



DEPARTMENT OF THE ARMY
HEADQUARTERS, 10TH MOUNTAIN DIVISION (LIGHT INFANTRY) AND FORT DRUM
FORT DRUM NEW YORK 13602-5000

AFDR-CG

9 September 2021

MEMORANDUM FOR RECORD

SUBJECT: 10th Mountain Division (Light Infantry) Policy Memorandum #14: Online Conduct

1. References. Army Regulation 600-20, Army Command Policy, dated 24 July 2020.
2. Army personnel are responsible for content they publish on all personal and public internet domains to include social media sites, blogs, and other websites. Online misconduct is not consistent with the Army Values and negatively impacts command climate and readiness. Army personnel are expected to treat all people with dignity and respect, both online and in person.
3. Online misconduct includes the use of electronic communication to inflict harm. Electronic communication is the transfer of information by computer, phone or other electronic device including: text messages, emails, chats, instant messaging, blogs, social media sites, electronic device applications, and web/video conferencing. Examples of online misconduct include: hazing, bullying, harassment, discrimination, stalking, retaliation, or any other conduct that undermines dignity and respect.
4. When using electronic communication devices, Army personnel should apply "Think, Type, and Post": "Think" about the message being communicated and who could potentially view it; "Type" a communication that is consistent with Army Values; and "Post" only those messages that are consistent with the Army Values.
5. Personnel experiencing or witnessing online misconduct should promptly report matters to the chain of command or their supervisor. Online misconduct may subject the individual to adverse administrative action, or punitive action under the Uniform Code of Military Justice.
6. The point of contact for this memorandum is MAJ Robert Kobel, Office of the Staff Judge Advocate, Administrative Law Division at 315-772-6371.

MILFORD H. BEAGLE, JR.
Major General, USA
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