WORKFORCE DEVELOPMENT NEWSLETTER





July 2025 | VOLUME 7

HAPPY SUMMER!!

WELCOME TO THE FOURTH QUARTER WORKFORCE DEVELOPMENT NEWSLETTER

In this edition, we highlight important initiatives aimed at enhancing our workforce's skills, resilience, and overall well-being. You will find updates on the Civilian Fitness and Health Promotion Program, benefits education, and leadership development programs, including the Civilian Leadership Development Program (CLDP). We are dedicated to providing our civilian team with the necessary tools to succeed both personally and professionally.



DID YOU KNOW...

Beginning in January 2025, the Army Benefits Center – Civilian will host a monthly Virtual Café series to provide valuable employee benefit information and tips. Check out the list of classes and save the date for an information-packed session each month! All sessions will be recorded and can be reviewed on the ABC-C YouTube channel.

For 2025 course information and event links, visit the ABC-C website.

FEDERAL EMPLOYEE VIRTUAL CAFÉ SERIES

- **□ Service Computation Dates Overview**
- Rescheduled; Date TBD
- □ Post-56 Military Buyback Process

Overview-July 24, 2025

- □ Post Retirement: What to Expect
- August 28, 2025
- □ Employee Benefits Responsibilities –
 September 25, 2025
- □FEHB Plan Comparison Tool & Federal Benefits Open Season October 24, 2024



OPERATION: SUMMER IIII









Civilian Fitness and Health Promotion Program

Looking back: Congratulations to all the "Spring Into Fitness" Challenge participants! Your dedication to health and fitness has been truly inspiring. Special recognition goes to our top winners: Emily Able- Individual Category

Dr. Lia Abney, Carydaniel Cegledi, and Donna Tomsic-Team Category

Your dedication to personal well-being is truly inspiring.

Operation: Summer Fit 6-week Fitness Challenge!

Ready to turn up the heat on your health goals? Join Operation: Summer Fit, our 6-week fitness challenge designed to energize your body, build healthy habits, and keep you motivated all summer long! Whether you're just getting started or looking to level up your routine, this challenge is for all fitness levels. Choose to go solo or team up, track your progress, and stay inspired.

Operation: Summer Fit Challenge kicks off on July 7, bringing exciting opportunities to stay active, build endurance, and foster camaraderie.

- 📰 Challenge Dates: July 7 -August 17, 2025
- Operation: Summer Fit Information Session
- iii July 3, 2025, at 12:00 -12:30 PM
- Hosted on MS Teams

For questions or to register, please get in touch with Ms. Tarisha Corey at tarisha.corey.civ@army.mil or (254) 287-7337.

Workforce Development will be hosting monthly lunch and learn events. To obtain additional information regarding these educational sessions, please visit the WFD's SharePoint or Teams.

WFD Lunch and Learns or USAFG WFD Teams



CIVILIAN LEADERSHIP DEVELOPMENT PROGRAM

Develop Your Leadership Potential – Join the CLDP!



Since 2009, the Civilian Leadership Development Program (CLDP) at Fort Hood has been preparing the next generation of civilian leaders. Originally launched to strengthen basic leadership and management skills, CLDP has evolved into a two-phase program designed to support both emerging and experienced professionals.

CLDP Phase I and Phase II are available for all grade levels. Phase I serves as the starting point, offering essential tools and foundational knowledge for effective leadership. Completion of Phase I is required before enrolling in Phase II, which builds upon those fundamentals with more advanced strategies and leadership development. Each phase includes interactive sessions with Garrison Directors and Office Chiefs, plus capstone projects that let you apply your skills in real time.

With over 700 graduates and recognition as an IMCOM Best Practice, CLDP continues to be a high-impact program for civilian career growth. Participants consistently share how CLDP not only



enhanced their leadership abilities but also expanded their professional networks and confidence in navigating complex workplace challenges. The program's unique structure—combining classroom learning with real-world application—helps employees grow into leadership roles across the installation.



Registration Information

Registration for the next CLDP cohort will be open in August, with a tentative start date in October. Registration forms will be posted on our website and SharePoint in August. Please ensure to submit your forms within the registration period to secure your spot in the program.

Shelley Tippens, WFD Chief shelley.a.tippens.civ@army.mil (254) 287-7300

Kimberly Harris, WFD Training Coordinator <u>kimberly.r.harris.civ@army.mil</u> (254) 287-0516

Tarisha Corey, WFD Training Coordinator <u>tarisha.corey.civ@army.mil</u> (254) 287-7337

WORKFORCE DEVELOPMENT

Copeland Soldier Service Center Bldg. 18010 Legends Way 3rd Floor A-310 Fort Hood, TX 76544