



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON, FORT HOOD
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FORT HOOD TX 76544-5002

AMIM-HDG-SO (900A)

21 July 2025

MEMORANDUM FOR Directors and Support Office Chiefs / Managers

SUBJECT: Safety Policy

1. References:

- a. AR 385-10, (the Army Safety Program).
- b. DA PAM 385-30, (Risk Management).
- c. OPOD 21-068, (IMCOM Army Safety and Occupational Health Management System (ASOHMS) Implementation Plan), 29 September 2021.

2. I am the Safety Officer for the Garrison, and I expect every director, support office chief, and leader to take personal responsibility for the safety of employees entrusted to their care. I am committed to protecting people and ensuring readiness by reducing preventable injuries and illnesses of Army Soldiers and personnel.

3. This Garrison will utilize the Army Safety and Occupational Health Management System framework to enhance mission capabilities, reduce safety and health-related mishaps, improve the standards of safety and health within workplaces, and increase personnel readiness through effective risk management. The six Army Safety and Occupational Health Management System capability objectives we will focus our efforts on are:

- a. Leadership Engagement and Employee/Soldier Participation.
- b. Investigate and Report Mishaps, Incidents, and Illnesses.
- c. Conduct Safety and Occupational Health Training and Promotion.
- d. Conduct Inspections and Assessments.
- e. Conduct Hazard Analysis and Develop Countermeasures.
- f. Health Protection and Readiness.

4. One of the foundations of an excellent safety and occupational health management system is the risk management process. Supervisors must identify all workplace hazards and develop control measures to minimize risks. These risks and control measures must then be communicated to employees during the onboarding process. During operations, leaders at each level manage risk and ensure employees conduct all activities safely. Every Army operation to include special events, public events, and Ammunition and Explosives activities will have a DD Form 2977, Deliberate Risk Assessment Worksheet completed to determine that risks are identified and minimized. Risk decisions will be made IAW DA PAM 385-30.

5. A key element of the Army Safety and Occupational Health Management System is active leadership engagement and personnel / Soldier participation. Leaders at all levels must enable and encourage effective employee participation in safety and occupational health program planning and operations, such as reporting hazards without fear of reprisal, serving on organizational safety and occupational health committees, participating in the development of risk assessments, and performing worksite inspections. Ultimately, our goal as a garrison is to create a robust safety culture in which all personnel take responsibility for workplace safety.

6. The point of contact for this policy is Mr. Doug Huddleston, Garrison Safety, at (254) 287-3323 or email: douglas.r.huddleston.civ@army.mil.

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Commanding