



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 10<sup>TH</sup> MOUNTAIN DIVISION (LIGHT INFANTRY) AND FORT DRUM  
FORT DRUM, NEW YORK 13602-5000

AFDR-CG

1 May 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum 9, Command Safety Program

1. References.

- a. DoDI 6055.01, DOD Safety and Occupational Health Program, 14 Oct 14, Change 1 dated 31 Aug 18.
- b. AR 385-10, The Army Safety Program, 24 Feb 17.
- c. DA Pam 385-10, Army Safety Program, 23 May 08/RAR 19 Jan 10.
- d. FORSCOM Regulation 385-1, The FORSCOM CMD Safety Program, 18 AUG17.
- e. ATP 5-19, Risk Management, 14 Apr 14 with C1 8 Sep 14.

2. This memorandum supersedes and replaces Installation Policy Memorandum 7, Command Safety Program, 27 April 2017.

3. Safety is a commander's responsibility. The Senior Safety Director, my designated personal staff officer, manages the Command Safety Program and provides direction on accident prevention initiatives. I consider all Soldiers, Civilian employees, and Family Members as safety stewards. Our challenge as the safety "team" is to make our working and living environments as safe as possible. If you see something unsafe, take appropriate action to get it corrected.

4. Tragic loss of life due to an accident is a unit morale killer, and haunts leaders throughout their careers – "Did I do everything in my power to prevent this accident?" Historically, most Army accidents are attributed to lack of discipline. As Army leaders, it is our job to enforce safety standards. We do not suffer from a lack of standards, but from not following or enforcing them.

5. Risk Management is a formal process to mitigate risks to human and materiel resources. Good Risk Management implementation allows Commanders to conduct realistic decisive action training at an acceptable level of risk. A formal Deliberate Risk Assessment Worksheet (DRAW) will be completed for all mission and installation deliberate planned operations or events. Leaders at every level must thoroughly understand, embrace, and apply the risk management process during all phases of

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operations. Identified hazards and controls will be reflected in verbal and written orders for mission operations. Likewise, verbal instructions and written memorandums will be issued for installation operations and events. Leaders must continually update this living document by reassessing the hazards and making adjusted risk decisions throughout the execution of their operation or event. Engaged leaders executing approved control measures at the operational level allow us to safely conduct realistic training.

6. Risk approval: I reserve the approval authority for all "Extremely High" risk missions. Brigade Commanders and the Garrison Commander will approve "High" risk missions, Battalion Commanders and Directors "Medium" risk missions, and Company Commanders and Division Chiefs "Low" risk missions. Commanders at all levels with ensure subordinate Commanders are accurately assigning and accepting operational risks.

7. Private motor vehicle accidents (two and four wheel) are the number one cause of fatal accidents in the Army, with Army motor vehicle accidents being the second leading cause. Commanders at all levels must ensure every movement is treated as a mission.

8. Safety is a top priority. Whether at home or at war, poor safety practices cause needless suffering, property loss, and death which have a devastating effect on Families, readiness, and mission capabilities. Engaged leaders who enforce standards and eliminate unnecessary risks, will ensure we have the maximum available combat power to complete our mission.

9. Point of contact is the Michael A. Tulley, Deputy Safety Director at 772-5354.



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