



**DEPARTMENT OF THE ARMY**  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON FORT HAMILTON  
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AMIM-HAG-ZA

Policy Letter# 35

12 July 2022

MEMORANDUM FOR All Personnel, USAG Fort Hamilton, Brooklyn, NY 11252

SUBJECT: Garrison Commander's Safety Philosophy

1. Accidents are preventable! To be successful we must concentrate our efforts on accomplishing the mission and doing it without injuring ourselves or destroying equipment. To do so, will require the teamwork of everyone incorporating the following four areas; leadership, individual responsibility, discipline and risk management into our daily ventures, both on and off-duty.

a. Leadership is the cornerstone of safety. Supervisors must be thoroughly familiar with risk management and integrate the risk management process into all phases of operations from planning through execution. It's imperative that leaders mentor their subordinates and foster the discipline and attitudes that contribute to safe operations.

b. Take responsibility for your actions. Remember that your actions may have far-reaching consequences. Engaging in reckless behavior jeopardizes everyone's safety and potentially compromises mission readiness.


c. I expect you to have the discipline to do what is right even when no one is around. Keep in mind that safety is a disciplined state of mind. Sound safety decisions do not end when you leave work. Safety must become a part of your daily lives on and off duty.

d. Risk management is the tool to ensure that what we do is conducted in as safe a manner as possible. Every employee must understand and apply the five-step risk management process (Identify Hazards, Assess Hazards, Develop Controls, Make Risk Decisions, Implement Controls, Supervise and Evaluate) in everyday operations.

2. Safety Campaigns. Safety campaigns that identify hazards & risks will be released throughout the year, such as hot and cold weather injury awareness and destructive weather prevention training. Everyone is empowered to stop unsafe acts which could lead to potential death, major injury and or destruction of equipment.

3. Safety Awards Program. Safety Awards Program guidelines are located in AR 385-10, Chapter 8.

4. The point of contact for this memorandum is Mr. Paul Smaw, Fort Hamilton Installation Safety Officer, at 718-630-4232 or [paul.t.smaw.civ@mail.mil](mailto:paul.t.smaw.civ@mail.mil)

  
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