



DEPARTMENT OF THE ARMY
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AFDR-CG

29 August 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum #32: Training Expectations for Mandatory Army Regulation 350-1 Requirements

1. REFERENCES:

- a. Army Regulation (AR) 350-1, Army Training and Leader Development, 10 December 2017.
- b. AR 525-13, Antiterrorism, 3 December 2019.
- c. AR 530-1, Operations Security, 26 September 2014.
- d. AR 381-12, Threat Awareness and Reporting, 1 June 2016.
- e. AR 380-5, Army Information Security Program, 25 March 2022.
- f. AR 25-1, Army Information Technology, 15 July 2019.
- g. AR 600-20, Army Command Policy, 24 July 2020.
- h. AR 690-12, Equal Employment Opportunity and Diversity, 12 December 2019.
- i. AR 600-63, Army Health Promotion, 14 April 2015.
- j. AR 350-53, Training Comprehensive Soldier and Family Fitness, 19 June 2014.
- k. AR 600-55, The Army Driver and Operator Standardization Program, 17 September 2019.
- l. AR 385-10, The Army Safety Program, 24 February 2017.
- m. AR 27-10, Military Justice, 20 November 2020.
- n. AR 525-28, Personnel Recovery, 5 March 2010.
- o. DODD 2310.01E, DoD Detainee Program, 15 March 2022.
- p. AR 40-5, Army Public Health Program, 12 May 2020.

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q. DODI 2200.01, Combating Trafficking in Persons, 21 June 2019.

2. PURPOSE. Establish and prescribe necessary training guidance for managing and executing required Army training and leader development events and provide examples of AR 350-1 training events that can be adjusted to support Soldiers as they navigate through unit training cycles and address specific needs.

3. GENERAL. All training and leader development will be planned and conducted in accordance with AR 350-1 and the guidance in this memorandum. Before training is conducted, Commanders will review the training frequency required, delivery methods, and determine what best meets unit command and mission needs. Not all training will be required in each calendar/fiscal year, however there may be situational requirements (New Soldiers, Pre-Deployment, Theater Required, etc.) for additional training.

4. All units will complete training listed in Table 1 as indicated: (A) Annual, (C) Commander determination, (I) In-processing, (P) Pre-Deployment, (O) Optional, (S) Semiannual (see Legend Codes in enclosure).

Table 1

AR 350-1 Training Event	Authority Reference	10M DIV (LI) Frequency Conducted
Information Assurance (IA)	AR 25-1 / AR 25-2	A
Sexual Harassment, Assault, Response, Prevention (SHARP)	AR 600-20	I/A/P
Equal opportunity (EO)	AR 600-20	A
Equal Employment Opportunity (EEO)	AR 690-12	I/A
Personal Readiness (previously titled substance abuse and suicide prevention)	AR 600-63, AR 600-85, and AR 350-53	A
Physical Readiness Training Program (includes ACFT; Cdr may include combatives)	AR 350-1	S
Individual Weapons Qualification	AR 350-1 / DA Pam 350-38	S
Warrior Task & Battle Drills	AR 350-1	A
Driver's Licensing, Testing, Review	AR 600-55	C
Risk Management	AR 385-10 & ATP 5-19	C
Preventive Maintenance Checks and Service	AR 750-1	C
Army Values Training	AR 600-20	A

5. Refer to Table 2 for training that will only be conducted if the Brigade Commander determines training is required for unit specific missions (see Legend Codes in

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enclosure). Brigade Commanders will use a prioritized training approach to optimize limited training time and resources and are the approval authority when determining frequency of training events in Table 2.

Table 2

AR 350-1 Training Event	Authority Reference	10M DIV (LI) Frequency Conducted
Operations Security (OPSEC)	AR 530-1	C/P
Anti-Terrorism (AT) Training	AR 525-13	C/P
Threat Awareness & Reporting Program (TARP)	AR 381-12	C/P
Information Security (InfoSec)	AR 380-5 / AR 380-67	C/P
Resilience	AR 350-53	C/P
Army Traffic Safety Training Program	AR 385-10	C/P
Leadership Doctrine	AR 600-100 / FM 6-22	C/P
Code of Conduct	AR 525-28	C/P
Law of War (MTOE Units)	DODD 2311.01E	C/P
Personnel Recovery	AR 525-28	C/P
Cultural Awareness Training	AR 350-1	C/P
Health Promotion (Preventive Medicine)	AR 40-5, DA Pam 40-11	C/P
Occupational and Environmental Health	AR 40-5	C/O
Combating Trafficking in Persons	DODI 2200-.1	C/P
Electronic Warfare (EW)/Cyber Electromagnetic Training	AR 350-1	C/P
Public Affairs Program / Media Awareness	AR 360-1	C/P/O
Constitution Day Awareness	AR 350-1	C/O

6. The point of contact for this memorandum is CSM Nema Mobarakzadeh at nema.mobarkzadeh.mil@army.mil or (315) 772-5306.

Encl


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