## **DEPARTMENT OF THE ARMY**



HEADQUARTERS, 10TH MOUNTAIN DIVISION (LIGHT INFANTRY) AND FORT DRUM FORT DRUM, NEW YORK 13602-5000

AFDR-CG 1 June 2024

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Installation Policy Memorandum 24-02, Army Substance Abuse Program (ASAP)

## 1. References:

- a. AR 600-85, The Army Substance Abuse Program, 23 July 2020.
- b. AR 600-63, Army Health Promotion, 14 April 2015.
- 2. Supersession: This policy supersedes and replaces Installation Policy Memorandum 22-02, Army Substance Abuse Program, 9 September 2022.
- 3. Purpose: Provide guidance and establish policy to define the Army Substance Abuse Program (ASAP) as a command program with emphasis on readiness, resiliency, and personal responsibility.
- 4. Applicability: This memorandum applies to all Soldiers assigned to Fort Drum, and Civilian employees. Family members may participate in ASAP training classes on a space available basis.
- 5. Concept: Commanders will synchronize, integrate, and deliver its services in support of the Army Ready and Resilient Campaign. Through the Community Health Model, engaged leaders who actively contribute to their Soldier's wellness, the ASAP will apply prevention methods, including Unit Risk Reduction data trends as primary drivers for focusing intervention efforts.

## 6. General:

- a. Fort Drum military leaders and Civilian supervisors have a responsibility to ensure the consumption of alcohol is safe and voluntary as well as within safe and appropriate levels at organized social events, such as hails and farewells, dining-ins, or unit dinners. Leaders and supervisors must pursue ways to prevent underage drinking, and excessive alcohol intake. At all levels, leaders and supervisors must set the example through their personal behavior and directly encourage responsible use of alcohol.
- b. To deter the use of illicit drugs, enable military commanders to assess the security, combat readiness, good order and discipline of their units, and maintain a

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"drug free" environment, commanders will conduct monthly random drug testing at no less than 10 percent of their personnel.

- c. Commanders will coordinate with ASAP to schedule Unit Risk Inventories annually and/or at least 30 days prior to deployment, and Re-Integration Unit Risk Inventory for redeploying Soldiers between 30 and 180 days of their return from deployment to help installation care providers target appropriate intervention strategies where they are needed most.
- d. Commanders will schedule the required annual 350-1 training with the Army Substance Abuse Program trainers to ensure updated information, trends and resources are provided to Soldiers annually.
- e. Commanders will impose administrative action, to include separation, and/or Uniform Code of Military Justice action for illicit drug use and/or alcohol abuse IAW AR 600-85.
- f. Commanders and Substance Use Disorder Clinic Counselors will direct Soldiers who commit alcohol or drug related offenses to attend Prime for Life classes as part of a Soldier's treatment plan.
- 7. The point of contact for this policy is the ASAP Program Manager, Directorate of Human Resources at (315) 772-6704.

SCOTT M. NAUMANN Major General, USA

Commanding

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