



DEPARTMENT OF THE ARMY
U.S. ARMY INSTALLATION MANAGEMENT COMMAND-PACIFIC
HEADQUARTERS, UNITED STATES ARMY GARRISON, HAWAII
745 WRIGHT AVENUE, BUILDING 107, WHEELER ARMY AIRFIELD
SCHOFIELD BARRACKS, HAWAII 96857-5000

IMHW-ZA

MEMORANDUM For All Military Personnel And Department of Defense Civilian Employees
Within United States Army Garrison, Hawaii (USAG-HI) Installations

SUBJECT: Policy Memorandum USAG-HI-4, Environmental Compliance and Protection
Program

1. REFERENCES.

a. Army Regulation 200-1, Environmental Protection and Enhancement, 13 Dec 07.

b. USAG-HI Regulation 200-4, Installation Hazardous Waste Management Plan, (IHWMP)
19 Mar 18.

2. APPLICABILITY. This policy applies to all Soldiers, Civilians, Family Members, contractors,
and other personnel who work on, reside on, or visit any U.S. Army installation, facility, or work
site in the State of Hawaii.

3. POLICY.

a. Protecting our environment is one of the most important aspects of accomplishing the
USAG-HI mission. I am personally committed to ensuring that all Soldiers and Civilian
employees comply with all environmental laws and regulations. I expect every Commander,
Director and Staff Office Chief to support and comply with environmental regulations through
involved leadership, effective planning, disciplined training, and professional execution of the
environmental program.

b. The Environmental Compliance Officer (ECO) is a Commander's and Director's most
valuable asset for maintaining compliance with all Federal, State, and Army environmental
regulations. Subordinate Commanders, Directors and heads of tenant activities, both military
and civilian, will appoint one primary and one alternate ECO from brigade-level down to the
company-level or equivalent organizational element. It is essential that personnel in key
positions are appointed as ECOs and sent to the ECO certification course. Personnel enrolled
in the course must have at least one year of retention at their duty station. Examples of
personnel appointed as ECOs that normally handle hazardous materials (HM) and/or hazardous
waste (HW) daily are, Battalion Maintenance Officers (BMO), Motor Sergeants, Petroleum, Oil
Lubricants (POL) clerks, and warehouse personnel.

c. The Senior Leader's Environmental Compliance Training (SLECT) course provides senior
leaders with a general overview of federal, state, and local environmental laws, regulations, and
policies and furnishes them with tools vital to managing a successful environmental compliance
program. Your support will determine how successful your environmental compliance program
will be. In line with this, each senior leader with environmental compliance responsibilities in

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platoon-level and above leadership positions, brigade, battalion, company executive officers, S-4 officers, logistics officers, and civilians in supervisory positions will attend the SLECT course within 120 days of assuming these positions.

d. Recurring unannounced quarterly environmental inspections are conducted by the Directorate of Public Works (DPW). Commanders/Directors will respond to deficiencies identified by the DPW inspectors by endorsement within two weeks. Results of these inspections are reported to me at the Environmental Quality Control Committee (EQCC) meetings. Commanders/Directors who receive an unsatisfactory rating on inspections or are responsible for providing after action reports on spills, will report the status of any and all corrective action to me at the EQCC meeting.

e. Payment of fines resulting from environmental inspections is the responsibility of the inspected unit/activity and/or tenant, to include the Army and Air Force Exchange Service. Funding used to pay a fine is valuable money that is diverted from other critical mission/base operation requirements.

4. This policy supersedes Policy Memorandum USAG-HI-4, SAB, dated 16 Jul 18 and remains in effect until cancelled or superseded in writing.

5. The proponent for administration of the USAG-HI Environmental Compliance and Protection Program is the DPW Environmental Division, at 656-5790.

DANIEL MISIGOY
COL, LG
Commanding

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