

FY21- Equal Opportunity Leaders Course (EOLC)

Schedule

1. Training provided by 25ID/USARHAW Schofield Barracks, Hawaii.

2. Description. The Equal Opportunity Leaders Course (EOLC) is an eight (8) day training course consisting of over 60 hours of classroom instruction and exercises designed to train students to become Equal Opportunity Leader (EOLs) for their units. It is also designed to ensure individuals selected to perform EOL duties are trained to the same level and standard, regardless of unit type and component. This course provides the minimum training required for EOLs to fulfill their duties and responsibilities. Graduates of this training course will have a better understanding of the Equal Opportunity (EO) Program and how to facilitate discussed topics. They will also be knowledgeable of current trends and strategies necessary to effectively assist their commanders in managing the unit EO program.

3. Prerequisites. IAW AR 600-20, Chapter 6-3(12), dated 6 Nov 14, Commanders must appoint a (primary or alternate) Equal Opportunity Leader (EOL) who are members of the chain of command, in the grade of Sergeant/E5 (P) and above. Soldiers selected for duty as EOL must have one year remaining in their in unit upon completion of the course and must **NOT** be performing duties as SHARP/SARC.

4. Location/Time. EOLC classes are conducted at the Army Education Center, 1565 Kolekole Avenue, Yano Hall, Schofield Barracks HI 96857 (Bldg. 560), Classroom 227. The first day of training students will report NLT 0845 for administrative in-processing.

5. Administrative.

a. The uniform for the course is the Operational Camouflage patten (OCP). Uniform for sister services is the appropriate equivalence. Students must do physical training with their assigned unit.

b. Standby students will fill the slots of those individuals who fail to report. Attendance at each class is mandatory as each class is sequential, building from one step of instruction to the next. **Students will be exempt from all duties for the duration of the course.** Students will have after duty-hours assignment and projects and is highly suggested that all students be cleared from all duty rosters, personal appointments, and other unit business for the duration of the course, with the exception of physical training. Students cannot miss more than (3) hours of instructions; any student who fail to meet course standards will be dropped from the course with an administrative deletion and returned to their unit and a notification of this action will be sent to their respective brigade/group commander from the Division EO Office.

c. The EOLC student note taker guide (version 5.0) hard copy will be provided to the students on the first day of training; however, a digital copy can be found on the link below.

<https://home.army.mil/hawaii/index.php/25thID/resources/eo>

6. Enrollment.

a. All Soldiers applying for the Equal Opportunity Leader's Course (EOLC) must submit their packets NLT (45) days prior to the course start date to their respective Brigade, Equal Opportunity Advisor (EOA) or supporting EOA. If a unit does not have an authorized EOA, please call 655-0053 for further assistance. **No packets will be processed after published suspense date.** Each unit is allocated class seats based on EOL requirements.

- Military Training Request Form IMPC-HAW-PLS-1 dated August 2011.
- Appointment Orders sign by unit commander.
- Service Records Brief (SRB)
(National Guard and Reserve Service member DA Form 2-1 is acceptable).
- Application Form (8th TSC EOLC Form 1, January 2012).

7. Equal Opportunity Leaders Course FY21 Schedule:

Class #	Start Date	Grad Date	Susp Date
21-001	16 November 2020	25 November 2020	16 October 2020
21-002	16 February 2021	25 February 2021	15 January 2021
21-003	17 May 2021	26 May 2021	16 April 2021
21-004	16 August 2021	25 August 2021	16 July 2021