DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON, FORT GORDON
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FORT GORDON, GEORGIA 30905-5730

OCT 05 2026

AMIM-GOG-ZA (385-10n)

MEMORANDUM FOR All Personnel Assigned to the U.S. Army Garrison Fort Gordon

SUBJECT: Garrison Commander's Policy Memorandum No. 10 – Commander's Safety Program

1. REFERENCES:

a. Public Law 91-596 (Occupational Safety and Health Act 1970).

b. AR 385-10 (The Army Safety and Occupational Health Program).

c. Engineering Manual 385-1-1 (Safety and Occupational Health Requirements).

d. United States Army Garrison – Fort Gordon Standard Operating Procedures

2. PURPOSE: To establish the Garrison Commander's safety policy and outline the core tenants of the Garrison Safety and Occupational Health Program. This policy directs a proactive and integrated approach to safety to protect our entire workforce.

3. APPLICABILITY: This policy applies to all personnel assigned to the U.S. Army Garrison Fort Gordon.

4. POLICY: The safety of our personnel is my top priority. A safe and healthy work environment is essential to mission readiness and mission success. Every member of the Fort Gordon Garrison team shares the responsibility of creating and maintaining this environment. The following principles guide our efforts:

a. Leader Responsibility: Leaders at all levels are responsible for integrating safety and risk management into every operation. This includes ensuring personnel have the training, resources, and personal protective equipment (PPE) to perform their duties safely. Directors and supervisors will enforce all safety standards, conduct routine hazard assessments, and hold personnel accountable for safe practices.

b. Individual Accountability: Every individual is a safety officer. All personnel will comply with established safety policies, practices, and standards. Taking unsafe shortcuts is never an acceptable trade-off for speed. You are empowered and expected to stop any unsafe work action.

c. Proactive Hazard Identification and Reporting: All accidents, injuries, property damage, and near-misses will be reported immediately to supervisors and the Garrison

Safety Office. Reporting unsafe conditions is a critical part of our prevention efforts. There will be no reprisal for any personnel who report a safety concern.

d. Risk Management Integration: We will apply the principles of Risk Management in all that we do. While we cannot eliminate every hazard, we will identify, assess, and implement control measures to mitigate risk to the lowest acceptable level. Leaders must be present at work sites to understand the risks our employees face.

5. IMPLEMENTION: Directors and supervisors will implement the guidance of this policy within their respective areas. They are responsible for designating safety representatives, ensuring all mandatory safety training is completed, and minimizing hazards and risks to the lowest level. The goal is a culture where safety is an instinct, not an afterthought.

6. The point of contact for this memorandum is Mr. Javone Somersall, Garrison Safety Manager at Javone.somersall2.civ@army.mil or (706) 791 – 0172.

NANCY K. HARRIS
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Commanding