DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON FORT GREELY
PO BOX 31269
FORT GREELY, ALASKA 99731-1269

AMIM-AKG-GZA 15 August 2025

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity (EEO) for Civilian Employees (USAG Greely Policy #2)

1. References:

a. Equal Employment Opportunity Commission (EEOC), Equal Employment Opportunity, Management Directive 110 (EEOC MD-110), 5 August 2015.

b. AR 690-600, Equal Employment Opportunity Discrimination Complaints, 9 February 2004.

c. 29 C.F.R. 1614, Federal Sector Equal Employment Opportunity, 9 November 1999.

2. The EEO program is designed to ensure all people are treated with dignity and respect, but the objectives of the program can be met only through the united efforts of all personnel. In support of this, I do not tolerate discrimination based on race, color, religion, sex (male, female, pregnancy, childbirth or related medical conditions), national origin, age (40 or older), disability, genetic information, or retaliation for engaging in EEO activity. Discrimination violates the highest standards of honesty, integrity, and organizational values needed to carry out our mission. We cannot permit prejudice, in any form, to detract from the accomplishment of our mission, nor allow it to work against any member of the U.S. Army Garrison Greely team.

3. All personnel have a right to carry out their jobs and achieve their potential based on their abilities, merits, and qualifications. Our mission requires trust, which is achieved only when individuals know that they are treated fairly and with respect. Leaders at all levels have a special responsibility to recognize and eliminate improper behavior and violations of EEO policy. Leaders must make it clear that unlawful discrimination is not practiced, condoned, or tolerated.

4. Any employee who believes that they have been subjected to unlawful discrimination should report the matter to the Garrison EEO Office within 45 days of the alleged discriminatory event or through the appropriate grievance procedures. When complaints arise, we must work to resolve them fairly and promptly, starting at the lowest possible level. Members of our team must be able to report violations without fearing acts or threats of reprisal.

AMIM-AKG-GZA
SUBJECT: Equal Employment Opportunity (EEO) for Civilian Employees (USAG Greely Policy #2)

5. This policy supersedes USAG Greely Policy #2, subject: Equal Employment Opportunity (EEO) for Civilian Employees, dated 21 Jul 21.

6. All organizations with civilian employees will post this memorandum in a conspicuous area to ensure widest dissemination.

7. Please direct EEO policy questions to the EEO Director, (907) 353-6917, Bldg 1610, room 16, Fort Wainwright, Alaska.

CLARK.ALISSA.LEE.1098644209
Digitally signed by CLARK.ALISSA.LEE.1098644209
Date: 2025.08.15 12:07:53 -08'00'

ALISSA L. CLARK
LTC, AD
Commanding

DISTRIBUTION:
A (All)