# WORKFORCE DEVELOPMENT NEWSLETTER

**October 2026 | VOLUME 11**

**HAPPY FALL!!**

## WELCOME TO THE FIRST QUARTER (FY27) WORKFORCE DEVELOPMENT NEWSLETTER

As we begin the first quarter of Fiscal Year 2027, Workforce Development is excited to offer new opportunities that support employee wellness, professional growth, leadership development, and team engagement.

This edition features the Fit for Fall 2026 Fitness & Wellness Challenge, upcoming learning opportunities, highlights from CLDP II, and information on future CLDP leadership development opportunities. We also look back at the DHR Ice Cream Social, which brought the team together for an afternoon of fellowship, team building, and fun.

We encourage you to explore this quarter's opportunities, stay engaged, and continue investing in your personal and professional growth.

Here's to a strong start to FY27!

### DHR Ice Cream Social: A Sweet Way to Build Connections

A little ice cream, some laughter, and a chance to connect made the DHR Ice Cream Social a refreshing change of pace from the daily routine. Teammates tried different ice cream flavors and toppings while chatting, playing trivia, and spending time with teammates from all over the directorate.

Between scoops and smiles, the gathering offered an opportunity to catch up with familiar faces and get to know teammates beyond emails, meetings, and everyday tasks. The relaxed atmosphere made room for conversation and reminded everyone how meaningful a simple shared experience can be.

More than a sweet treat, the event supported DHR's efforts to **boost morale, encourage team building, and strengthen a sense of belonging at work.** Taking time to connect helps build relationships that carry into the workday, supporting collaboration and a greater appreciation for the people behind the work.

Events like the Ice Cream Social show that a positive workplace grows from everyday moments of connection. Whether sharing a favorite topping, joining in trivia, or having a conversation, everyone could take part. These small moments help make DHR a welcoming place where teammates feel included and valued.

**A special thank you to everyone who contributed, participated, and helped make the event a success!** From preparing the refreshments to joining in the fun, your support helped create a memorable break and a chance to celebrate our DHR team.

**Building stronger teams—one scoop at a time!**

# Workforce Health and Wellness

## Looking back: Celebrating Summer Strides!

The Summer Strides six-week fitness challenge was a huge success thanks to the dedication, enthusiasm, and team spirit of our participants! By adding more movement to daily routines and encouraging teammates, participants showed how small, consistent efforts build healthier habits.

Congratulations to our challenge winners:

**Tonja Hill — Top Finisher, Individual Category**

**Team TAP Out — Winning Team, Team Category**

**Tyler Schmidt — Most Steps Overall**

We also celebrate every teammate who participated, stayed committed, and took steps toward better health. Whether you reached a personal goal or found a new way to stay active, your efforts made this challenge a success. Thank you for bringing energy and making wellness a shared priority!

## Looking Ahead: Fit For Fall 2026!

Ready to keep the momentum going? Fit For Fall 2026 is a six-week fitness and wellness challenge to help teammates stay active, build strength, and develop healthy, sustainable habits with plenty of encouragement and fun along the way!

The challenge starts with a 5,000-step daily goal and 10 minutes of strength training in Week 1, gradually increasing to 10,000 steps and 60 minutes of strength training by Week 6. Weekly bonus activities provide extra chances to stay engaged, celebrate progress, and connect with fellow participants.

Whether you are returning from Summer Strides or joining for the first time, this is your opportunity to set a goal and make each week count.

Join us to learn about challenge requirements, weekly activities, and how to participate. Bring your questions, your enthusiasm, and a teammate!

**Step up. Get strong. Finish fit!**

Fit For Fall 2026 6-week fitness Challenge starts October 19, 2026, offering inspiring opportunities to stay active, improve endurance, and promote teamwork.

Challenge Dates: October 19 – November 29, 2026

- Fit For Fall 2026 Information Session
- October 16, 2026, at 12:00 P.M. -12:30 P.M.
- Hosted on MS Teams

For questions or to register, please get in touch with Ms. Tarisha Corey at tarisha.corey.civ@army.mil or (254) 287-7337.

## PROFESSIONAL DEVELOPMENT TRAINING

# Celebrating Leadership Growth: CLDP II Graduates Ready for What's Next

Congratulations to the **20 teammates who graduated from the Civilian Leadership Development Program II (CLDP II) on September 15, 2026!** This milestone reflects their commitment to professional growth, leadership development, and making a positive difference across our organization.

Through interactive discussions, practical exercises, and collaborative learning, participants explored communication, critical thinking, time management, and team building. The program provided opportunities to exchange ideas, learn from different perspectives, and strengthen the skills needed to lead with confidence and purpose.

Beyond the classroom, CLDP II encouraged teammates to consider how their everyday actions influence others. Listening with intention, approaching challenges thoughtfully, and supporting fellow teammates are leadership practices that graduates can carry into their workplaces.

## Learning Continues

Graduation marks an achievement—and an opportunity to put learning into action. We encourage our graduates to apply their new skills, share their insights, and continue building relationships formed throughout the program. Their dedication helps strengthen a workforce that values accountability, collaboration, and continuous improvement. Thank you to the instructors, supervisors, and supporting teammates who helped make this cohort possible. Your investment in our participants supports the continued growth of our civilian workforce.

## Looking Ahead: CLDP I in January 2027

Ready to take the next step in your own leadership journey? The next **Civilian Leadership Development Program I (CLDP I) cohort is tentatively scheduled to begin in January 2027**, with **registration opening during the second week of October 2026**. Watch for upcoming Workforce Development communications with registration instructions and program details. Take this opportunity to invest in yourself, strengthen your leadership foundation, and connect with teammates who share your commitment to growth.

**Today's development builds tomorrow's leaders!**

# Learning Opportunities

Workforce Development will be hosting monthly lunch and learn events. To obtain additional information regarding these educational sessions, please visit the WFD's SharePoint or Teams.

WFD Lunch and Learns or USAG WFD Teams

WORKFORCE DEVELOPMENT PRESENTS

★ ★ VIRTUAL LUNCH & LEARN ★ ★

DEPARTMENT OF WAR
ELDP
EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM

Executive Leadership Development Program (ELDP) Overview

Take the Next Step in Executive Leadership

Join us for a fast-paced overview of the Executive Leadership Development Program (ELDP). Learn about the program's purpose, unique benefits and challenges, and hear directly from a recent graduate on how to navigate the application process and set yourself up for success.

➢ Event Details & How to Join

- **Date:** October 28, 2026
- **Time:** 12:00pm - 1:00pm CST
- **Format:** Online via Microsoft Teams
- **Meeting Link:** 👉 Join MS Teams Meeting

➢ Who Should Attend?

High-performing leaders:

- **Civilian:** Current or aspiring GS 12 through GS 14 (or equivalent)
- **Military:** O-3 through O-4

➢ Key Discussion Topics

- **Program Overview:** Purpose, strategic value, and enterprise-wide benefits
- **Expectations & Reality:** Key program challenges, travel, and workload commitments
- **Application Insights:** Application advice, packages, tips
- **Live Q&A:** Direct answers to your questions about the cohort experience

Featured Presenter

**Lyndsey Thomason**

Supervisory Air Traffic Control Specialist, DAO
*Graduate, DoW LLDP Cohort 38*
Lyndsey.m.thomason.civ@army.mil | (254) 288-9139

When senior selection panels review candidates for high impact roles like Deputy to the Garrison Commander (DGC), they are not reading for volume, they're scanning for strategic footprint. Competing at the GS 14/15 level means your leadership story must land crisply on exactly two pages. Look to join us for this impactful workshop.

📘 Executive Workshop Hosted by: ID WH Deputy Director, Dr. Christine Hull

🎯 Topic: Executive Resume Mastery Workshop: Crafting the Two-Page Leadership Narrative

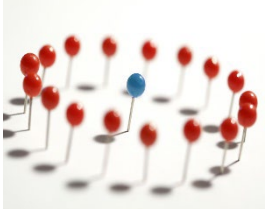
When: Thursday, 8 October from 12:00 P.M. – 1:30 P.M.

🧭 The Playbook Includes:

- Removing administrative noise
- Converting tactical accomplishments into enterprise level outcomes
- Structuring achievements to satisfy senior hiring panel expectations

👥 Audience: High potential GS 13 to GS 15 leaders preparing for Centrally Managed Leadership Program (CMLP) and Senior Executive opportunities.

📈 Please bring your current long form resume and an announcement or position description for a role you're interested in, so we can refine your materials in real time and strengthen your executive footprint before the next opportunity. Join Here!



# PROGRAM SPOTLIGHT

## DID YOU KNOW ABOUT DAVRAP?

The Department of the Army Reassignment Program (DAVRAP) is an Army-wide program designed to support civilian workforce recruitment, retention, workforce shaping, and quality-of-life goals. It provides another way for hiring managers to identify qualified current Army civilian employees who may be interested in reassignment opportunities within the Army.

DAVRAP helps connect interested and available employees with potential opportunities across Army organizations and locations. The program may support the placement of excess employees, organizational restructuring, emerging skill requirements, and other workforce needs while helping the Army retain valuable institutional knowledge, skills, and experience.

## How does DAVRAP work?

Participation is voluntary for both employees and hiring managers. Employees may share their qualifications and interest in reassignment through the program, providing hiring managers with another resource to identify internal Army talent. The primary focus is voluntary, noncompetitive, same-grade (or equivalent) reassignments. Voluntary changes to lower grade and other noncompetitive actions may also be considered.

DAVRAP can also support Army quality-of-life initiatives by helping identify interested Army civilian employees who are military spouses, civilian spouses, or other family members, including employees undergoing a Permanent Change of Station (PCS) move with their military or civilian sponsor.

## Important to Know:

Participation in DAVRAP does not guarantee consideration, selection, or placement in a position, nor does it provide preference or priority. Instead, it serves as an Army-wide resource connecting current employees with potential opportunities while supporting Army readiness and workforce retention.

## Interested in learning more?

Employees are encouraged to explore DAVRAP program information, eligibility requirements, and participation guidance to determine whether the program may support their career or reassignment goals.

https://armyeitaas.sharepoint-mil.us/sites/HQDA-G1-DAVRAP

Dr. Shelley Tippens, WFD Chief
shelley.a.tippens.civ@army.mil
(254) 287-7300

Kimberly Harris, WFD Training Coordinator
kimberly.r.harris.civ@army.mil
(254) 287-0516

Tarisha Corey, WFD Training Coordinator
tarisha.corey.civ@army.mil
(254) 287-7337

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**WORKFORCE DEVELOPMENT**

Copeland Soldier Service Center
Bldg. 18010 Legends Way
3rd Floor A-310
Fort Hood, TX 76544