



DEPARTMENT OF THE ARMY
DEVENS RESERVE FORCES TRAINING AREA
31 QUEBEC STREET
DEVENS, MASSACHUSETTS 01434-4424

AMIM-DEG-ZA

6 August 2024

MEMORANDUM FOR RECORD

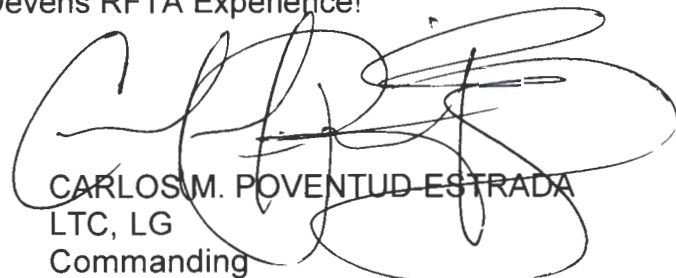
SUBJECT: Command Philosophy

1. Command is a sacred trust. It is a privilege to command, and I commit my utmost character, leadership, and energy to lead Devens Reserve Forces Training Area (DRFTA). I will provide intent, guidance, counsel, and resources for the DRFTA Team to accomplish our mission.
2. **Mission.** Devens RFTA integrates and delivers training support, base operations, and performs other missions as directed to enable Quality of Life for People and Readiness of the Total Force.
3. **Commander's intent.**

Purpose. Devens RFTA provides exceptional base operations and training installation in New England for the Joint Force to meet current and emerging requirements.

End State. Devens RFTA is the premier training installation in New England enabling the Total Force to train, deploy, and win our Nation's wars.

4. **Command Philosophy.** Commanding is all about Leadership. My Leadership philosophy is built upon the following three foundational tenets:
 - a. The Team. Value people. Respect people. People are our most precious resource. It includes Teammates, and their Families. We are all one DRFTA Team. I will make sure to develop a nurturing environment for each of us to thrive.
 - b. Discipline. Do the right thing. Be tough and fair.
 - c. Commitment. Devens RFTA is our second home, make sure that your decisions are directed to "Enhance the Devens RFTA Experience!"


CARLOS M. POVENTUD ESTRADA
LTC, LG
Commanding