuclear Refurbishment Technician (NSN2000CARECDOOL)
- 2. Shipper's Choice DE
- 3. THCC welding

Joint Base Mary Henderson Hall, VA

- 1. Anesthetics
- 2. New York State Paramedic

FOUR LIBERTY, NC

- 1 ASB Operations Supervisor
- 2 Airstreams
- 3 Assestive Professionals
- 4 Aviation Maintenance Technology
- 5 Center for Enterprise Resource Planning and Advanced Analytics (CERPAA)
- 6 Caliber Collision
- 7 Charter Communications (Spectrum)
- 8 CVS Store Manager Training
- 9 Fayetteville Community College CC (FTCC-CDL)
- 10 Heroes MAKE America
- 11 HOH Corporate Fellowship
- 12 Home Builders Institute (HBI)
- 13 HCSintech Diaphanma Manufacturing
- 14 NC State Farmer and Rancher Agriculture
- 15 NC DMV Commercial Truck Driver
- 16 iPower Inc Tech Fundamentals
- 17 Onward to Opportunity (O2O)
- 18 Service 2 Software
- 19 Siemens Healthineers Medical Technician
- 20 Southeast Propane Alliance Technical Education Center (SEPATEC)
- 21 Trane Trade Warriors
- 22 Troops into Transportation
- 23 UTI BMW Service Technician

1. Microsoft Software Systems Academy (MSSA)
- Virtual training for all garrisons

1. Airstreams Renewables, Inc
2. CVS Store Manager Training
3. DES Wildland Firefighter
4. Hawaii Agriculture Research Center (HARC)
5. HOH Corporate Fellowship
6. Sysco

FORT DRUM, NY

1. Heavy Construction Academy
2. HOH Corporate Fellowship
3. Onward to Opportunity (OZO)
4. Ryder Diesel Mechanics
5. Troops Into Transportation
6. United Brotherhood of Carpenters (UBC) Millwrights Veterans Program
7. Veteran Semiconductor Training and Experience Program (VET STEP)

1. BECK Strategies & SOFact Solutions
2. First Command Financial Services
3. HCR Corporate Fellowship
4. Koch Industries
5. Savannah River Operations(DOE)
6. The Warner Alliance
7. VET2
8. Veterans Education Career Transition Resource (VETCR)

FLORIDA, GA

1. American Renewables, Inc.
2. Career Builder Training
3. City of Auburn, AL
4. City of Opelika, AL
5. Columbus Consolidated Government
6. Columbus Police Department
7. Columbus Tech College (CTC)
8. Columbus Water Works
9. Gunders' Foundry & Machine Company
10. GRFACCO, LLC
11. International Brotherhood of Bombers
12. MCR Field Service Technician
13. Tripsco Info Transportation
13. UPS
14. Walco
15. VA WARTAC
16. Veterans Education Career Transition Resource (VETCR)
17. Veterans Training Empowerment

FORT SILWART, GA

1. Delta Air Lines Military Program
2. Georgia Power
3. Heroes MAKE America
4. Home Builders Institute (HBI)
5. Ingalls Shipbuilding (TASL)
6. Marco's PIZZA
7. Ryder Diesel Mechanics
8. Service 2 Software
9. Troops Info Transportation
10. VET2
11. VA WARTAC
12. Veterans Education Career Transition Resource (VECTR)

1. Boots to Agriculture
2. Career Strong
3. Hopkinsville Community College Accelerated Pathways
4. Home Builders Institute (HBI) Career Transition Job Trainers
5. Heroes MAKE America
6. Mechanicals
7. HOH Corporate Fellowship
8. Onward to Opportunity (O2O)
9. Ryder Diesel Mechanics
10. Transition Into Fire
11. UA Fire Fire Sprinkler
12. UA VIP Welding
13. United Brotherhood of Carpenters (UBC) Millwrights Veterans Program
14. Vanderbilt University Fellowship
15. Werner CDL
16. Workforce Essentials Internship
17. Your Term

Other Programs

1. Elizabethtown Comm. & Tech College Certificate Program
2. Onward to Opportunity (O2O)
3. Senior Leaders Corp Fellowship
4. Transition Leaders Fellowship

DETROIT ARSENAL MI
1. SAP St. Michael's Academy

ROCK ISLAND ARSENAL, IL

1. HON Company LLC
2. John Deere Technician

1. First Command Financial Services
2. Geospatial NOTOC
3. Jones Investment Group
4. Realty Executives
5. Show Me Heroes

FORT RILEY, KS

1. Airstreams Renewables, Inc
2. Heroes MAKE America
3. Home Builders Institute (HBI)
4. Intercontinental Hotels Group (IHG)
5. KansasWorks
6. Ryder Diesel Mechanics
7. Shift Military Fellows
8. Teamsters - TMAP CDL
9. Troops into Transportation
10. VA WARTAC

FORT LEAVENWORTH, KS

1. Filing the USA/ Skills Gap
2. HOH Corporate Fellowship
3. Vet's Local Gov't Mgmt. Fellowship

FORT WAINWRIGHT, AK

1. Alaska Works
2. TroopsInto Transportation

FORT IRWIN, CA

1. Covered 6
2. Heavy Equipment College of America (HECoA)

FORT HUACHUCA, AZ

1. Arizona SkillBridge
2. Intercontinental Hotels Group (IHG)
3. SE AZ Law Enforcement Training
4. HOH Corporate Fellowship
5. Werner CDL

1. **FORT CAVAZOS, TX**
1. **AAFEs**
2. **Airstreams Renewables, Inc.**
3. **City of Austin Internship**
4. **Dallas/Fort Worth Airport Police Academy**
5. **Ford Technicians of Tomorrow**
6. **ForgeNow**
7. **Galvanize Level Up SDI**
8. **GM Raytheon**
9. **Heroes MAKE America**
10. **HOH Corporate Fellowship**
11. **Home Builders Institute (HBI)**
12. **MaSTec Electrical Lineman Prep Training**
13. **MaSTec Gas Technician**
14. **McLane Distribution Operations Training**
15. **SAP St. Michael's Academy**
16. **Tokyo Electron**
17. **Trane Trade Warriors**
18. **Troops into Transportation**
19. **UA VIP Welding**
20. **United Brotherhood of Carpenters (UBC) Millwrights Veterans Program**
21. **VA WATAC**
22. **FORT BLISS, TX**
1. **Airstreams Renewables, Inc.**
2. **DDI Phoenix Truck Driving School**
3. **HOH Corporate Fellowship**
4. **Home Builders Institute (HBI)**
5. **SAP St. Michael's Academy**
6. **UTI Premier Truck Training**
7. **VA WATAC**

EUROPE

1. American Aerospace Technical Academy (AATA)
2. Revolution National Pest Council
3. VA WARTAC

FORT SILL, OK

1. ERA MyMapPlan
2. **Ryder Diesel Mechanics**
3. **Troops into Transportation**

FORT JOHNSON, LA

1. Linde Skills Pipeline
Program in Truck Driving
2. ERA MyMapPlan
3. Global Trucking Academy

FORT JACKSON, SC
1. Training Concepts
2. Troops to Excellence

FORT BUCHANAN, PR
1. VA WARTAG

Total CSPs
221

JOINT BASE LEWIS-MCCORD

1. Airstreams Renewables, Inc
2. Amazon
3. Aviation Pathways
4. Concrete Preservation Institute
5. GAF Roofing
6. Galvanize, Level Up SDI
7. Heavy Equipment College of America (HECoA)
8. Hire Military
9. HOH Corporate Fellowship
10. Onward to Opportunity (OZO)
11. Pacific Mountain Workforce Development
12. Ryder Diesel Mechanics
13. SMART Heroes
14. Troops into Transportation
15. UAVIP Welding, HVAC
16. UBC Millwrights Veterans Program
17. VA WARTAC
18. Washington Veterans to Technology (Wv2T)

FORT CARSON, CO

1. **ACI Learning**
2. **ASPIRE to Teach**
3. **Aviation Maintenance Technology**
4. **Caliber Collision**
5. **Hire Military**
6. **HOH Corporate Fellowship**
7. **Home Builders Institute (HBI)**
8. **Onward to Opportunity (O2O)**
9. **Ryder Diesel Mechanics**
10. **Service to Sales/Service to Technician**
11. **SMART Heroes**
12. **Teamsters – TMAP CDL**
13. **Troops into Transportation**
14. **UA VIP Welding**
15. **VA WARTAC**
16. **Vet's Local Gov't Mgmt. Fellowship**





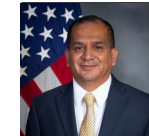
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Location

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