



**DEPARTMENT OF THE ARMY
13TH ARMORED CORPS SUSTAINMENT COMMAND
39009 SUPPORT AVE
FORT HOOD TX 76544-5046**

AFVG-CO

MEMORANDUM FOR 13th Armored Corps Sustainment Command

SUBJECT: Policy Letter #3, Command Equal Opportunity (EO) Program

1. REFERENCES:

- a. Army Regulation 600-20, Army Command Policy, Chapter 6, dated 06 February 2025.
- b. III Corps Commanding General's Policy Letter #4, Equal Opportunity (EO) Program and Complaint Procedures, 26 February 2025.

2. PURPOSE: To establish the 13th ACSC Commanding Officers' policy on the Equal Opportunity (EO) Program.

3. APPLICABILITY: This policy applies to all Soldiers, active or reserve, assigned or attached to the 13th ACSC, and their Family members. In addition, this policy applies on and off-post (including on-and off post housing), during duty and non-duty hours, to working, living, and recreational environments.

4. POLICY:

a. I am fully committed to the Army's Military Equal Opportunity Program and expect the same level of support from subordinate commanders. This command will provide equal opportunity and fair treatment to all military personnel and Family members without regard to race, color, religion, sex [to include pregnancy], national origin, sexual orientation, and harassment which includes hazing, bullying, and other discriminatory harassment. Every member of this command will have an opportunity to achieve their full potential based solely on their abilities, merits, and qualifications. Our mission requires the essential elements of mutual trust and unit cohesion. These essential elements can only be achieved when individuals are confident that fair treatment and respect for their capabilities exists.

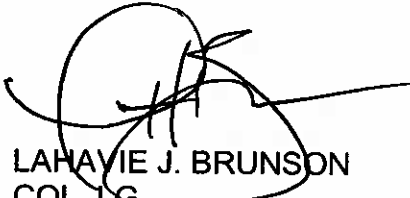
b. Every commander, director, and supervisor will set the appropriate example with regard to EO and will take appropriate action to create and sustain an effective program by eliminating discriminatory behaviors and practices that undermine teamwork, mutual respect, loyalty, and shared sacrifice of the men and women of America's Army. Leaders will also seek to eliminate even the inadvertent discrimination that may impact

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unit cohesion and combat readiness by promoting a climate of equal dignity and respect for all professionals in our ranks.

5. The point of contact for this policy letter is the 13th Armored Corps Sustainment Command Military Equal Opportunity Office at (254) 287-7974.



LAHAVIE J. BRUNSON
COL, LG
Commanding