

AMIM-CAG-ZB (100)

MEMORANDOM FOR RECORD

SUBJECT: USAG Fort Cavazos Command Policies and Standing Operating Procedures (SOP)

1. Purpose. To clearly define and publish USAG Fort Cavazos Command Policies and assign Offices of Primary Responsibility (OPR) for them. This document also takes the remaining legacy policies from previous commands, assigns OPRs, and categorizes them as either programs or procedures.

2. Intent. My intent is to run the garrison through mission command empowering my ISDs/ISOs to draft and implement programs and policies for the benefit of Fort Cavazos Soldiers and Families.

3. Command Policies. The following ISDs/ISOs are responsible for drafting the following command policies/delegations/programs:

a. <u>Executive Administrator</u> The Garrison Terms of Reference Open Door Policy

b. <u>Equal Employment Opportunity Office</u> EO, EEO, Retaliation, Anti-Harassment, Reasonable Accommodation, Harassment Prevention and Response Program Policies Designation as Management Official Settlement of EEO Complaints Delegation

c. <u>Directorate of Family, Morale. Welfare. and Recreation</u> NAF Hiring and Awards Delegation Donation Accountability Policy Delegation On-Post Private Organization Delegation ACS Programs (FAP, EFMP, FRP)

d. <u>Directorate of Human Resources</u> Health Promotion and Suicide Prevention Policy

e. <u>Directorate of Plans. Training, Mobilization and Security</u> Reserve Component Soldier Entitlements for Lodging-Policy OPSEC Policy AMIM-CAG-ZB (100) SUBJECT: USAG Fort Cavazos Command Policies and Standing Operating Procedures

f. <u>Directorate of Public Works</u> Custodial Services Policy Environmental Policy Water Conservation Policy Real Property Facility Requirements

g. <u>Sexual Harassment and Assault Response and Prevention Office</u> SHARP Policy

h. <u>Safety Office</u> Safety Policy

4. Programs/SOPs. I will serve as the approval authority for all garrison-wide programs/SOPs. The following ISDs/ISOs are the OPR for the following programs/SOPs and will staff updates to this office as needed.

a. <u>Executive Administrator</u> Administrative SOP Fort Cavazos Garrison Onboarding Procedures Garrison Battle Rhythm

b. <u>Directorate of Family, Morale, Welfare, and Recreation</u> Installation Fund Raising Policy NAF Hiring Policy NAF Awards Program

c. <u>Directorate of Human Resources</u> Training and Development Program Employee Wellness and Civilian Fitness Program Civilian Awards Program Employee Death Reporting SOP

d. <u>Directorate of Plans, Training, Mobilization and Security</u> Serious Incident Reporting

e. <u>Plans, Analysis, and Integration Office</u> Interactive Customer Evaluation (ICE) Program Garrison Service Culture Program

f. <u>Information Management Office</u> Acquisition of IT Hardware, Software, and Services

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g. <u>Resource Management Office</u> Fort Cavazos Installation Agreements Garrison Hiring Program Overtime - Compensatory Time Telework Program Defense Travel System Program Accretion of Duties

h. <u>Safety Office</u> Deliberate Risk Management Program

5. The point of contact for this memorandum is the undersigned.

BUCCELL GR лΟ Deputy to the Garrison Commander