

Equal Opportunity Leaders Course (EOLC)

1. Training provided by 25th ID & U. S. Army Hawai'i, Schofield Barracks, Hawai'i.

2. Description. The Equal Opportunity Leaders Course (EOLC) is an eight (8) day training course consisting of over 60 hours of classroom instruction and exercises designed to train students to become Equal Opportunity Leader (EOLs) for their units. It is also designed to ensure individuals selected to perform EOL duties are trained to the same level and standard, regardless of unit type and component. This course provides the minimum training required for EOLs to fulfill their duties and responsibilities. Graduates of this training course will have a better understanding of the Military Equal Opportunity (MEO) Program and how to facilitate discussed topics. They will also be knowledgeable of current trends and strategies necessary to effectively assist their Commanders in managing the unit EO program.

3. Prerequisites. IAW AR 600-20, Chapter 6-10k. (2), dated 24 July 20, Commanders will appoint two EOLs (primary or alternate) in their units in the rank of SGT (P) through CPT and ensure EOLs attend the EOLC course prior to performing their duties. Soldiers selected for EOL duties must have at least one year remaining in their assigned unit upon completion of the course, must **NOT** be flagged, and must **NOT** be performing duties as SHARP/SARC.

4. Location/Time. EOLC classes are conducted at the Army Education Center, 1565 Kolekole Avenue, Yano Hall, Schofield Barracks, Hawai'i 96857 (Bldg. 560). The first day of training, students will report NLT 0845 for administrative in-processing. In the case of virtual class, information will be provided to you through your EOA(s).

5. Administrative.

a. The uniform for the course is the Operational Camouflage Pattern (OCP). Uniform for sister services is the appropriate equivalence.

b. Standby students will fill the slots of those individuals who fail to report. Attendance at each class is mandatory as each class is sequential, building from one step of instruction to the next. **Students will be exempt from all duties for the duration of the course.** Students will have after duty-hours assignments and projects and it is highly recommended that all students be cleared from all duty rosters, personal appointments, and other unit business for the duration of the course. Students cannot miss more than (3) hours of instructions; any student who fails to meet course standards will be dropped from the course with an administrative deletion and returned to their unit and a notification of this action will be sent to their respective brigade/group commander from the USARHAW Office.

c. The EOLC student note taker guide (version 6.0) hard copy will be provided to the students on the first day of training; however, a digital copy can be found on the link below. <https://home.army.mil/hawaii/index.php/25thID/resources/eo>.

6. Enrollment.

a. All Soldiers applying for the EOLC must submit their packets NLT (45) days prior to the course start date to their respective Brigade, MEO Professional (EO PM, EO SGM, and EO Advisor). If a unit does not have an authorized MEO, please call 808-787-4425/4424 for further assistance.

b. EOLC packet requirements:

- Military Training Request Form IMPC-HAW-PLS-1 dated August 2011.
- Application Form (8th TSC EOLC form 1, January 2012).
- Appointment Orders signed by unit commander.
- Service Records Brief (SRB) (National Guard and Reserve Service member DA Form 2-1 is acceptable).
- EOLC DA 4856 v6.0 (In-processing counseling)
- EOLC DA 4856 v6.0 (Course standard and student responsibility)
- EOLC Statement of Understanding (SOU)
- Registration with the EO Net (not required; however, highly recommended)
<https://www.milsuite.mil/book/groups/army-eo-net>

c. The class is conducted quarterly and is limited to **thirty-eight (38)** students per class. EOLC seats are filled on a first come first serve basis.

7. **POC.** Please contact the training provider at (808) 787-4425 for questions about the content of this course, or your G3 Schools representatives for questions about enrollment.

8. **Schedule.** The class schedule for EOLC is as follows:

CLASS SCHEDULE

Class #	Start Date	Graduation Date	Packet Suspense Date
23-001	14-Nov-22	23-Nov-22	14-Oct-22
23-002	20-Mar-23	29-Mar-23	17-Feb-23
23-003	15-May-23	24-May-23	14-Apr-23
23-004	14-Aug-23	23-Aug-23	14-Jul-23