



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 25TH INFANTRY DIVISION  
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SCHOFIELD BARRACKS, HI 96857-6000

21 NOV 2023

APVG-CG

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 25th Infantry Division (25ID) Policy Letter #3 – Green Streamer & Safety Day Off Program

1. References:

- a. AR 385-10, The Safety Program, 24 July 2023.
- b. DA PAM 385-40, Army Accident Investigations and Reporting, 24 July 2023.

2. Applicability. All 25ID subordinate units.

3. Intent. To describe the procedures and standards of the 25ID Green Streamer & Safety Day Off Program. This program promotes safety awareness and recognizes exceptional unit safety programs that practice total risk management. This program supplements and supports 25ID, I Corps, and USARPAC safety campaigns.

4. Green Streamer Program.

a. All company, battery, and troop units assigned or attached to 25ID are eligible for participation in the Green Streamer program. Green Streamer awards may be presented in conjunction with regularly scheduled award formations.

b. Units must request a safety evaluation of their safety programs by their brigade safety personnel and receive a score of 90% or higher (90-100 points). Evaluations are based on the 25th ID Green Streamer Program checklist in Enclosure 1.

c. The streamer award is reevaluated at the end of each 12 month period based on the Green Streamer award date. If a unit fails to revalidate its Green Streamer, it must surrender the streamer to the Division Safety Office within 72 hours. To remain eligible, the unit must meet the initial prerequisites of the evaluation checklist.

5. Safety Day Off Program.

a. A training holiday will be awarded to the entire 25ID for every 100 consecutive days with no DUI/OVUI incidents. A 4-day long weekend will be awarded for 365 consecutive days with no accidental fatalities or loss of limb or eyesight.

b. For the purposes of this program, "accidental fatalities" include all training, motor vehicle, pedestrian, and drowning fatalities, as well as fatalities stemming from high-risk incidents. "High- Risk" incidents include but are not limited to; the willful disregard of fire

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safety and weapons safety rules, abuse of alcohol, prescription and illegal drugs, or other substances not intended for human consumption, (e.g., "huffing" compressed gas dusters).

6. Responsibilities.

a. 25ID Safety Office. The Safety Office will exercise staff responsibility for the conduct of Green Streamer & Safety Day Off Program. The Safety Office will maintain unit eligibility records for revalidation and coordinate with DIVSURG or brigade safety personnel to track accidents or incidents that may not be reported thru Serious Incident Reports (SIRs).

b. Units. The units will receive requests and inspect Company and Battalion formations for nomination. Units will submit the initial Green Streamer award request to the Safety Office and confirm unit's eligibility for the Green Streamer Program. Units will also monitor and track all SIRs for program data collection and request the Safety Office annual safety program evaluation. Finally, units will track and coordinate thru Safety Office and the Chief of Staff for awarding of the training holiday or long weekend.

c. Division PMO. The PMO will compile and provide to the Safety Office incident data from blotter reports on all motor vehicle citations applicable to assigned personnel to 25ID.

d. Division G3. The G3 will coordinate and schedule a training holiday or long weekend when the Safety Day Off goals are met by units. The training holiday or long weekend should be scheduled within 20 days of the 100th day mark.

7. Proponent. The 25ID Safety Office is the proponent for this policy. Questions should be directed to the Safety Office at 808-787-4379.



Encl

MARCUS S. EVANS  
Major General, USA  
Commanding

DISTRIBUTION:

25th Infantry Division  
Headquarters and Headquarters Battalion  
2nd Infantry Brigade Combat Team  
3rd Infantry Brigade Combat Team  
25th Combat Aviation Brigade  
25th Division Sustainment Brigade  
25th Division Artillery

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<b>GREEN STREAMER PROGRAM SURVEY CHECKLIST</b>			
<b>a. Unit Safety Program</b>		<b>Points Avail.</b>	<b>Points Awarded</b>
1.	Has the Commander completed the Commander's Safety Course?	<b>5</b>	
2.	Is the Commander's safety philosophy letter published & posted?	<b>0-5</b>	
3.	Is a Unit Safety SOP published & distributed?	<b>0-5</b>	
4.	Are all required Safety references (incl. electronic media) on hand?	<b>0-5</b>	
5.	Does the unit have & maintain a dedicated Safety Bulletin Board IAW AR 385-10?	<b>0-5</b>	
<i>(Must show "proof" or documentation for items above)</i>			
<b>b. Designated Safety Reps</b>			
1.	Are all unit Safety Officers/NCOs appointed on orders?	<b>5</b>	
2.	Have the Safety Officers/NCOs completed the ADSO Course?	<b>5</b>	
<i>(Must show "proof" or documentation for items above)</i>			
<b>c. Commander's Safety Goals &amp; Objectives</b>			
1.	Are the safety goals clearly established in writing?	<b>0-5</b>	
2.	Are the safety goals realistic?	<b>0-5</b>	
3.	Are the safety goals being managed and met?	<b>0-5</b>	
<b>d. Proactive Accident Prevention Programs</b>			
1.	Does the unit have written innovative prevention programs in effect?	<b>0-5</b>	
2.	Does the unit have an effective DUI prevention program for its Soldiers?	<b>0-5</b>	
2	Has the unit experienced a DUI in the last six months <b>(-1 pt. per occurrence)?</b>		
3.	Are all Soldiers briefed in writing about the Safety Program, how to report hazards & safety violations, and are they encouraged to do so?	<b>0-5</b>	
4.	Do NCOs perform "Oak Tree" Risk Management Counseling prior to weekends, Holidays, and Soldiers going on leave?	<b>0-5</b>	
5.	Does the unit have an effective Safety Awards Program?	<b>0-5</b>	
<i>(Must show "proof" or documentation for items above)</i>			
<b>e. Training Standards and Enforcement</b>			
1.	Has 100% of unit completed RM training within the last 24 months?	<b>0-5</b>	
2.	Is Risk Management emphasized, required and enforced?	<b>0-5</b>	
3.	Is safety integrated into all operations, and in writing?	<b>0-5</b>	
<i>(Must show "proof" or documentation of all training standards for items above)</i>			
<b>f. Accident Investigations and Reporting</b>			
1.	Is the unit reporting all accidents IAW AR 385-10?	<b>0-5</b>	
2.	Is the unit conducting accident investigations and submitting reports IAW AR 385-40 and DA PAM 385-40?	<b>0-5</b>	
<b>Total Points (Must Receive a Minimum of 90 Points to be awarded Streamer):</b>			

Signature/Title of Evaluator (Division or Brigade Safety DAC):

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### **Supplemental Checklist Survey Items**

1. SOPs should address the following programs/procedures:

a. At the minimum:

- 1) Composite Risk Management
- 2) Accident Prevention & Reporting
- 3) Hazard Identification and Abatement
- 4) Safety Awards and Incentives
- 5) Safety Council & Meetings
- 6) Protective Clothing and Equipment  
(Initial assessment, training, use, storage, maintenance, & documentation)
- 7) Traffic Safety (AAP and Motorcycle Safety Education)
- 8) Water Safety
- 9) Accident Response
- 10) Emergency Plans and Evacuation

b. As required:

- 1) Radiation Protection
- 2) Hazard Communication
- 3) Tactical
- 4) Hearing Conservation
- 5) Confined Space
- 6) Lock-Out/Tag-Out
- 7) Respiratory
- 8) Explosive
- 9) Range
- 10) Aviation

2. Briefings should address the following minimum subjects:

- a. Commander's Safety Policy
- b. Unit accident reporting procedures (On and Off-duty)
- c. Unit hazard reporting procedures (DA Form 4755 location)
- d. Safety rights and responsibilities (29 CFR 1960)
- e. Local traffic and water safety conditions (AAP, Motorcycle, etc.)
- f. POV safety (Seat belts, DUI, Speeding, Inspections, Maintenance, etc.)
- g. General Safety (PT, PPE, Fire Safety, etc.)
- h. Safety awards (Unit and Individual)
- i. Signatures of briefer & person briefed
- j. Date of training