**DEPARTMENT OF THE ARMY**
**U.S. ARMY INSTALLATION MANAGEMENT COMMAND**
**HEADQUARTERS, UNITED STATES ARMY GARRISON HAWAI'I**
**745 WRIGHT AVENUE, BUILDING 107, WHEELER ARMY AIRFIELD**
**SCHOFIELD BARRACKS, HAWAI'I 96857-5013**

AMIM-HIG-ZA

30 SEP 2026

MEMORANDUM FOR ALL United States Army Garrison (USAG) Hawai'i Personnel

SUBJECT: USAG Hawai'i Fiscal Year 2027 (FY27) Holiday Observances

1. References:

   a. Army Regulation 600-8-10 (Leaves and Passes), 3 June 2020.

   b. Hawai'i Department of Education (DOE) 2026-2027 Official School Calendar.

   c. Office of Personnel Management 2026/27 Holiday Schedules.

   d. OPORD 357-26 (25 ID FY27 Duty Hours, Training Holidays, and Day of No Scheduled Activities).

2. USAG Hawai'i planned FY27 holiday periods are below. Leaders are encouraged to support these holidays commensurate with mission requirements.

| Date/Day | | Holiday/DONSA/Observance |
|---|---|---|
| October 9, 2026 | Fri | Day of No Scheduled Activity (DONSA) |
| October 12, 2026 | Mon | Columbus Day |
| November 11, 2026 | Wed | Veterans Day |
| November 12, 2026 | Thurs | DONSA (Veterans Day) |
| November 26, 2026 | Thurs | Thanksgiving Day |
| November 27, 2026 | Fri | DONSA (Thanksgiving) |
| December 24, 2026* | Thurs | DONSA (Christmas) |
| December 25, 2026 | Fri | Christmas Day |
| December 31, 2026* | Thurs | DONSA (New Years Day) |
| January 1, 2027 | Fri | New Years Day |
| January 15, 2027 | Fri | DONSA (MLK Birthday) |
| January 18, 2027 | Mon | Birthday of Martin Luther King Jr. |
| February 12, 2027 | Fri | DONSA (Presidents Day) |
| February 15, 2027 | Mon | Presidents Day |
| March 26, 2027 | Fri | DONSA (Good Friday) |
| March 29, 2027 | Mon | DONSA (Easter Monday) |
| April 16, 2027 | Friday | DONSA (USAG Hawaii Family Day) |
| May 31, 2027 | Mon | DONSA (Memorial Day) |
| June 1, 2027 | Tues | DONSA (Memorial Day DONSA) |
| June 18, 2027 | Fri | Juneteenth |

| | | |
|---|---|---|
| June 21, 2027 | Mon | DONSA (Juneteenth) |
| July 2, 2027 | Fri | DONSA (Independence Day) |
| July 5, 2027 | Mon | Independence Day (Observed) |
| August 20, 2027 | Fri | DONSA (Hawai'i Statehood Day) |
| September 3, 2027 | Fri | DONSA (Labor Day) |
| September 6, 2027 | Mon | Labor Day |

** Christmas and New Years DONSAs listed are for USARPAC and 25ID*

| Date/Day | | For Situational Awareness Only |
|---|---|---|
| October 5-9, 2026 | Mon-Fri | Hawai'i Schools Fall Break |
| March 15-19, 2027 | Mon-Fri | Hawai'i Schools Spring Break |
| May 28, 2027 | Fri | USAG Hawai'i Organizational Day |

| Date/Day | | Opportunity Block Leave |
|---|---|---|
| December 19 – 3 January 2027 | N/A | Winter Block Leave |

3. USAG Hawai'i will hold the Annual Organizational Day on 28 May 2027. The place of duty for all USAG Hawai'i personnel will be the Organizational Day site. Personnel on approved leave, mission essential duty, and temporary duty will be excused from this event.

4. Training holidays must never adversely affect the mission or our support in delivering readiness to the Joint Warfighter. Therefore, subject to mission and operational requirements, training holidays for military personnel will be observed as stated above. When requested, and with supervisory approval, civilian personnel may use annual or other appropriate leave on a Day of No Scheduled Activities (DONSAs).

5. The USAG Hawai'i end of year holiday season is 19 December 2026 through 3 January 2027. Headquarters and USAG Hawai'i Subordinate Directorates will ensure continuity of operations throughout the holiday season, but as mission requirements allow, we encourage supervisors to grant liberal leave and arrange duty schedules so that USAG Hawai'i military and civilian personnel can enjoy time off for the holidays. USAG Hawai'i military personnel will operate at reduced manning levels during this time (0900-1200). As operations vary among our activities the method of staffing during the holiday period is at Commander/Director discretion, with the caveat that Commanders/Principals or their Deputies will be available each workday. Only the USAG Hawai'i Garrison Commander may approve exceptions.

6. Follow all Army regulations and Civilian labor practices in planning and executing holiday work schedules. Civilian employees must be on approved leave status when not on duty. Contractors will conform to the terms of their company's contract.

7. To ensure safe and enjoyable holiday periods, supervisors will conduct pre-holiday safety briefings.

8. The point of contact for this memorandum is Ms. Kristen Myhres, Acting Chief of Operations, Directorate of Plans, Training, Mobilization and Security at (808) 881-3947or kristen.a.myhres.naf@army.mil.

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Commanding