



DEPARTMENT OF THE ARMY
U.S. ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON HAWAII
745 WRIGHT AVENUE, BUILDING 107, WHEELER ARMY AIRFIELD
SCHOFIELD BARRACKS, HAWAII 96857-5013

AMIM-HIG-ZA

18 AUG 2025

MEMORANDUM FOR ALL United States Army Garrison (USAG) Hawaii Personnel

SUBJECT: USAG Hawaii Fiscal Year 2026 (FY26) Holiday Observances

1. References:

- a. Army Regulation 600-8-10 (Leaves and Passes), 3 June 2020.
- b. Hawaii DOE 2025-2026 Official School Calendar
- c. Office of Personnel Management 2025/26 Holiday Schedules
- d. OPORD 409-25 (25 ID FY 26 Duty Hours, Training Holidays, and Days of No Scheduled Activities (DONSA) Schedule), 29 July 2025

2. USAG Hawaii planned FY26 holiday periods are below. Leaders are encouraged to support these holidays commensurate with mission requirements.

Date/Day		Holiday/Observance
October 06-10, 2025	Mon-Fri	Hawaii Schools Fall Break (<i>Situational Awareness</i>)
October 10, 2025	Fri	Day of No Scheduled Activity (DONSA)
October 13, 2025	Mon	Columbus Day
November 10, 2025	Mon	DONSA
November 11, 2025	Tue	Veterans Day
November 27, 2025	Thurs	Thanksgiving Day
November 28, 2025	Fri	DONSA
December 22 – 04 January 2026	N/A	Winter Block Leave
December 25, 2025	Thurs	Christmas Day
December 26, 2025	Fri	DONSA
January 1, 2026	Thurs	New Years Day
January 2, 2026	Fri	DONSA
January 16, 2026	Fri	DONSA
January 19, 2026	Mon	Birthday of Martin Luther King Jr.
February 13, 2026	Fri	DONSA
February 16, 2026	Mon	Presidents Day / Washington's Birthday
March 13, 2026	Mon	DONSA ICW School Break

March 16-20, 2026	Mon-Fri	Hawaii Schools Spring Break (<i>Situational Awareness</i>)
March 26, 2026	Thurs	DONSA (Prince Kuhio Day)
April 3, 2026	Fri	DONSA (Good Friday)
April 6, 2026	Mon	DONSA (Easter Monday)
May 22, 2026	Fri	USAG Hawaii Organizational Day
May 25, 2026	Mon	Memorial Day
May 26, 2026	Tues	DONSA
June 19, 2026	Fri	Juneteenth
June 22, 2026	Mon	DONSA
July 3, 2026	Fri	DONSA (Independence Day)
July 6, 2026	Mon	DONSA
August 21, 2026	Fri	DONSA (Hawaii Statehood Day)
September 4, 2026	Fri	DONSA
September 7, 2026	Mon	Labor Day

3. USAG Hawaii will hold the Annual Organizational Day on 22 May 2026. The place of duty for all USAG Hawaii personnel will be the Organizational Day site. Personnel on approved leave, mission essential duty, and temporary duty will be excused from this event.

4. Training holidays must never adversely affect the mission or our support in delivering readiness to the Joint Warfighter. Therefore, subject to mission and operational requirements, training holidays for military personnel will be observed as stated above. When requested, and with supervisory approval, civilian personnel may use annual or other appropriate leave on a Day of No Scheduled Activities (DONSA).

5. The USAG Hawaii end of year holiday season is 22 December 2025 through 4 January 2026. Headquarters and USAG Hawaii Subordinate Directorates will ensure continuity of operations throughout the holiday season, but as mission requirements allow, we encourage supervisors to grant liberal leave and arrange duty schedules so that USAG Hawaii military and civilian personnel can enjoy time off for the holidays. USAG Hawaii military personnel may operate at reduced manning levels during this time (0900-1200). As operations vary among our activities the method of staffing during the holiday period is at the Commanders/Directors discretion, with the caveat that Commanders/Principals or their Deputies will be available each workday. Only the USAG Hawaii Garrison Commander may approve exceptions.

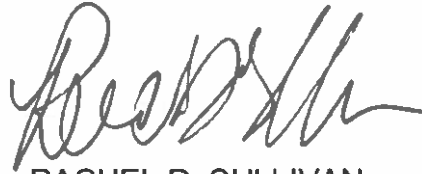
6. Follow all Army regulations and Civilian labor practices in planning and executing holiday work schedules. Civilian employees must be on approved leave status when not on duty. Contractors will conform to the terms of their company's contract.

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7. To ensure safe and enjoyable holiday periods, supervisors will conduct pre-holiday safety briefings.

8. The point of contact for this memorandum is Mr. Wilson Naboia, Chief Operations, Directorate of Plans, Training, Mobilization and Security at 808-554-1407 or wilson.n.naboia.civ@army.mil.



RACHEL D. SULLIVAN
COL, CA
Commanding

Encl
FY26 Calendar Layout

Enclosure 1: FY26 Calendar Layout

October							January							April							July						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4					1	2	3				1	2	3	4				1	2	3	4
5	6	7	8	9	10	11	4	5	6	7	8	9	10	5	6	7	8	9	10	11	5	6	7	8	9	10	11
12	13	14	15	16	17	18	11	12	13	14	15	16	17	12	13	14	15	16	17	18	12	13	14	15	16	17	18
19	20	21	22	23	24	25	18	19	20	21	22	23	24	19	20	21	22	23	24	25	19	20	21	22	23	24	25
26	27	28	29	30	31		25	26	27	28	29	30	31	26	27	28	29	30			26	27	28	29	30	31	

November							February							May							August						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1	1	2	3	4	5	6	7						1	2							1
2	3	4	5	6	7	8	8	9	10	11	12	13	14	3	4	5	6	7	8	9	2	3	4	5	6	7	8
9	10	11	12	13	14	15	15	16	17	18	19	20	21	10	11	12	13	14	15	16	9	10	11	12	13	14	15
16	17	18	19	20	21	22	22	23	24	25	26	27	28	17	18	19	20	21	22	23	16	17	18	19	20	21	22
23	24	25	26	27	28	29								24	25	26	27	28	29	30	23	24	25	26	27	28	29
30														31							30	31					

December							March							June							September						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6	1	2	3	4	5	6	7		1	2	3	4	5	6			1	2	3	4	5
7	8	9	10	11	12	13	8	9	10	11	12	13	14	7	8	9	10	11	12	13	6	7	8	9	10	11	12
14	15	16	17	18	19	20	15	16	17	18	19	20	21	14	15	16	17	18	19	20	13	14	15	16	17	18	19
21	22	23	24	25	26	27	22	23	24	25	26	27	28	21	22	23	24	25	26	27	20	21	22	23	24	25	26
28	29	30	31				29	30	31					28	29	30					27	28	29	30			

FEDERAL HOLIDAY	Date of Observation	DONSA
Columbus Day	13 OCT 25 (Monday)	10 OCT 25 (Friday)
Veteran's Day	11 NOV 25 (Tuesday)	10 NOV 25 (Monday)
Thansgiving Day	27 NOV 25 (Thursday)	28 NOV 25 (Friday)
Christmas Day	25 DEC 25 (Thursday)	26 DEC 25 (Friday)
New Year's Day	01 JAN 26 (Thursday)	02 JAN 26 (Friday)
Martin Luther King Jr. Birthday	19 JAN 26 (Monday)	16 JAN 26 (Friday)
Presidents Day / Washington's Birthday	16 FEB 26 (Monday)	13 FEB 26 (Friday)
Memorial Day	25 MAY 26 (Monday)	22 MAY 26 (Friday)
Juneteenth	19 JUN 26 (Friday)	22 JUN 26 (Friday)
Independence Day	03 JUL 26 (Friday)	06 JUL 26 (Monday)
Labor Day	07 SEP 26 (Monday)	04 SEP 26 (Friday)
STATE HOLIDAY	Date of Observation	
Hawaii Statehood Day	21 AUG 26 (Friday)	
USARPAC / I CORPS DONSA	DONSA	
Spring Holiday	03 APR 26 (Friday)	
Easter Monday	06 APR 26 (Monday)	
25ID DONSA	DONSA	
JPMRC Comp	05 DEC 25 (Friday)	
Tropic Lightning Week DONSA	12 DEC 25 (Monday)	
JPMRC Comp	15 DEC 25 (Monday)	
Superbowl	09 FEB 26 (Monday)	
Opportunity Leave	Date of Observation	
Opportunity Leave (Winter)	20 DEC 25 - 04 JAN 26	
Managed Leave (Spring)	14 - 22 MAR 26	
Opportunity Leave (Summer)	27 JUN -12 JUL 26	
Hawaii Statehood Day	21 AUG 26 (Friday)	
USAG Hawaii	Date of Observation	
DoE School Break	13 MAR 26 (Friday)	
Prince Kuhio Day	26 MAR 26 (Thursday)	
Memorial Day DONSA (Organizational Day is 22 MAY 26)	26 MAY 26 (Tuesday)	