# Fort Drum Pamphlet 600-5 10<sup>th</sup> Mountain Division (Light Infantry) and Fort Drum Standards



02 February 2025

#### **Commanding General's Intent and Enduring Priorities**

We exist to fight and win our Nation's Wars-this is our sacred obligation.

**Mission.** On order, 10th Mountain Division deploys combat ready, well-led teams globally, to shape, deter, fight, and win.

**Intent.** Generate and sustain war-fighting readiness by preparing for the rigors of combat under the fiercest conditions imaginable. We accomplish this by focusing on our People, building Readiness Today, ensuring our Relevance Tomorrow, and by continuing to enrich our Heritage and unique identity.

<u>People-our enduring advantage</u>. Treat Soldiers, Civilians, and Families with dignity and respect. Build trust through demonstrated competence and character. Inform, develop, empower, and provide predictability for our People to form cohesive teams and to unlock their potential. Receive and integrate People into our formations and communities as if they were close family. Engage with the communities in which we live and work, and continually improve and optimize our programs, processes, and resources to provide Soldiers and Families the services and support they deserve.

<u>Warfighting</u>—*ready today.* When the Nation calls, our leaders won't ask if we're ready, they'll simply expect it. Holistic fitness underpins our readiness, builds strength and endurance, prevents injury, and develops the grit and toughness required to endure combat. Focus on the fundamentals: individual and collective lethality, battle staff competence at echelon, communications, and medical proficiency. Plan, prepare, and rehearse our power projection facilities and systems to ensure readiness for contingency missions.

<u>Transformation</u>—relevant tomorrow. Constantly adapt to evolving threats and changing operational environments. Develop future leaders and establish disciplined systems to sustain readiness. Embrace new technologies and foster a culture of innovation to continuously transform within available resources. Capture warfighting initiatives in programs of record to ensure our organizations, training facilities, and installation footprints remain relevant for a future fight. Solve problems and share lessons learned to strengthen our profession.

<u>Heritage</u>-enrich our legacy. We benefit from a hard-won reputation. Our friends respect us, and our adversaries fear us. From Riva Ridge and Mount Belvedere to downtown Mogadishu and Nuristan Province, we have always gone where others dare not go. Be a responsible steward of this heritage and link the legacy of those who served before us with those who serve today. Be inspired by our collective past and actively cultivate this spirit as we climb to our future.

**End state**. We are ready to fight and win today's fight, prepared for tomorrow's fight, enrich our legacy, and always take care of our people.

I am humbled to join you on this climb—always forward—to the top!

BRETT W. JOHNSON Command Sergeant Major, USA Division Command Sergeant Major

SCOTT M. NAUMANN Major General, USA Commanding General

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### 1. Purpose. Welcome to the Mountain, Enjoy the Climb

This pamphlet describes general rules and policies while serving in the 10<sup>th</sup> Mountain Division (LI) and Fort Drum. The intent is to set standards, maintain discipline, and build esprit de corps for all our Soldiers and units. We expect all Soldiers to know and follow these standards.

**a. Applicability.** This pamphlet applies to all United State Service Members assigned or attached to the 10th Mountain Division (LI) or Fort Drum. 10th Mountain Division Soldiers who reside on other installations will comply with host installation standards and policies.

**b.** Blue book review. The Fort Drum blue book will be reviewed annually by the Senior NCO Council. This council includes all BN/BDE level CSMs, G3 SGM, GCSM, and the DCSM. The review process will consist of D-120 IPR, D-60 conference, and finish with a fully reviewed and updated Blue Book ready for print by the start of the fiscal year. Responsibility for this is the G3 SGM.

### 2. Who We Are.

a. 10th Mountain Division (Light Infantry) History.

The 10th Light Division (Alpine) was activated on July 15, 1943, at Camp Hale, Colorado. After extensive winter and mountain warfare training, the Division moved to Camp Swift, Texas, for additional combat training. Redesignated the 10th Mountain Division on November 6, 1944, it deployed to Italy soon thereafter. By February 1945, the Division was conducting combat patrols in the northern Apennine Mountains. Attacking Riva Ridge and Mount Belvedere on February 18 and 19, the 10th Mountain Division broke through the German defenses. As the first Allied Division across the Po River on 23 April the 10th pursued the German forces to the northern end of Lake Garda when the war in Italy ended on May 2, 1945.

During nearly four months of intense ground combat, the Division was opposed by approximately 100,000 German troops and rendered five German divisions combat ineffective. The division sustained almost 5,000 casualties, of which nearly 1,000 were killed in action, during World War II. With the war over, the Soldiers of the 10th Mountain Division found themselves on the northern half of the Yugoslav/Italian border in a peacekeeping role. Upon returning to the United States in August, the Division was inactivated on 30 November 1945, at Camp Carson, Colorado.

The Division was reactivated on July 1, 1948, as the 10th Infantry Division at Fort Riley, Kansas. Serving as a training division, the 10th trained over 120,000 Soldiers in nearly five years. On June 15, 1954, the 10th Infantry Division was reorganized as a combat division and deployed to West Germany in 1955 as part of Operation Gyroscope. Centered on Wurzburg, the Division was positioned at the center of the NATO line facing East Germany and the Soviet Union's Warsaw Pact. In 1958 the Division

returned to Fort Benning, Georgia (now Fort Moore) and was inactivated on June 14, 1958.

Reactivated on February 13, 1985, at Fort Drum, New York the Division was redesignated as the 10th Mountain Division (Light Infantry). Designed to rapidly deploy and handle a wide range of missions, the 10th added a dimension of strategic mobility to the Armed Forces. Deploying to places like the Sinai Peninsula, southern Florida, Somalia, Haiti, Bosnia, Kosovo, and numerous countries in support of the Global War on Terror and its follow-on missions, the 10th Mountain Division has reassured friends and allies while deterring adversaries and earning the moniker as the U.S. Army's most deployed division.

#### b. Meaning of the 10th Mountain Division Shoulder Sleeve Insignia.

The 10th Mountain Division patch, like the Division, is steeped in history and tradition. As the Soldiers of what would become the 10th Mountain Division formed at Camp Hale, Colorado they were drawn to an insignia that became known as the "PANDO COMMANDO" that was designed by a Soldier. Deemed to be "too cartoonish" the skiing panda bear with the M1 rifle slung over its back was rejected by the Army for official use. Instead, when the Army activated the 10th Light Division (Alpine) it assigned a patch consisting of a blue powder keg, representing the Division's explosive power, trimmed in white for its Alpine capability, and its two scarlet bayonets representing the infantry and crossed to form a Roman Numeral "X" the Division's numerical designation. In 1944, before deploying to combat the "MOUNTAIN" tab was added above the powder keg. This tab designated the Soldiers of the 10th Mountain Division as elite within the Army.



#### c. The 10<sup>th</sup> Mountain Division Song "Climb to Glory". We are the 10th Mountain Infantry With a glorious history On our own two feet, all our foes we'll defeat Light Fighters marching on to victory We go where others dare not go In the heat or cold of snow We are proud to be in the Army of the Free Climb to Glory, Mountain Infantry Climb to Glory, the Light Infantry

#### 3. Expectations.

**a.** Soldiers. Your expectations are simple; be at the right place, at the right time, and in the right uniform. Be physically fit and be disciplined.

**b.** Leaders. You're expected to provide priorities, predictability, and pace to your formations. Be present, train and develop your Soldiers, and care for them. Be physically fit and be disciplined.

#### 4. Uniforms

#### a. Combat Uniform.

i. **Definition.** The daily work, utility and field uniform that encompasses both the Army Combat Uniform (ACU) and the Improved Hot Weather Combat Uniform (IHWCU).

ii. When worn. May be worn off post during duty hours at the discretion of the Soldier. Outside of duty hours, the CU is authorized for wear during short stops (10-15 minutes) to pick up essentials. May be worn when consuming alcohol on post at unit functions/ gatherings with prior approval from the Battalion/ Squadron Commander.

1. Rolling of the ACU sleeves. Commanders may authorize Soldiers to roll up the sleeves on the combat uniform. When Soldiers wear the sleeves of the ACU or IHWCU coat rolled up, company-level commanders will determine if the unit will roll sleeves with the camouflage pattern exposed or turned inside out. Personnel will roll sleeves neatly above the elbow, but no more than three inches above the elbow. This is rolling of the sleeves. 2. Cuffing of the ACU sleeves. Upon approval of the commander and only during field training exercises (not within the Fort Drum Cantonment area), the sleeves may be down and cuffed inside the coat one or two times. The coat sleeves may be cuffed inside or outside the coat. Personnel will not exceed two rolls or cuffs of the coat. Not allowed if not in the field training!!!!

#### iii. Accessories.

1. <u>Headgear.</u> Soldiers will wear appropriate headgear when outdoors except when it interferes with safety.

a. The patrol cap is the primary day-to-day headgear.

b. The patrol cap in a field environment is at the discretion of the Co/TRP/BTRY CDR and above.

c. The beret will be worn as the primary headgear for all

ceremonies.

d. **The sun hat** or "Boonie Cap" will only be worn for training events and deployments; it is not authorized for wear outside of the training area.

e. The micro-fleece cap (black or tan) is authorized for wear when either directed by the chain of command or when the temperature (ambient or wind chill) reaches 32° F and below. The 10th Mountain Division embroidered microfleece cap is available for Soldiers to purchase to wear in lieu of the plain micro-fleece cap. If purchased, this cap will be worn with the embroidered 10th Mountain Division Patches over each ear.

f. **The balaclava** will be worn when the temperature drops below 10° F. While wearing the APFU, CU, or ECWCS during the winter months. During PRT outside, the balaclava will be worn down until cool down indoors.

2. <u>Neck Gaiter</u>. Authorized for wear when either directed by the chain of command or when the temperature (ambient or wind chill) reaches 32° F and below. It may be worn as a neck warmer, hood, or balaclava/mask and must be removed indoors.

3. <u>Cold Weather Boots.</u> Gore-Tex boots (temperate or intermediate) or the Vapor Barrier Boot will be worn when an elevated risk of cold weather injuries exist or when directed by the chain of command.

4. <u>Cavalry Stetsons & Spurs</u>. Stetsons and spurs are authorized for wear at cavalry formations and functions when authorized by the Squadron Commander. They are generally NOT authorized for wear at brigade or higher-level formations and functions unless specifically requested and approved by the appropriate level Command Sergeant Major. Stetsons and spurs will be serviceable, clean, and worn in a manner consistent with the U.S. Cavalry traditions.

5. <u>NCO Academy Instructor Shirts and Hats.</u> Instructor shirts and hats are authorized for wear for the NCO Academy instructors within the NCO Academy areas only. They will not be worn outside of those areas or while conducting non-instructor activities such as going to PX, Commissary, etc.

6. <u>Mountain Training Group (MTG) Instructor Shirts and Hats.</u> Instructor shirts and hats are authorized for wear for the MTG instructors within the Fort Drum cantonment and training areas. They will not be worn off the instillation unless authorized by DIVARTY Commander for special events.

7. <u>Baseball Caps.</u> Units authorized to wear baseball style caps may only wear them in their unit area, unless MTG. They will NOT be worn outside of the unit area for any reason.

8. <u>Full Color Shoulder Sleeve Insignia.</u> Brigade commanders may authorize the wear of full-color Shoulder Sleeve Insignia (SSI) on the ACU and IHWCU for special occasions such as, but not limited to, commemoration ceremonies or changes of command/responsibility. The full color SSI will NOT be worn outside of the area where the ceremony or special even is conducted.

9. <u>Sunglasses.</u> Conservative prescription and nonprescription sunglasses are authorized for wear when in a garrison environment, except while indoors. Soldiers who are required by medical authority to wear sunglasses for medical reasons, other than refractive error, may wear them, except when health or safety considerations apply. Commanders may authorize sunglasses in formations or field environments, as applicable.

#### b. Tactical Uniform.

i. **Definition**. Items worn with the combat uniform in tactical/ training environments.

#### ii. Accessories.

1. **Helmets.** The helmets listed below are the only helmets authorized for wear by 10th Mountain Division Soldiers.

## a. Advanced / Enhanced Combat Helmet (ACH/ECH) will be

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worn complete with camouflage cover, pad suspension system, retention system (chinstrap) fastened at all times, camouflage band and NVG mount (if issued). Camouflage band will be tied down with 550 cord and have the Soldier's name visible when worn. Name will either be centered on the ACH/ECH (without NVG mount) or over the wearer's right eye (with NVG mount).

b. Integrated Head Protection System will be worn complete with camouflage cover, suspension system, retention system (chinstrap) fastened at all times, and NVG mount. Soldier's nametape will be affixed to the rear Velcro panel. Tabs and patches will be standardized at the BDE Level when placed on the Velcro panel.

2. **Ballistic Eyewear.** From the Authorized Protective Eyewear List (APEL) located at: <u>https://www.peosoldier.army.mil/Portals/53/files/APEL-poster.</u> <u>pdf.</u>

3. **Gloves**. Either issued or commercially purchased gloves that are flame resistant; fingerless gloves are not authorized.

4. **Body Armor.** Many events do not require ballistic protection. When body armor is required, Soldiers are authorized to wear the Army issued Improved Outer Tactical Vest (IOTV), Modular Scalable Vest (MSV), or the Soldier Plate Carrier System (SPCS), with SAPI or ESAPI ballistic plates. Commercial body armor or plate carriers are not authorized.

5. Load Carrier. At a minimum, the Fighting Load Carrier (FLC), Tactical Assault Pannel (TAPS), or the Advance-Tactical Load Assault Pannel (A-TAPS) will be setup to allow the wearer to carry the basic load for their assigned weapon and any other mission essential equipment. Improved First Aid Kit (IFAK) will be worn on the wearer's non-firing side.

6. Combat Shirt/ Pants. The Combat Shirt and Pants will only be worn for training events & deployments; they are not authorized for wear outside of the training area except when Foot Marching.

7. Skin Camouflage. Wear of camouflage is a tactical, conditionsbased decision. Unit leadership, based on tactical requirements will determine the use of facial camouflage. Skin camouflage will not be worn when the temperature (ambient or wind chill) reaches 32° F and below at real feel temperature.

c. Army Physical Fitness Uniform. The APFU Uniform standards adhere to the following guidelines: There will be no individual PT during PT hours.

i. **Uniform standards** are based on real feel temperature. (located at: https://www.accuweather.com/en/us/fort-drum/13602) Between the temperatures of 50° F and 33° F the APFU Uniform will be determined by the Company/Battery/Troop Command (CDR and or 1SG). At 32° F or below the APFU

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Uniform will be Winters with the option of removing the pants with the approval of the Company/Battery/ Troop Commander (CDR and or 1SG). All other temperatures follow the PT Chart Below. All echelons will wear the same uniform, from a two-person team to a division level run. Leaders will enforce the standard.

						Contraction of the Contraction o	
			PRT UNIFORM				
Temperature (Fahrenheit)	Army APFU SS Shirt & Shorts w/running shoes	Army APFU Jacket/Pants	Issued gloves, fleece cap, or balaclava	Trigger finger Mittens, balaclava, & wool socks, ECWCS level 1	ECWCS Level 1 top and bottom, trigger finger mittens, balaclava, wool socks, (with arctic mittens carried)	Arctic field uniform (ECWCS Level 1 & 5, balaclava, VB Boots, trigger finger mittens arctic mittens, ECWCS level 2, 3 as required)	
50 to 33 degrees	X	X					
32 to 11 degrees	X	X	X				
10 to -10 degrees	X	X		X			
-11 to -25 degrees	X	X			X		
Below -25 degrees					X	X	

**d.** Foot March Uniform. Leaders have the discretion to determine the uniform for Soldiers load and timing of the foot marches.

i. **Conditioning foot marches** are meant to improve your general conditioning and pace. The uniform for conditioning foot marches can be the APFU with combat boots or the tactical foot march uniform, without specialty equipment.

ii. Tactical foot marches are meant to improve toughness and patrolling proficiency. Most tactical foot marches should be movement across off road terrain using tactical formations. The uniform is either the combat uniform or the combat shirt and pants. Soldiers must wear their FLC/TAPs/ATAPs and the helmet is either worn or in the ruck. Units should strive to carry weapons and specialty equipment. Train as you fight.

iii. **Soldiers** will NOT wear ear buds or play music from any device while foot marching.

e. Uniform Accessories.

i. **Unit PT Shirts**. Battalion Commanders may authorize, within the guidelines below, distinctive unit shirts (Short Sleeve, Long Sleeve, Sweatshirts & Sweatpants) for wear as the APFU.

1. **Authorized** at the Company/Battery/Troop Level or separate detachment level.

2. **Must** be the same color as the battalion level shirts with the same logo on the front.

3. **Company** logos are authorized on the back; however, logos must be in good taste with no profanity, nudity, or gross logos.

4. **There** will not be a requirement for a Soldier to purchase unit PT gear. If unit has PT Hoodie Sweatshirts, the hood will not be worn or pulled over Soldier's head.

ii. Reflective Safety Belt. Leaders at every level are charged with the safety of their Soldiers. As such, leaders will evaluate situations and determine the need for wear of reflective belts to mitigate risk. If conducting PT during limited visibility and on a road that is not closed to motor vehicle traffic leaders will require the wear of reflective belts. If conducting PT on roads in limited visibility outside of PT hours leaders will require the wear of reflective belts. If APFU jacket is worn, the reflective safety belt will be worn from the right shoulder to the left hip. If the jacket is not worn, the reflective belt will be worn around the waist.

iii. Electronic Devices. Soldiers may use headphones IAW AR 670-1, including wireless or non-wireless devices and earpieces, in uniform while performing individual physical training at indoor gyms / fitness centers. If they are over-ear headphones, the earpad cannot be larger in diameter than 1 ½ inches at the earpad's widest area. Headphones must be "conservative and discreet" as well, so no bright colors or crazy designs. Soldiers may also wear a solid black armband to store and carry electronic devices in the gym / fitness center.

5. <u>Holistic Health and Fitness</u>. Health and fitness are inseparable from success on the battlefield. Shared hardship is a key component in team building. We conduct PT in groups to promote cohesion, health, and leader development. Leaders will balance PT programs between fitness and toughness. Brigade H2F teams are a tremendous resource. Leaders lead PT and are encouraged to utilize H2F resources when creating their fitness regimen to promote physical ability, recovery, and wellbeing.

**a.** Times. PT will occur from 0630-0800 for Soldiers not on authorized duty, exemptions from this will be managed at the company level. Unit PT occurring outside of that window requires battalion commander approval and coordination with DES/MP desk if applicable. There will be no individual PT during PT hours. Leadership

**starts at the flagpole, no-one climbs alone.** PT is prime time to build the team. During PT hours, Soldiers will wear the appropriate US ARMY or unit PT Uniform.

**b.** On Post PT Routes. PT routes are designated by signs labeled with red, blue, green, and black.

i. **Routes** designated as "Motor Vehicle Only" indicated by a red sign, are not authorized for use during PT hours, unless scheduled for use during special events.

ii. **Routes** designated for "PT Only" indicated by a blue sign, are closed to vehicle during the designated PT hours. Exceptions for emergency vehicles and road march trail vehicles (must be appropriately marked).

iii. **Routes** designated for "Co-Use" indicated by a green sign, are shared roads during PT hours. Soldiers conducting PT on these roads must use the shoulders of the roads and not block traffic. No matter walking or running in formation. Vehicle speed on these routes is reduced to 25 mph during PT hours, and further reduced to 10 mph when passing troops.

iv. **No unit** or group PT is authorized within the housing areas at any times. These roads are indicated by black signs.

v. **The crossing** of Gasoline Alley (Oneida/Ontario) is prohibited by formations smaller than platoon size elements. Platoon size elements and higher will use posted road guards to cross over from south post to north post and vice versa.

c. Off Post PT. Requests for off-post PT will be approved by the units BN

#### CDR.

d. Unbreakable Warrior. Units will participate in the Unbreakable Warrior (UBW) program. Battalions and C/B/Ts will track their Soldiers' progression throughout the UBW program while ensuring daily accountability. Unit medical providers will write individual profiles. H2F/Master Fitness Trainers will train and certify coaches within the Brigade to plan and execute recovery PT plans. All UBW participants with anticipated profiles lasting more than 30 days will attend a wellness session at the Fort Drum Wellness Center or H2F to calculate body composition and develop a tailored nutrition plan.

6. <u>Soldier Conduct and Military Courtesy</u>. As a Soldier, you are to carry out your duties and conduct yourself properly both on and off-duty by living the Army Values, the Soldier's Creed, and representing the 10th Mountain Division proudly!

a. Open Door Policy. If you have a problem your first-line supervisor cannot

solve, go see the next higher leader or commander. Every commander from the Commanding General (CG) down to Company/Battery/Troop/Detachment commanders within the Division have an open-door policy. All Soldiers are free to use the open-door policy at any level after first notifying their chain of command of their intent to do so. Soldiers can call the CG's Hotline (315-772-6666). The CG's hotline is for Soldiers, Family Members, or Civilians who feel that they have exhausted all other options and resources to solve the problem or issue. At Fort Drum and Fort Polk, the Commanding General asks that all enlisted open-door issues be directed to their Command Sergeant Major first.

**b.** Conduct during Reveille and Retreat. Daily at 0630, (Reveille) and 1700 (Retreat) all traffic (Service Member & Civilian) must safely pull to the side of the road and stop. Soldiers must exit their vehicle and in uniform go to the position of attention and salute at the appropriate time; civilians remain in their vehicles or if you are a Soldier in civilians, you will step out of your vehicle and stand at the position of attention until Reveille or Retreat is complete.

#### c. Greetings.

i. Officers. Enlisted personnel render salutes and greetings to officers (commissioned and warrant) and by junior officers to seniors. All Soldiers render the salute unless it would be impractical (e.g., arms full of packages) and exchange verbal greetings with either the unit motto or the division motto such as "Climb to Glory!" followed by "Sir" or "Ma'am" as appropriate. The return greeting is the "To the Top!" or the unit motto response. In addition to saluting people, be alert for Senior Officer Staff Cars. These vehicles can be identified by their red license plate, denoting the rank of the senior occupant. You must render a salute to these vehicles as they pass.

ii. Noncommissioned Officers. Enlisted personnel render greetings to Noncommissioned Officers. All Soldiers exchange verbal greetings with either the unit motto or the division motto such as "Good morning / afternoon", "Climb to Glory!" followed by appropriate rank (Sergeant, First Sergeant, Sergeant Major). The return greeting is "To the Top!" or unit motto.

#### d. Grooming Standards.

i. **Female hairstyles** are organized into three basic categories: short, medium, long length hair. Hair highlights, root growth: The wear of highlights for Soldiers is authorize if it presents a natural appearance and is not a prohibited color. Unauthorized pigments include, but not limited to purple, blue, pink, green, unnatural orange, bright red, and fluorescent or neon colors. If a Soldier decides to color or highlight their hair, root growth of a different color should not exceed 1.5 inches of the original color.

#### 1. Short Length: Short is defined as hair length that extends no

more than 1 inch from the scalp (excluding bangs). There is no minimum hair length. The hair may have a tapered appearance. If the hair does not part naturally, the Soldier may cut a part into the hair (no wider than 3MM in width). The part will be one straight line, not slanted or curved and will fall in the area where the Soldier would normally part the hair.

2. **Medium Length:** Medium is defined as hair length that does not extend beyond the lower edge of collar (in all uniforms). Medium hair may fall naturally in uniform and is not required to be secured.

3. Long Length: Long is defined as hair length that extends beyond the lower edge of the collar. Long hair will be neatly and inconspicuously fastened or pinned above the lower edge of the collar. No portion of the bulk of the hair, as measured from the scalp as styled, will exceed 2 inches (except a bun, which is worn on the back of the head and may extend a maximum of 3 ½ inches from the scalp and be no wider than the width of the head.

4. Ponytails: Female Soldiers are authorized to wear ponytails in all uniforms. Hair will be neatly and inconspicuously fastened or secured in either a bun, singular ponytail, two braids, or singular braid. Multiple locs, braids, twists, or cornrows may come together in one of two braids or a single ponytail. Braids and singular ponytails may be worn down the center of the back in all uniforms, but the length will not extend past the bottom of the shoulder blades when standing at the position of attention. There is no minimum length for the wear of a ponytail or braids. Hair cannot exceed the heads width or interfere with the proper wear of a Soldier's headgear. Female Soldiers with long-length hair have the option to wear a ponytail while wearing an Army Combat Uniform during physical training, or while wearing tactical headgear during tactical training or combat operations. During missions will tuck long ponytail into their ACU top. A single ponytail centered on the back of the head is authorized in physical fitness uniforms only when within the scope of physical training. The braids or ponytail cannot be worn over the shoulder or pulled in front of the body.

ii. **Male Haircuts**: The hair on top of the head must be neatly groomed. The length and bulk of the hair may not be excessive and must present a neat and conservative appearance. When the hair is combed it will not fall over the ears or eyebrows, or touch the collar, except for the closely cut hair at the back of the neck. It should not take a hair product to keep your hair in the standard, Soldiers must maintain the haircut standard in all uniforms to include the Army Physical Fitness Uniform. Males are not authorized to wear braids, cornrows, twists, or locks while in uniform or civilian clothes on duty. Soldiers who have a texture of hair that does not part naturally may cut a part into the hair or style the hair with one part. The part will be one straight line, not slanted, or curved, and will fall in the area where the Soldier would normally part the hair. Soldiers will not shape or cut designs into their hair or scalp. Sideburns will not extend below the bottom of the opening of the ear. Sideburns will not be styled to taper, flair, or come to a point. The length of the individual hairs of the sideburn will not exceed 1/8 inch when fully extended. iii. Facial Hair: if worn, males will keep mustaches neatly trimmed, tapered, and tidy. Mustaches will not present a chopped off or bushy appearance, and no portion of the mustache will cover the upper lip line, extend sideways beyond a vertical line drawn upward from the corners of the mouth, or extend above a parallel line at the lowest portion of the nose. Handlebar mustaches, goatees, and beards are not authorized. If appropriate medical authority allows beard growth, the maximum length authorized for medical treatment must be specific. The length of the beard cannot exceed ¼ inch. Soldiers will keep the growth trimmed to the level specified by the appropriate medical authority. You are not allowed to shape your beard. Meaning you cannot line it up or shave only part of your face leaving a goatee, a mustache that extends beyond the openings of the mouth, or sideburns that go beyond the bottom opening of the ear.

iv. Fingernails: All personnel will keep fingernails clean and neatly trimmed. Males will keep nails trimmed so as not to extend beyond the fingertips unless medically required. Males are authorized to wear clear nail polish. Females' fingernails will not exceed a nail length of ¼ inches as measured from the tip of the finger. Females may wear clear acrylic nails or American manicure, a two-tone nail style that provide a natural appearance and conform to the Army Standard. Extreme colors and nail shapes, such as coffin, ballerina, and stiletto nails, are prohibited while in uniform or on duty civilian clothes. Unauthorized pigments include but are not limited to purple, blue, pink, green, orange, bright red, and fluorescent or neon colors.

v. Jewelry: Soldiers may wear wristwatch, wrist religious or identification bracelet, and a total of two rings (wedding set is considered one ring) with the Army uniforms. Soldiers may also wear an activity tracker pedometer, or heart rate monitor. No jewelry other than that just described can appear exposed while in uniform, or in civilian clothes on duty. Attaching, affixing, or displaying objects, articles, jewelry, or ornamentation to, through, or under their skin, tongue, or any other body part is prohibited. This applies to all Soldiers on or off duty. The only exception is the wear of earrings. Earrings may be worn in the Army Combat Uniform and may be screw-on, clipon, or post-type earrings in gold, silver, or clear diamonds. Pearl earrings are only authorized in the dress uniform. The earrings will not exceed 6mm or 1/4 inch in diameter, and they must be unadorned and spherical or square. When worn, the earrings will fit snugly against the ear. Females may wear earrings only as a matched pair, with only one earring per ear lobe. Females will not be allowed to wear earrings in a field environment, during a combat related deployment, in the APFU, in the ACU during physical readiness training, or in locations where access to regular hygiene is limited.

**e. Inspections** are an important part of the Army culture and must be done by leaders at regular intervals.

i. Morning parade. Every Company/Troop/Battery and Detachment will conduct daily formations to facilitate accountability, reinforce discipline, instill attention to detail, and enhance NCO professionalism.

ii. Barracks. First line leaders should inspect Soldiers living areas and common areas daily for general cleanliness and quality of life. At a minimum leaders will inspect Soldiers rooms on the first duty day of the week and the last duty day of the week. Leaders will ensure that Soldiers are maintaining their rooms and that workorders for any broken equipment are submitted through ArMA. Leader presence in the barracks during off duty time is a must. Leaders should strive to have a presence in the barracks on the weekends between the hours of 2200-0200.

**iii. Vehicle.** At a minimum, leaders will inspect Soldiers vehicles quarterly. Leaders will ensure that Soldier operating motor vehicles have updated registration, license, insurance and that the vehicle meets the standards to be operated safely.

f. Social Media. When engaging on social media all members of the 10<sup>th</sup> MTN team should apply the "think, type, post" thought process when engaging on social media: "think" about the message being communicated and who could potentially view it, "type" a communication that is consistent with our military values, and "post" only those messages that demonstrate dignity and respect for self and others. Anyone who sees or experiences any misconduct should report the situation to their chain of command or supervisors. See Appendix B for a link/QR code for the Army Social Media Guide.

#### g. Off Limits Areas.

i. Off Limits Due to Safety Concerns.

1. All water areas within and adjacent to Fort Drum are off limits for swimming, except Remington Park and approved public swimming areas, which have lifeguards on duty.

**2. The portion** of the Black River that borders Fort Drum is off limits for all recreational activity, except for fishing from the banks of the river.

3. The Kings Falls/ High Gorge area is off limits to all recreational

activity.

ii. Off Limits Areas Due to Activity. Businesses and locations designated as "off Limits" are identified in General Order 1A.

**h.** Noise. Soldiers will not operate vehicles with radios or other such sound systems at a volume that impairs the driver's ability to hear outside sounds. (Past 25 feet)

i. Firearms. Mandatory registration of all privately owned firearms (any cartridge firing or muzzle loading rifle, shotgun, handgun (pistol or revolver), pellet firing rifle or handgun with a muzzle velocity of 600 feet per second (FPS) or higher and crossbows maintained or used on post with the Provost Marshall Office. This is in addition to the mandatory licensing of all handguns with New York State. Until licensed, you must store all handguns in your unit's arms room or with a registered off-post firearms dealer. Storage or possession of privately owned firearm in the barracks is strictly prohibited. See Appendix A for further guidance.

7. Single Soldier Housing Policy. The Army's core values are respect and dignity for each Soldier and the ability to live and work together as a team. The barracks policy fosters these corps values for Soldiers to have a "home-like atmosphere" in his/her room and barracks, while establishing standards that ensure a healthy living environment for all Soldiers. Balancing these goals is chain of command business. Each Soldier has individual responsibilities in this area and is accountable within the policies and guidelines established for the barracks.

**a.** Daytime Visitation. Soldiers may have visitors of either sex in their barracks rooms from 1700 to 0000 on a duty day and from 0800 to 0000 on a non-duty day. Charge of Quarters (CQ) will review the visitor log and remaining ID Cards beginning as 2345 each night and escort all remaining visitors, not on a valid overnight visitation plan, from the building NLT 2359.

**b.** Overnight Visitation. A Soldier residing in the barracks may request to have a visitor remain overnight on non-duty days. To host a visitor overnight, Soldiers must submit a visitation plan. Soldiers may submit a request for pass or leave ICW a visitation plan for approval on non-duty days. Note: Soldiers may not have a visitor on a permanent basis (continuous cohabitation). All visitation requests must be approved by the Soldiers Company/Troop/Battery Commander.

c. Quiet hours. Are from 2200 to 0500. No excessively loud music or sounds are allowed during that period. Excessively loud is defined as loud enough to be heard from the hallway or another room with the door closed or if it impedes one roommate's reasonable ability to sleep. If a resident fails to be quiet after CQ correction, the matter will be referred to the SDNCO and the offender's leadership.

8. Command Housing Visitation Policy. Leaders are responsible for

16 10TH MOUNTAIN DIVISION (LI) & FORT DRUM PAMPHLET 600-5\_02 FEB 2025 engaging Soldiers and Family Members to ensure they are provided quality on and offpost housing, that property owners and property managers fulfill their legal obligation, and that Soldiers understand their housing rights and responsibilities.

a. Command Visits. Defined as a voluntary granted entrance into privatized quarters by the Soldier to allow a commander or designated representative, to inquire about the condition of the quarters. Informed consent is required to view the entire premises for the purposes of assessing safety, health, and overall housing quality. Occupant (Soldier or other occupant) may limit or completely revoke area of consent at any time, to include during the visit. If this occurs, the visitor will only access areas to which they have consent and will depart the residence immediately upon revocation of consent. There shall be no reprisal against Soldier or Family Member for not giving consent or revoking consent.

**b.** Content. Visits will include discussion of housing, maintenance, or landlord/property manager concerns, Soldier rights and responsibilities regarding housing, unit training, deployment plans, upcoming events, and Family Readiness Services. Leaders will address and offer solutions to family stressors (finances, childcare, marital tension, or similar issues) and assess housing quality and assess housing quality while verifying that landlords/property managers are fulfilling their obligations. The visit will be documented, including issues to be addressed by the applicable party to enable follow-up and ensure resolution. Life, health, and safety issues will be immediately addressed with the Soldier and/or landlord/property manager.

9. <u>Use of tobacco/nicotine products in and around government buildings</u> (smokeless tobacco/ cigarettes/ vapes). The use of tobacco/nicotine products and vapes will only be used in the units or government building designated smoking/vaping areas. There will be no smoking or vaping while walking or within 50ft of any building.

**10.** <u>Winter weather considerations.</u> Fort Drum can experience some extreme winter weather and must establish rules for the safety of all our Soldiers, Families, and Civilians.

a. No Parking on the sides of roads between 01Nov-01Apr

**b.** If conducting training outside of the cantonment area between 01Nov-01Apr, leaders must ensure that all Soldiers have a survival ruck consisting of a least a winter sleep system complete, sleep pad, ECWCS level II and V, balaclava, ECW gloves and an MRE. Appendix A

Fort Drum Links/QR Codes

Fort Drum PT Map

Fort Drum Recreational Trail Map

Getting to Know Fort Drum Map

Fort Drum History

New York/ Fort Drum Laws and Regulations

Fort Drum Crisis phone numbers

Fort Drum Ice Feedback

Fort Drum Inspector General

Fort Drum Housing Concerns

Fort Drum and Garrison Policies

Fort Drum Gate Map

Fort Drum Gate Info

Weapons Registration

Appendix B

# US Army Links/QR codes

**United States Army** 

Army Publishing Directorate

Army Career Tracker

Center for Army Leadership

**MHS GENESIS** 

Army Training Network

Center for Army Lessons Learned

**IPPS-A** 

Army Equity and Inclusion Agency

**SHARP** 

**Suicide Prevention** 

# U.S. Army Social Media Guide