## Civilian Leadership Development Program



The Civilian Leadership Development Program is a structured program with a variety of leadership courses for supervisors, team leaders and future leaders. Students will receive valuable leadership training to assist them prepare for professional growth prospects.

Since its inception in 2009 over 700 team members have successfully completed the program.



REGISTRATION: August 11-September 5

Open to Garrison Civilian Federal Employees Only-All Grades Fort Hood. Texas.

Contact the Workforce
Development Office to receive
more information on the
Garrison Civilian Leadership
Development Program.

Location: Soldier Development Center Bldg 33009 room A311

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# Civilian Leadership Development Program



# Developing Tomorrows Leaders

US Army Garrison Fort Hood, TX

### **Civilian Leadership Development Program**

Our Civilian Leadership Development Program is designed to benefit both the team member and the Garrison as a whole. It is designed to strengthen our junior, mid, and senior supervisors so that everyone benefits from well-trained leadership at all levels. This program allows Garrison employees to participate in a structured program that is fully supported by the Garrison leadership. The curriculum includes resident learning for existing supervisors, team leaders, and team members who want to be future leaders in our garrison. Instructors are Garrison subject matter experts who will teach a variety of exciting courses to assist each participant become a better transformational leader.

#### **CLDP Structure**

- 2 classes a week (Tues and Thurs, tentatively)
- CLDP I-Oct to Dec
- CLDP II-Jan-Mar

Visit WFD SharePoint or Website for Registration Form \*\*Registration Forms will be available August 11

#### **Supervisors**

New supervisors will have the chance to take advantage of various leadership courses to help them start their new role effectively. Experienced supervisors can improve their existing leadership skills through this leadership program.

#### **Team Leaders**

These program courses will allow Team Leaders to refine their current leadership skills and better prepare them for future success in more senior supervisory or leadership roles.

#### **Future Leaders**

Thinking about applying for a team leader or supervisor position? The Civilian Leadership Development Program is a great way to acquire leadership skills to prepare you for a team leader or supervisory position. These courses are an opportunity to build your resume for those future leadership positions you might desire to seek.



#### The Transformational Leader

Transformational leadership is a leadership style that aims to encourage, inspire, and motivate employees to innovate and create the change necessary to shape the future success of the organization.

#### CLDP I

The primary objective is to provide a comprehensive overview of Garrison operations through interactive discussions with Garrison Directors, Office Chiefs and Supervisors, culminating in team building exercises that focus on developing networking skills/ opportunities and basic leadership skills required for the transformational leader.

#### **CLDP II**

The principal aim of CLDP II is to develop team members with the skills and experiences necessary for transformational leadership. It targets building critical competencies for civilians moving into leadership roles and enhancing the proficiency of current supervisors. Prerequisite: CLDP Phase I

