

DEPARTMENT OF THE ARMY HEADQUARTERS, U.S. ARMY PACIFIC FORT SHAFTER, HAWAII 96858-5100

7 May 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: General Order Relating to Governor Ige's Proclamation Declaring a State of Emergency and Supplementary Proclamations

- 1. <u>Purpose</u>. This General Order establishes command policies concerning conduct of personnel during the 2019 Novel Coronavirus Response (COVID-19). I hereby rescind the General Order Relating to Governor Ige's Third Supplementary Proclamation dated 27 March 2020.
- 2. <u>Applicability</u>. This General Order applies to all U.S. Army Pacific (USARPAC) Soldiers and Department of the Army Civilians (DAC) assigned to, performing duty at, or located on U.S. Army installations across the State of Hawaii. Civilians working for other military services, or federal or state agencies, will obtain guidance from their respective service or agency.
- 3. <u>Punitive Order.</u> Paragraph 5 of this General Order is punitive. Soldiers violating this Order are subject to appropriate administrative, non-judicial, or judicial actions. The intent of this Order is not to preempt already enumerated UCMJ offenses. If a court or higher authority supersedes or determines a provision within this Order is legally unenforceable or insufficient, the unaffected portions of this Order will remain enforceable. Violations by DACs of paragraph 5 and its subparagraphs may be subject to appropriate administrative and/or disciplinary actions.
- 4. <u>Background.</u> On 4 March 2020, Governor David Y. Ige, Governor of the State of Hawaii, issued a proclamation declaring a state of emergency to support ongoing State and county responses to COVID-19. Changing conditions have resulted in updates and amendments from the Governor.
- 5. In light of the Governor's proclamations, and to ensure the health, safety and well-being of Soldiers, DACs, their Families, the community, and to enable unit readiness, I order the following:
- a. All Soldiers and DACs will comply with the provisions of Governor Ige's proclamation declaring a state of emergency, as well as any and all supplementary proclamations, in their personal capacities and off-duty hours. I remind Soldiers and DACs that Governor's Ige's proclamations are enforceable with criminal penalties. Military personnel, including Soldiers and DACs, may continue to perform work necessary to ensure continuity of the military's functions.

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- b. All Soldiers are prohibited from participating in social or recreational gatherings. This prohibition does not apply to interactions between individuals living within the same home. This prohibition also does not apply to Soldiers living within the same barracks, with the exception that, at no time, will there be more than four Soldiers in the same barracks room. Barracks visitation by other than military identification card holders is not authorized. Soldiers will maintain appropriate social distancing at all times.
- c. All Soldiers, notified by their supervisor to work from home during all or part of the duty day, will perform assigned work tasks at home during the duty hours specified by their supervisor.
- d. All Soldiers who have not been directed to work from home will continue to report to work as directed by their supervisor. Supervisors will implement appropriate social distancing and sanitation measures.
- e. All DACs will continue to report to their traditional worksite, unless directed otherwise by their supervisor. For DACs continuing to work in a government-controlled facility, supervisors will implement appropriate social distancing and sanitation measures.
- f. Besides approved official travel to and from military duties necessary to accomplish the military mission and travel permitted by Governor Ige's proclamations, all other travel is prohibited for Soldiers unless otherwise authorized by an approved exception to policy.
- 6. Coordinating Instructions.
- a. The term "home" as used in this order encompasses an individual's residence, to include an individual's barracks, family residence, or other living arrangement.
- b. The decision as to whether a Soldier will remain at home during all or part of the duty day will be made by the Soldier's unit commander or primary staff officer.
- c. The decision as to whether a DAC will continue to report to their traditional worksite will be made by their supervisor.
- d. Commanders will minimize the number of Soldiers and DACs required to report to a government-controlled facility, while ensuring that no manning decision made pursuant to this order will adversely impact the readiness of USARPAC units or necessary support services for Soldiers, DACs, and their Families.
- e. Soldiers and DACs continuing to perform work at a government-controlled facility will show local law enforcement their Common Access Card and explain to local law enforcement the nature of their work if stopped while en route to or from work.

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- f. When outside of their homes, Soldiers will use appropriate social distancing practices. While conducting permitted off-post activities outside the home, place of residence, and while not engaged in permissible outdoor exercise activities, all Soldiers are encouraged to wear a face covering. Further, Soldiers will comply with State and local business requirements regarding the wear of face coverings.
- g. Given changes in State and local proclamations related to beach going, boating, off-post hiking, fishing and other outdoor activities, Soldiers should verify current rules for permitted and prohibited activities outside the home before engaging in activities.
- h. Contract personnel. USARPAC relies on the important work of contractors and their employees in maintaining military readiness. The provisions of each specific contract govern the relationships between contractors and the military. Accordingly, this order does not apply to personnel performing work under a government contract. Personnel should direct all questions relating to work under a specific government contract to the contracting officer overseeing each respective contract.
- i. Unit commanders and supervisors are required to ensure personnel are briefed on the contents of this General Order and update their Soldiers on any status changes to State and local restrictions on movement and activities. Unless prohibited by U.S. law, DoD regulation, or a higher commander's policy, commanders may further restrict their personnel as they deem necessary.
- j. Leader's Checks. Leaders are expected to conduct routine checks on the health, safety, and well-being of their Soldiers. Nothing in this order limits the ability of leaders to conduct these checks.
- 7. Effective Date and Expiration of Order. Effective date of this order is $\frac{1}{2}$ May 2020. This General Order will remain in effect until 31 May 2020 unless rescinded or extended by separate order, whichever comes first.
- 8. The point of contact is the Office of the Staff Judge Advocate, at 808-438-9470.

General LISA

Commanding

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