



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON, FORT GORDON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5730

AMIM-GO-EE

AUG 01 2025

MEMORANDUM FOR All Garrison Personnel

SUBJECT: Garrison Commander's Policy Memorandum No. 4 -Equal Employment Opportunity

1. As the commander of the U.S. Army Garrison at Fort Gordon, I am committed to the principles of Equal Employment Opportunity for all employees and applicants for employment. It is essential that all individuals receive fair and equitable consideration in all areas of personnel management based solely on their merit and ability. All personnel share in the responsibility to create and maintain an environment free from unlawful discrimination.
2. Each of us has a responsibility to support and ensure the success of our EEO program. The Directorates leaders, managers and supervisors at all levels are to exhibit commitment to EEO through their efforts to resolve conflicts and address concerns in the workplace as they arise. When an employee believes he or she has been treated differently based on age (40 or over), color, disability, sex (including pregnancy), genetic information, national origin, race, religion, and reprisal and the principles of EEO law were violated in policy, procedures or practice, the employee is encouraged to consult with the EEO office. Complaints of discrimination will be resolved fairly, expeditiously, and dispassionately at the lowest level possible. Managers will participate in the mediation process as a means of resolving the problem. Reprisal or intimidation against those employees who exercise rights to seek resolution through the complaint process will not be tolerated. The commitment to EEO includes taking prompt remedial action to correct inappropriate behavior.
3. Our success in meeting established goals depends on our commitment to the Army's policy regarding equal opportunity. It is vital that we strive for the workforce that is representative of our nation that allows everyone an opportunity to work at their full potential. Achieving and maintaining an environment that ensures equality for all requires the personal attention of all commanders, managers, and supervisors. Continued support from senior leaders will ensure that together we succeed in meeting the dual mission of supporting the Warfighter and maintaining a dedicated workforce.
4. This policy will be brought to the attention of *all* personnel during EEO training, and a copy of this memorandum will be posted on the EEO website and on all the primary bulletin boards.

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5. The point of contact for this policy is the Fort Gordon Equal Opportunity Office at 706-791-4551.

A handwritten signature in black ink, appearing to read 'AKAZOR', with a long horizontal flourish extending to the right.

ANTHONY J. KAZOR
COL, CM
Commanding