



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY DUGWAY PROVING GROUND
5450 DOOLITTLE AVENUE
DUGWAY, UT 84022-5002

TEDP-CO

15 September 2021

MEMORANDUM FOR All U.S. Army Dugway Proving Ground Personnel

SUBJECT: Dugway Proving Ground Policy Letter #21-08, Sexual Harassment/Assault Response Prevention (SHARP)

- 1. Dugway Proving Ground (DPG) maintains a culture in which Sexual Harassment and Sexual Assault will not be tolerated. Eliminating sexual harassment/assault from within our ranks promotes the Army Values and supports unit cohesion and overall mission readiness. All DPG personnel must demonstrate their commitment to creating and enforcing an environment free from sexual harassment/sexual assault.**
- 2. I am committed to maintaining a command which provides immediate crisis response, educates the force, and ensures everyone is treated with dignity, fairness, and respect. Both sexual harassment/assault are unacceptable, and may be punishable under the Uniform Code of Military Justice (UCMJ), as well as Federal and local laws. All ATEC personnel must be familiar with the standards of conduct, reporting procedures regarding sexual harassment/assault, appropriate investigation procedures for complaints of sexual harassment and reports of sexual assault, as well as administrative disciplinary actions and adverse actions that may be taken by the command.**
- 3. Sexual harassment/assault violates standards of integrity and impartiality. It undermines interpersonal relationships and interferes with the effectiveness of the organization and mission accomplishment. The prevention of sexual harassment/assault is the responsibility of every Soldier and DA Civilian. Therefore, all DPG Soldiers and DA Civilians will receive the required Annual Mandatory SHARP Training, as required by the Department of the Army.**
- 4. Any member of this command who thinks he/she is experiencing sexual harassment/assault is encouraged to report the incident. All allegations will be treated seriously and protected from reprisal and retaliation. Although the processing of complaints through the chain of command is highly encouraged, it does not serve as the only channel available to Soldiers, their Family members, and DA Civilians.**

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- 5. SHARP Disciplinary actions published to the workforce at least semiannually (without identifying the subject, victim or Unit) to deter future conduct and engender confidence in the SHARP response process. Court-martial convictions for SHARP offenses similarly publicly disseminated.**
- 6. Leaders equip NCOs with the knowledge and skills necessary to develop and evaluate facts that would help them more clearly identify and recognize "suspicious circumstances" in situations where a Soldier fails to report.**
- 7. All leaders will complete professional development courses or programs on SHARP. Supervisors review training status semi-annually.**
- 8. The ATEC SHARP Program will provide guidance for sexual harassment formal and informal complaint processes, and sexual assault restricted and unrestricted reporting options. The DPG 24/7 SHARP Hotline number is (435) 830-8898.**
- 9. TEAM DUGWAY- Empowering the Nation's Defenders!**


BRIAN T. HOFFMAN
COL, CM
Commanding