Welcome to the FY18 Fort Drum Economic Impact Statement.

Fort Drum continues to be recognized as one of the most ready and capable installations supporting Forces Command (FORSCOM).

Fort Drum’s workforce and the surrounding community take pride in serving one of the most deployed divisions in the United States Army—the 10th Mountain Division (LI)—and it shows through our history of sustained readiness and mission outcomes.

Our Fort Drum community is proud to be an integral part of what makes the North Country a great place to live, work, and play, and we are fortunate to receive phenomenal support from our North Country neighbors. We thank our state, county, town and local civic leaders and organizations that continue to provide exceptional community support to our Service Members, Families, Civilians, and Retirees.
Fort Drum is home of America’s Light Infantry Division — the 10th Mountain Division (Light Infantry).

In Fiscal Year (FY) 2018, Fort Drum ...

Population data, over **81,000**, an 8.6% increase from FY2017

**$1,483,210,851** economic impact, increase of 18% from FY2017

In August 2018, at the invitation of Congresswoman Stefanik, President Trump visited Fort Drum and signed the FY2019 $717 billion National Defense Authorization Act, which included a **2.6%** Military pay increase.

In November of 2018, the new Candlewood Suites Hotel on Fort Drum opened. The construction of the new hotel had an economic impact of over **$23 Million**. The new hotel is four stories, has 99 rooms, and is part of the Army Lodging Program. The products used in the construction make this hotel unique. The wood is Forest Stewardship Council certified, and this is only the second mid-sized hotel in the United States constructed of Cross Laminated Timber.

The Bomporto Bridge was completed in August 2018. In 2015, New York State (NYS) funded the **$7.6 Million** bridge that connects Fort Drum’s cantonment area with the airfield. The bridge will mitigate Fort Drum traffic and congestion on NYS Route 26, as well as increase safety and security.
Fort Drum ~ Home of America’s Light Infantry Division

<table>
<thead>
<tr>
<th>Type of Personnel</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Duty Military (4Q18 post population report)</td>
<td>14,960</td>
</tr>
<tr>
<td>Military Family Members (FY2018 DEERS data from DMIS)</td>
<td>18,329</td>
</tr>
<tr>
<td>Transient and Rotational Military (4Q18 post population report)</td>
<td>27,779</td>
</tr>
<tr>
<td>Government Civilians (4Q18 post population report)</td>
<td>2,993</td>
</tr>
<tr>
<td>Contractor Personnel (4Q18 post population report)</td>
<td>824</td>
</tr>
<tr>
<td>Other Civilian Organization Personnel (4Q18 post population report)</td>
<td>309</td>
</tr>
<tr>
<td>Retirees in 136xx Zip Code (Office of the Actuary)</td>
<td>3,184</td>
</tr>
<tr>
<td>Dependents of Retirees within 40 miles (FY2018 DEERS data from DMIS)</td>
<td>11,836</td>
</tr>
<tr>
<td>Other Military, Civilian Dependents within 40 miles (FY18 DEERS)</td>
<td>977</td>
</tr>
<tr>
<td>Survivors in 136xx Zip Code (Office of the Actuary)</td>
<td>280</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>81,471</strong></td>
</tr>
</tbody>
</table>

Fort Drum supports over **81,000** Service Members, Families, Civilians, Contractors, Retirees, and Dependents.

There were over **19,000** full-time military, civilian, and contractor jobs associated with Fort Drum.

Annually, Fort Drum provides support to over **18,000** Family Members as well as over **3,100** Retirees and over **200** survivors in the 136XX zip code.

Throughout FY2018, Fort Drum provided training and base operations support to over **27,000** Reservists, National Guardsmen, as well as personnel from other federal, state, and local agencies. Fort Drum, a Department of the Army (DA) designated Regional Collective Training Center, provides full-spectrum training and base operations support to all the service branches, 11 states, and parts of Canada.
### Financial Category

<table>
<thead>
<tr>
<th>Financial Category</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payrolls (military, civilian, contractor, and retiree)</td>
<td>$1,195,525,685</td>
</tr>
<tr>
<td>Medical and Dental (Supplies, Services, includes Tricare)</td>
<td>$72,716,067</td>
</tr>
<tr>
<td>Contract Construction, Supplies, and Service (not including MEDDAC, DENTAC, TRICARE)</td>
<td>$58,011,908</td>
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<tr>
<td>Federal School Impact Aid</td>
<td>$40,582,883</td>
</tr>
<tr>
<td>Fort Drum Mountain Community Homes</td>
<td>$39,160,515</td>
</tr>
<tr>
<td>Contract Corp of Engineers</td>
<td>$32,928,439</td>
</tr>
<tr>
<td>Contract Other (new IHG)</td>
<td>$23,597,577</td>
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<tr>
<td>Utilities (NYS payable)</td>
<td>$16,442,300</td>
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<tr>
<td>Other Education (Tuition Assistance)</td>
<td>$3,400,000</td>
</tr>
<tr>
<td>Other On-Post Retail</td>
<td>$845,477</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,483,210,851</strong></td>
</tr>
</tbody>
</table>

**Fort Drum’s economic impact for FY2018 was $1,483,207,185, an increase of $261,018,932 or 18% from FY2017.** There was a 16% increase in total payroll, 30% increase in total contracts, 33% increase in Corp of Engineer contracts, and 62% increase in education tuition assistance.

The increase in education tuition assistance is attributable to capturing total costs versus tri-county costs ($1.3M). Non-appropriate fund procurements were $1.28M for tri-county, and $1.97M for NYS. Included is a one-time cost for the construction of the new Intercontinental Hotel Group on Fort Drum.

Two new categories of costs are included in FY2018’s economic impact: utilities that have payable amounts in New York State and on-post retail (consignment amounts for The Thrift Shop and Off the Beatin’ Path) as well as a percentage of AAFES sales.

The overall contract amount of **$58M** is predominantly NYS. The Mission and Installation Contracting Command (MICC) identified $22.9M specific to the tri-county area. Included in the overall contract amount is $7.9M for bulk petroleum oil lubricant (POL) payable in Rochester and Albany areas.
An increase of 18%, $261 million, occurred from FY2017 to FY2018, the largest increase since 2006. A portion of the increase is attributable to additional categories of direct economic impact in FY2018 such as construction of the new intercontinental hotel (Candlewood Suites), utilities, and strategic percentages of on-post retail sales.

This Economic Impact Statement only reports direct funding that flows into the economy, predominantly New York State. Expenditures by the National Guardsmen and Reservists training at Fort Drum has not been estimated. Analysis of Fort Drum’s direct economic impact emphasizes the Installation’s importance to not only the tri-county area, but New York State’s economic well-being. Fort Drum’s enduring presence has had a substantial positive financial impact on the community.

<table>
<thead>
<tr>
<th>YEAR</th>
<th>AMOUNT</th>
<th>Adjustment from the Previous Year</th>
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</thead>
<tbody>
<tr>
<td>1988</td>
<td>$271,715,512</td>
<td>18%</td>
</tr>
<tr>
<td>1989</td>
<td>$332,094,861</td>
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<tr>
<td>1990</td>
<td>$317,301,075</td>
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<tr>
<td>1991</td>
<td>$371,844,455</td>
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<tr>
<td>1992</td>
<td>$365,671,927</td>
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<td>1993</td>
<td>$383,470,275</td>
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<tr>
<td>1994</td>
<td>$377,435,633</td>
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<td>1995</td>
<td>$389,289,789</td>
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<tr>
<td>1996</td>
<td>$397,281,856</td>
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<tr>
<td>1997</td>
<td>$392,901,745</td>
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<tr>
<td>1998</td>
<td>$432,415,785</td>
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<td>1999</td>
<td>$404,863,008</td>
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<td>2000</td>
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<td>2001</td>
<td>$465,413,254</td>
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<td>2002</td>
<td>$519,853,426</td>
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<td>2003</td>
<td>$529,736,252</td>
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<tr>
<td>2004</td>
<td>$652,902,907</td>
<td>19%</td>
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<td>2005</td>
<td>$821,377,368</td>
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<td>2006</td>
<td>$1,247,658,930</td>
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<td>2007</td>
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<td>2008</td>
<td>$1,682,987,413</td>
<td>13%</td>
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<tr>
<td>2009</td>
<td>$1,502,834,542</td>
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<td>2010</td>
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<tr>
<td>2011</td>
<td>$1,633,341,987</td>
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<tr>
<td>2012</td>
<td>$1,441,992,825</td>
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<td>2013</td>
<td>$1,416,969,521</td>
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<td>2014</td>
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<td>2015</td>
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<td>2016</td>
<td>$1,185,191,930</td>
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<tr>
<td>2017</td>
<td>$1,222,191,919</td>
<td>3%</td>
</tr>
<tr>
<td>2018</td>
<td>$1,483,210,851</td>
<td>18%</td>
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Fort Drum Real Property

<table>
<thead>
<tr>
<th>BUILDING TYPE</th>
<th>SQUARE FEET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Buildings</td>
<td>1,021,008.500</td>
</tr>
<tr>
<td>HQ &amp; Unit Supply</td>
<td>2,631,135.210</td>
</tr>
<tr>
<td>Maintenance</td>
<td>2,249,480.500</td>
</tr>
<tr>
<td>Warehouse</td>
<td>1,374,723.600</td>
</tr>
<tr>
<td>Administration</td>
<td>437,757.600</td>
</tr>
<tr>
<td>Chapels/Religious Education</td>
<td>59,561.000</td>
</tr>
<tr>
<td>Transient Quarters</td>
<td>308,801.000</td>
</tr>
<tr>
<td>Troop Billets</td>
<td>3,537,208.000</td>
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<tr>
<td>Dining Facilities</td>
<td>119,572.000</td>
</tr>
<tr>
<td>On-Post Family Housing</td>
<td>7,366,227.000</td>
</tr>
<tr>
<td>MWR</td>
<td>580,613.000</td>
</tr>
<tr>
<td>AAFES</td>
<td>254,824.000</td>
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<tr>
<td>Commissary</td>
<td>88,336.000</td>
</tr>
<tr>
<td>Medical Facilities</td>
<td>394,462.000</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>553,434.975</td>
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<tr>
<td>TOTAL</td>
<td>20,977,144.385</td>
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Fort Drum Capital Assets

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Road (Miles)</td>
<td>189.062</td>
</tr>
<tr>
<td>TA Roads (Miles)</td>
<td>250.446</td>
</tr>
<tr>
<td>Airfield Runways, Taxiways, Aprons (Sq. Yds.)</td>
<td>1,911,799.190</td>
</tr>
<tr>
<td>Parking (Sq. Yds.)</td>
<td>4,251,624.230</td>
</tr>
<tr>
<td>Sidewalks (Sq. Yds.)</td>
<td>598,761.230</td>
</tr>
<tr>
<td>Electric Lines (Linear Feet)</td>
<td>2,521,365.100</td>
</tr>
<tr>
<td>Water Lines (Linear Feet)</td>
<td>1,231,406.500</td>
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<tr>
<td>Gas LINES (Linear Feet)</td>
<td>466,812.500</td>
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<tr>
<td>Sanitary Sewer Lines (Linear Feet)</td>
<td>653,408.840</td>
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<tr>
<td>Storm Sewer (Linear Feet)</td>
<td>439,221.200</td>
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<tr>
<td>Fencing (Linear Feet)</td>
<td>733,382.000</td>
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<tr>
<td>Railroad Track (Miles)</td>
<td>10.929</td>
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<tr>
<td>Communication Lines (Miles)</td>
<td>528.793</td>
</tr>
<tr>
<td>Airfield Lighting (Linear Feet)</td>
<td>196,835.200</td>
</tr>
<tr>
<td>POL Pipelines (Linear Feet)</td>
<td>17,461.100</td>
</tr>
</tbody>
</table>

Source: Directorate of Public Works, Engineering Plans and Services Division, Real Property Branch

Fort Drum real property consists of lands and improvements to land, buildings, and structures, including improvements and additions, and utilities. Real property includes equipment affixed and built into the facility as an integral part of the facility such as heating systems, but not movable equipment, such as plant equipment.

There were no Army Compatible Use Buffer (ACUB) transactions in FY2018. ACUB proactively addresses encroachment issues and/or supports conservation objectives by establishing buffers around installations. It helps sustain natural habitats, Installation accessibility, training and testing capabilities.

Fort Drum did not have Military Construction (MILCON) Projects in FY2018. None are planned in Future Years Defense Program/Plan (FYDP) for FY2019.
The tri-county school districts received over $40 Million in federal impact aid because of Fort Drum. Unlike many other installations, Fort Drum does not have a federally funded school. Fort Drum Military affiliated children attend a local schools within the tri-county area. Of the 13,159 children enrolled locally, 1,206 are Military children. Military children comprise 9% of the total local student population, with a single district high of 63.35% of the population.

Many local school districts across the US include within their boundaries parcels of land that the Federal Government owns or removed from the tax rolls. These school districts face special challenges. They must provide a quality education to children living on Federal lands and meet the requirements of the Every Student Succeeds Act. Federal property is exempt from local property taxes resulting in schools operating with less local revenue than is available to other school districts.

In 1950, Congress approved Impact Aid to assist local school districts that lost property tax revenue due to the presence of tax-exempt Federal property, or have experienced increased expenditures due to the enrollment of federally connected children. The Impact Aid law provides assistance to local school districts with concentrations of children residing on military bases or other Federal properties. Impact Aid also assists school districts who service dependent children of uniformed and federal works residing off the installation.

Fort Drum has four Child Development Centers (CDC) that provide care to children ages six weeks through five years old. School Age Centers (SAC) provides care to children grades kindergarten through fifth. Enrollment at the end of September 2018 was 431 CDC and 169 SAC. Additionally, there were three Family Child Care homes which accommodated 18 total children.
In FY2018, Fort Drum ACE assisted over 5,000 Soldiers in enrolling in a wide range of service including post-secondary education, basic skills education, and Army Personnel Testing. Approximately 2,100 of those Soldiers used $3.4M of Army TA to enroll in more than 16,000 semester hours of College courses; 14,000 of those hours were on-line courses.

Of the total monies spent in Army TA, Soldiers invested $1.3M with our on-post College Partners. There is additional economic payroll impact as a result of college memoranda of agreement partnerships.

Fort Drum accounted for $525K in payroll for contracts that supported both the Education Center and portions of the Soldier for Life-Transition Assistance Program.

Fort Drum Mountain Community Homes (FDMCH) is a master planned community of 1,741 modern three, four and five bedroom EnergyStar® homes, four state-of-the-art community centers and 2,041 renovated pre-existing (legacy) homes for Soldiers with Families. FDMCH is the Residential Communities Initiative (RCI) (privatization) project for Fort Drum, a 50 year partnership between Lendlease and the Army created to improve Soldier retention and readiness through the development of world-class, high-quality residential communities for Military Families. The project also includes The Timbers, a 192 unit, EnergyStar® certified, one and two bedroom, suite-styled apartment community constructed in 2009 for unaccompanied Soldiers (Staff Sergeant and higher ranks) who don’t live in the barracks. FDMCH provides Asset, Property, Maintenance, and Development management services for the entire project for the term of the lease (2055) with the Army. FDMCH is currently executing a Project Out Year Plan (POP) for 2016-2020. Under this POP, the oldest 208 legacy homes were demolished and replaced with 155 new three and four bedroom EnergyStar® compliant homes. Of the 155, 133 have been completed with the remaining to be completed in the first quarter of FY2019. The total end state number of on-post homes will be 3,782 plus the 192 apartments at the Timbers.
The United States Army Dental Activity (DENTAC) is comprised of three dental clinics and is staffed with 103 dedicated officers, Soldiers, DOD Civilians, contract personnel, and volunteers who provide comprehensive dental care to authorized beneficiaries.

Marshall Dental Clinic, a 31-chair facility, is currently undergoing a $1.4M sterilization and services upgrade to be completed in JAN 2019. Stone Dental Clinic, a 36-chair facility, opened its doors in October, 2009. Dental care for Military beneficiaries is provided at Marshall Dental Clinic and Stone Dental Clinic. The Clark Hall Dental Clinic services provide in-process administration and dental education for all incoming Soldiers. The DENTAC seats an average of 4,384 patients and performs over 11,322 dental procedures each month.

In FY18, 692 Active Duty Soldiers were out-sourced to the local civilian provider network for a total of 3,972 procedures and totaling over $516,706. Out-sourcing utilizes the Oral Health Initiative contracted by United Concordia Companies, Inc. Family members utilize MetLife Dental Insurance, the TRICARE Dental Insurance contractor. MetLife has an extensive provider network in the North Country. Retired military beneficiaries can enroll in the Delta Dental Plan for Retirees that also has a provider network in the surrounding communities.

The local economy received $2,370,546 for services provided to Family members, retirees, and Army Reserve/National Guard Soldiers who utilize MetLife and Delta Dental network providers.

In 2018, the DENTAC spent $2,143,565 for dental supplies, equipment, contracts and contractors' salaries. The DENTAC Civilian payroll for FY18 was $3,064,287 and is included in the payroll total for Fort Drum.

The United States Army Medical Department Activity (MEDDAC) exercises a blended military/civilian health care system that focuses on building, maintaining, improving and restoring the health care needs for 28,052 beneficiaries. This unique healthcare system, known as the Fort Drum Health Care Model, incorporates capabilities of both military treatment facilities and surrounding local community hospitals/clinics to produce a holistic medical care service capability that results in providing access at the time of need while simultaneously delivering the highest level of quality medical care at a low cost.
In addition to meeting Department of Defense and National readiness objectives, the Fort Drum Healthcare Model serves as the basis and overall quality of life for many residing within Fort Drum’s immediate region and to-date has contributed to the economic stability, with $127.8M going into the community in order to support this military medical health care system. Through collaboration, effective communication in partnership efforts, the model ensures each teammate and patient feels like part of our family. This unique ecosystem is recognized as the first choice for one’s health readiness.

Fort Drum MEDDAC provided comprehensive managed care program to a beneficiary eligible population of approximately 37,169 Soldiers, Families, and Retirees within a geographical area equal to the size of Rhode Island. In 2018, MEDDAC served as the primary care manager to 75% of the eligible population which included 15,254 Soldiers, 9,928 Active Duty Family members, and 2,870 Retirees. In order to meet the demand, MEDDAC maintained 31 facilities and a workforce of 824 personnel. MEDDAC’s economic contribution included $25.1M in supplies, equipment, contracts, $41.9M in TRICARE, and $48.7M in payroll.

Four on-post clinics provided access to care for patient centered, specialty, or ancillary needs: Guthrie Ambulatory Healthcare Clinic (GAHC), Warrior Transition Battalion (WTB) and the Troop Medical Campus; Connor Troop Medical Clinic (CTMC), and Bowe Troop Medical Clinic (BTMC). In 2017, $4M project construction began for the Falcon Troop Medical Clinic that will enable sustained readiness for Combat Aviation Brigade (CAB) Soldiers located on the airfield. For our Families and Retirees’ Health Readiness needs, Guthrie Clinic houses our patient centered medical home along with the WTB Clinic that provides Combat Casualty Care to our enrolled Wounded Warriors. Several in-house specialties reside within Guthrie to include: Family Medicine, Pediatrics, Dermatology, Podiatry, Orthopedics, Physical Therapy, Chiropractic Care, Pain Management, Immunizations, Radiology and the Soldier Specialty Care Clinic (SSCC), which houses the Traumatic Brain Injury (TBI) clinic and Occupational Therapy (OT) department.

In 2018, GAHC provided service for 310,572 patient visits, 112,089 appointment calls, and 95,892 telephone consultations. Daily averages equal 1,232 visits, 444 appointment calls, 381 telephone consultations, 93 Radiology visits (X-Rays, MRI and Ultra Sound), processes 553 lab specimens and processes on average 999 prescriptions.
MEDDAC maintains an Obstetrics and Gynecology (OB/GYN) clinic co-located with Samaritan Medical Center in Watertown and offers care to Soldiers and Family Members. The OB/GYN clinic underwent a Centering Pregnancy (CP) certification in October 2015, a program that combines traditional prenatal care (includes routine health check-ups and supplementary support) with a support group-setting. Fort Drum MEDDAC is one of six CP certified sites within Army Medicine. Wilcox Behavioral Health Clinic is home to the MEDDAC’s Behavioral Health Department and includes Social Work Services, Family Advocacy Program and Army Substance Abuse Disorder Care Clinic.

Throughout 2018, the Managed Care Support Contractor-HealthNet and in concert with the MTFs External Resource Sharing Agreements, enabled local hospitals (Carthage, Samaritan, Lewis, River) to contract with DoD and provide necessary inpatient care needs for the MTFs as well as strengthen the North Country health care system. TRICARE paid out roughly $41,875,699 to various community partners.

Fort Drum continues to be Ready Today, Relevant Tomorrow as demonstrated by the support 10th Mountain Division units provide to global operations. January through September 2018, 1st Brigade Combat Team (1BCT) deployed in support of the AFRICOM mission. Headquarters and Headquarters Battalion (HHBN) deployed from February through October 2018 in support of Operation Iraqi Freedom. In FY2019, 2BCT deployed in support of Bosnia and Kosovo missions.

Fort Drum is conscientious stewards of environmental impacts. In FY2018, Fort Drum disposed over 3,300 tons of municipal solid waste and 640 tons of construction and debris; recycled over 4,500 tons of municipal solid waste and 29,700 tons of construction and debris.

The Army’s Total Force and Associated Unit policies reinforce the important role that Fort Drum plays in providing training and base support to our Active, Reserve, Guard, and Joint Forces. We anticipate the transient and rotational training population to remain steady or slightly increase over the next several years. We expect Fort Drum’s current permanent force structure to remain relatively stable.

The Army’s emphasis and focus on formal and informal partnerships has presented opportunities for shared services with public entities. Fort Drum’s education and medical models provide a benchmark and example for other potential public-to-public partnerships. We anticipate securing opportunities to further increase partnerships.

Fort Drum is the largest single site employer in the North Country. We continue to strive to increase our contemporary military value within the community, while focusing on ensuring future installation relevancy to our national defense needs.
The Fort Drum Garrison consists of 13 diversified directorates and special staff offices. There are five major directorates and eight command and special staff offices. The Garrison Commander is supported by a small administrative office.

**GARRISON COMMAND GROUP** Team Drum generates, rapidly deploys, and sustains ready forces to meet national security requirements while caring for Soldiers, Families, and civilians.

- **Fort Drum Garrison Commander**
  - Col. Kenneth D. Harrison

- **Deputy to the Garrison Commander**
  - Eric Wagner

- **Fort Drum Garrison Command Sergeant Major**
  - Command Sgt. Maj. Ryan L. Alfaro

**Chaplains** provide comprehensive and relevant religious support and spiritual fitness programs to develop, grow, and nurture spiritual health and resilience for Soldiers, Family Members, and civilians in the Fort Drum community.

**Directorate of Emergency Services** provides law and order, fire and emergency services and protection operations. Its main mission is to provide a safe and secure environment for the service members, civilians and families that work, live or visit our installation.

**Directorate of Family and Morale, Welfare and Recreation** delivers programs and services to Soldiers, Family Members, retirees, and civilians, enabling readiness and resilience for a globally responsive Army.

**Directorate of Human Resources** provides the installation community with essential support services to enhance the quality of life for those who work, live, and raise families on post and in the surrounding communities.

**Directorate of Plans, Training, Mobilization & Security** provides operational support to all elements on the installation in the following areas: regional, personnel and information security; installation emergency response planning and execution; mobilization, demobilization, deployment, and redeployment; coordination and synchronization of training on the installation; individual schooling and training; aviation management and operations; (regional) TADSS support; live training management and safety oversight (virtual & constructive under SGO); specified areas including the installation museum and operations center.

**Directorate of Public Works** provides infrastructure, engineering resources, housing and facility management support and services incorporating sustainable development. It's DPW’s mission to ensure the long-term viability of the installation's ability to support the military commanders and joint base community, advancing environmental stewardship, community relations and quality of life.

**Directorate of Resource Management** provides sound stewardship of financial and manpower resources to include professional analysis, advice and assistance to serviced customers.

**Equal Employment Opportunity (EEO)** primary goal is to manage workforce diversity and to maintain a discrimination-free workplace. The EEO Office ensures equal employment opportunity for civilians under Title VII of the Civil Rights Act of 1964.

**Internal Review** is an independent and objective review and analysis activity within the command designed to add value and improve command or supported activity operations. In addition, Internal Review maintains a hotline to provide a confidential, reliable means to report violations of law, rule, or regulation and concerns regarding fraud, waste, and abuse.

**Office of the Staff Judge Advocate (OSJA)** provides principled, well-researched, authoritative, and responsive counsel and premier legal services, as committed members and leaders in the legal and Army professions, in support of a dynamic Fort Drum community and the “Ready Now,” globally-engaged 10th Mountain Division.

**Plans, Analysis & Integration Office** is the Garrison Commander’s staff element for strategic and management planning for the installation. PAIO provides oversight of assigned programs; conducts analytical reviews; monitors Army baseline standards; captures and enables implementation of best business practices; and identifies, tracks, and orchestrates reporting of performance measures.

**Public Affairs Office** supports the garrison by communicating on behalf of the installation and its leadership - providing clear, accurate, timely information to internal & external audiences. We employ a variety of communication strategies- including internal news and information products, media engagement, and public outreach.

**Safety Office** top priority is to safeguard and protect service members, their families, civilian employees and Army property as well as to create the safest workplace and living environment possible.
10th Mountain Division and Fort Drum stand ready for contingency operations wherever conflicts might arise by providing world-class support to its Soldiers, Airmen, Families and Civilians, establishing a foundation for team Drum to man, train, and equip globally responsive forces prepared to exercise, disciplined initiatives in support of Joint Combined Arms operations.

10th MOUNTAIN DIVISION (Light Infantry) The Army’s Light Infantry Division
Team Mountain – an integrated, multi-component, joint team of Soldiers, airmen, civilians, Families, and regional partners – prepares globally responsive combat-ready forces; on order, rapidly deploys adaptive expeditionary units and executes unified land operations in support of the joint force to win in a complex world.

1st BRIGADE COMBAT TEAM The Warrior Brigade
The 1st Brigade Combat Team, 10th Mountain Division (LI), trains to conduct full spectrum operations anywhere in the world with focus on developing leaders and units that can effectively execute decentralized operations. On order, 1st BCT disrupts or destroys enemy military forces and controls land areas, including populations and resources, in support of U.S. national interests.

2nd BRIGADE COMBAT TEAM The Commando Brigade
The 2nd Brigade Combat Team (2nd BCT), 10th Mountain Division (Light Infantry) rapidly deploys trained, combat-ready forces globally in order to fight and win in combat. The 2nd BCT is uniquely organized with flexible and capable battalions – ready to deploy when called upon to do so.

10th COMBAT AVIATION BRIGADE The Falcon Brigade
Our mission is to maintain an aviation brigade, trained and ready to deploy anywhere in the world to conduct combat, combat support and combat service support aviation operations to enable the 10th Mountain Division (LI) to fight and win!

10th SUSTAINMENT BRIGADE The Muleskinner Brigade
The 10th Mountain Division Sustainment Brigade will rapidly deploy to conduct full spectrum combat service support and combat support within a joint area of operations to enable supported commanders to fight and win.

10TH MOUNTAIN DIVISION ARTILLERY Mountain Thunder
The 10th Mountain Division Artillery (DIVARTY), plans, prepares, executes and assesses combined-arms operations to provide close support and precision strikes for the division while employing joint and organic fires and capabilities to achieve distribution effects in support of commander’s operational and tactical objectives.
Fort Drum is home to many tenant activities and units. These entities make our installation a great place to live and work. The holistic approach makes 10th Mountain Division “Ready Today, Relevant Tomorrow”.

Included below are some, not all, of the activities that contribute to the daily operations of Fort Drum. Their financial executions are reflected in the Fort Drum direct economic impact.

**Army Field Support Battalion – Drum (AFSBN)**
AFSBN-Drum serves as the single face to the field for Army Sustainment Command (ASC) capabilities by providing supply, maintenance, and transportation support that enhances the readiness of the 10th Mountain Division and the Total Army Force within the area of responsibility. Provides support to Fort Drum's Army Power Projection Platform (AP3) mission to rapidly deploy combat forces. On order, deploys its headquarters, logistics support teams, Logistics Assistance Program (LAP), and Life Cycle Management Command (LCMC) personnel in support of Unified Land Operations.

**Civilian Personnel Advisory Center (CPAC)**
The Civilian Personnel Advisory Center is made up of a team of human resources professionals dedicated to supporting and empowering service members, civilian employees, families and veterans worldwide in an era of persistent conflict. The Civilian Personnel Advisory Center recruits, retains and sustains a high quality volunteer force through innovative and effective enterprise solutions and ensures human resources readiness of the Total Army across the full spectrum of operations.

**Defense Commissary Agency (DeCA)**
Deliver a vital benefit of the military pay system that sells grocery items at significant savings while enhancing quality of life and readiness.

**Defense Finance and Accounting Service (DFAS), Defense Military Pay Office (DMPO)**
To provide World Class Military Pay, Travel, and Disbursing Support to the Soldiers and the Families assigned Fort Drum New York and the 10th Mountain Division.

**Defense Logistics Agency (DLA)**
Provides supplies and services to US Military forces worldwide. Manages more than 4 million consumable items used by the Military, DOD civil agencies and foreign governments. Includes Readiness Support Office which provides customer assistance to 10th Mountain Division (LT), Defense Reutilization and Marketing Office which provides assistance and disposal services, and Document Automation and Production Service which provides printing, copying, scanning, imaging, document conversion.

**Dental Activity (DENTAC) Fort Drum**
The staff provides responsive and reliable oral health services and influences positive dental health practices to improve readiness and advance wellness.

**Equipment Concentration Site No. 1**
Unit of 77th Regional Support Command, provides Reserve, National Guard, and AC units with pre-positioned equipment for annual and field training exercises. Provides organizational and limited maintenance support to HHC and Company C 479th Engineer Battalion, and 962nd Ordnance Company.

**Missile Defense Agency (MDA)**
The Missile Defense Agency’s mission is to develop, test and field an integrated, layered, ballistic missile defense system to defend the United States, its deployed forces, allies and friends against all ranges of enemy ballistic missiles in all phases of flight.

**NYARNG Maneuver Area Training Equipment Site (MATES)**
Mobilization and Training Equipment Site accounts for, maintains, repairs and issues select equipment to numerous Army National Guard units yearly for pre-mobilization training.

**Northeast Regional Network Enterprise Center (NEC)**
Fort Drum Network Enterprise Center (NEC) is a leading change organization that executes all policies, standards, architectures, programs, plans and budget for Command, Control, Communications, Computers and Information Management (C4IM) services. Provide, protect and defend cyber connectivity with premier tactical capabilities to the warfighter. Transform our operational capabilities to support the global Network Enterprise Construct, while developing and sustaining a quality workforce.

**U.S. Army Medical Department Activity (MEDDAC)**

**U.S. Army Corps of Engineers (USACE)**
Deliver quality projects and services, respond to emergencies, and support contingency operations in order to reduce risk from natural disasters and to support the security of our Nation.

**U.S. Army Test, Measurement, and Diagnostic Equipment Activity (USATA)**
Provides direct and general support to units on the Fort Drum installation. This includes units assigned to the 10th Mountain Division, Division Garrison units, the Air Force Detachment, New York Reservists units, and civilian contractors repairing Army equipment. Provides general purpose TMDE Calibration and Repair Support (C&RS) within an assigned geographical area of responsibility.

**U.S. Army Veterinary Command (VETCOM)**
Fort Drum Veterinary Services will ensure Soldier readiness, development of the future Force, and support to Soldiers and their Families while providing comprehensive medical and emergency care to GOAs (Military Working Dogs and Border Patrol Canines), offering out-patient veterinary preventive medical care to POAs, and ensuring safe and wholesome food is available for all military members and their dependents.
Team Fort Drum provides support to over 34,000 retirees, dependents, family members, and survivors.

Over 27,000 transient and rotational personnel used Fort Drum for training in FY2018.

There are three Unions on Fort Drum:

- American Federation of Government Employees local 400 represents general schedule and AAFES employees.
- National Association of Government Employees local R2-61 represents wage-grade and non-appropriated fund employees.
- International Association of Firefighters local F-105 represents firefighters.

Included, but not limited to, are other activities and partners that are located on Fort Drum who contribute to daily operations and making this installation a great place to live, work, and play: