RESERVE COMPONENT (RC) OPTIONS AND BENEFITS

2021 Enlisted Military Drill Pay Scale

Reserve-Guard Enlisted military drill pay chart for 6 years and under.

Pay Grade	Years of Service				
	Under 2	Over 2	Over 3	Over 4	Over 6
E-7	428	467	485	508	527
E-6	370	407	425	443	461
E-5	339	362	379	397	425
E-4	311	327	344	362	377
E-3	281	298	316	316	316

PAY: BASED ON MILITARY UNIT TRAINING ASSEMBLY (MUTA 4-ONE WEEKEND)
(2 WEEKS ANNUAL TRAINING BASED ON ACTIVE DUTY PAY)

 STABILIZATION: Soldiers may qualify for a period of stabilization of up to 36 months based on location and program options ***(no involuntary Federal deployment)***.

 MILITARY SERVICE OBLIGATION REDUCTION: Reduce your remaining service obligation, up to 24 months, if you contract with National Guard or Army Reserve.

 TRY ONE OPTION: Try a year in the Army National Guard or Army Reserve.

 BONUS: The Reserve Component offers bonuses, verify with the current SRIP and your local RC Career Counselor!

 MOS RETRAINING: Soldiers may be eligible for assignment into a new MOS if they qualify and a valid vacancy exists. The Soldier must meet all qualifications for the MOS IAW DA Pam 611-21 and any other prerequisite criteria, and reclassifying requires a 3 year contract.

 EDUCATION: Tuition Assistance (TA) pays up to 100% tuition. Maximum $250 per semester hour or $133 per quarter hour up to 16 semester hours per FY, and can be used with your MGIB. State TA may be available for ARNG service (varies by state). Student Loan Repayment Programs (up to **$50K**) and SR-MGIB Kicker (up to **$350**) are available for qualified Soldiers and CLEP/DANTES examinations available for Soldiers & their spouses.
http://www.voled.doded.mil

 MEDICAL: Soldiers are covered for line of duty injury/illnesses and while traveling to and from training. RC Soldiers are permanently entitled to medical care upon reaching age 60 (if receiving retirement pay). **Transitional Healthcare (TAMP) is offered to all Active Duty Soldiers that transition to NG / USAR for 6 months, for free! However you must have a Reserve Component Contract in your possession prior to ETS date to be eligible for TAMP.**

 TRICARE RESERVE SELECT: A premium based health plan available for purchase by qualified members of the Selected Reserve. Soldiers may purchase coverage for self and/or family members.
http://www.tricare.mil/ Monthly rates: Single **$44.17 /** Family rates **$228.27** (Effective 1 Jan 2020)

 TRICARE DENTAL PROGRAM: Low cost dental coverage is available for RC Soldiers.
http://www.tricare.mil/dental See enrollment manual. Sponsor only **$11.54** per month / Family **$75.01 /** Sponsor and Family **$103.86.** (Effective 1 May 2019)

 SGLI: RC Soldiers may retain the SGLI policy for up to $400,000 at the same rate as an active duty member (monthly fee). Spouse coverage is available up to $100,000 and each child is covered up to $10,000 at no cost.

 REEMPLOYMENT RIGHTS: Employer Support for the Guard and Reserve (ESGR) represents the service members' employment or reemployment rights (job protection, safeguards salary increases, and promotions). Employers are required by Federal Law to hold a service members job for a period of up to five years. Employers must allow weekend assemblies and the two week Annual Training without the employee being made to use vacation time.

 WARRANT OFFICER/ COMMISSIONED OFFICER:
Warrant Officer - 110 GT or above, Pass three event PT test, meet feeder MOS requirements and pre-requisites per www.usarec.army.mil
Commissioned Officer - 110 GT or above, 90 College credit hours for National Guard; bachelors preferred for Army Reserve; must be able to pass three event PT test.
Note: No moral, civil or APFT waivers for WO or Commissioned Officer. Interim to submit, secret to attend.

 ACTIVE GUARD RESERVE (AGR) OPPORTUNITIES: Ask us about these opportunities.

 RETIREMENT: Soldiers who have completed 20 years of service in the Reserve Component (to include active service) receive pay and benefits beginning at age 60. The average Reserve Soldier only works 38 days Per Year that is One Weekend per Month and a 14 Day Annual Training. Pay is based on total points accrued during active duty and reserve component participation. https://www.hrc.army.mil/site/Reserve/soldierservices/retirement

RC CAREER COUNSELOR OFFICE

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