



DEPARTMENT OF THE ARMY
13TH ARMORED CORPS SUSTAINMENT COMMAND
39009 SUPPORT AVENUE
FORT HOOD, TX 76544

AFVG-CO

MEMORANDUM FOR 13th Armored Corps Sustainment Command

SUBJECT: Policy Letter #12, Command Health and Welfare Inspections, Home Visits, and Urinalysis Inspections Policy

1. References:

- a. Manual for Courts Martial, 2024 Edition.
- b. Army Regulation (AR) 27-10, Military Justice, 8 January 2025.
- c. AR 600-85, The Army Substance Abuse Program, 4 October 2024.
- d. AR 600-20, Army Command Policy, 6 February 2025.

2. Background: Commanders are responsible for the health, safety, and readiness of their units. Health and welfare inspections are an effective tool to help fulfill this responsibility. Only a commander may order an inspection and the areas inspected must fall within the commander's control, including barracks, workspaces, and privately owned vehicles (POVs) in unit parking lots.

3. Purpose: To establish 13th ACSC Command Policy on Health and Welfare Inspections, Home Visits, and Urinalysis Inspections

3. Applicability: This policy applies to all personnel assigned, attached or under the operational control of the 13th Expeditionary Sustainment Command.

4. Policy: Commanders will conduct routine health and welfare inspections of unit barracks, workspaces, and POVs in unit parking lots as appropriate. At a minimum, such inspections will be conducted quarterly. Health and welfare inspections will comply with the following guidelines:

- a. Illicit Drugs: The use of illicit drugs is inconsistent with Army Values, the Warrior Ethos, and the standards of performance, discipline, and readiness necessary to accomplish our mission. In most instances, a 100% or random urinalysis fits within the definition of an inspection. Commanders are permitted and encouraged to utilize drug detection dogs in the barracks, parking lots, and unit areas to augment urinalyses and physical inspections.

b. Home Visits: Home visits at a Soldier's residence either in on-post Family housing or at an off-post residence is not an inspection conducted pursuant to a commander's inspection authority. Commanders will instruct leaders to conduct home visits to the on and off-post quarters of Soldiers at least quarterly. A home visit is the visual observation of the curtilage and exterior of the Soldier's quarters, a request to enter the premises, and a brief familiarization with the surrounding neighborhood.

(1) Home visits that involve entry into the interior of on-post Family housing or an off-post residence require the voluntary consent of the Soldier and/or the Soldier's spouse.

(2) Leaders will ask to enter the interior of the home during a home visit, but the Soldier's consent must be voluntary and not coerced by the influence of rank or position. You may not punish or take any negative action against a Soldier for exercising their right to refuse consent.

c. Unlawful Inspections. Unlawful inspections normally occur when a commander suspects a Soldier has contraband in their possession, but the evidence falls short of probable cause. Commanders will consult with the Command Judge Advocate or Trial Counsel when they suspect a Soldier of engaging in criminal activity and want to conduct a probable cause search

d. Health and Welfare Inspection Procedures. Commanders will provide clear guidance to leaders conducting the inspection. Specify where inspectors may look, what they should look for, and what to do if contraband is discovered. Consider the following factors when planning and executing inspections:

(1) Inspections should be scheduled in advance and directed in writing.

(2) Commanders can, but are not required to, notify those being inspected.

(3) Inspections should be conducted in the entire unit or a portion of the unit chosen at random (i.e., no targeting of individual Soldiers suspected of misconduct but no sufficient evidence of probable cause).

(4) All Soldiers should be inspected in the same manner.

(5) The commander should not be present during an inspection to maintain the impression of neutrality and to avoid becoming a witness.

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e. Urinalysis Inspections. Each company commander will conduct a 100% urinalysis of their formation at a minimum monthly, in addition to the monthly 10% urinalysis inspection. Additionally, if a Soldier returns from being absent without leave for greater than 48 hours, the company commander will conduct a urinalysis inspection of the Soldier pursuant to this policy.

5. Effective Date: This memorandum is effective immediately.

6. The point of contact for this memorandum is the LTC Simone L. Jack at 254-287-7282 or simone.l.jack.mil@army.mil.



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