



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT LEE
3312 A AVENUE, SUITE 208
FORT LEE, VIRGINIA 23801-1723

IMLE-ZA

FORT LEE POLICY NO. 20-2

AUG 25 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Commander's Safety Policy

1. References:

- a. IMCOM Regulation 385-10, Safety, 05 April 2013
- b. AR 385-10, The Army Safety Program, 24 February 2017

2. Policy:

a. As the Garrison Commander of Fort Lee, my priority is to provide a safe and healthful environment for all Service members, Civilians, Family members, and visitors.

b. Leadership at every level must be committed to safety and I expect every leader to promote safety in every activity and take personal responsibility for the safety of their employees. Rating elements measuring application and use of RM and health and safety responsibilities will be included in all DA Forms 67-9 (Officer Evaluation Report) and DA Forms 2166-8 (NCO Evaluation Report) for military leaders as well as Defense Performance Management and Appraisal Program (DPMAP) for DA Civilian managers and supervisors.

c. Implement and enforce the use of the risk management process for all operations to ensure tasks are accomplished to standard without injuring personnel or damaging property.

d. Each member of the Fort Lee Garrison will adhere to all Fort Lee Safety and occupational health policies. All personnel will take effective action when standards are violated and take appropriate corrective measures to prevent recurrence. This includes reporting all accidents and unsafe or unhealthful working conditions to the proper level of management or the Garrison Safety Office. Everyone shares in the responsibility of safety. Be assertive and dedicated to accident prevention.

e. This memorandum implements the policies set forth in Fort Lee's Single Source Safety Document at <https://home.army.mil/lee/index.php/about/Garrison/safety-office>.

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3. This policy supersedes Fort Lee Policy No 19-2, dated 17 Jan 2019.
4. The proponent for this policy is the Garrison Safety Office, 804-765-3132.



KARIN L. WATSON
COL, MP
Commanding

DISTRIBUTION:
USAG Fort Lee Employees